

POL Management system policy

Company name	ORIS S.r.l.
Effective date	06/10/2025

Version history

Version	Date	Description	Author	Approved by
1	06/10/2025	-- N/D --	Francesco Lopez	Andrea Villa

Purpose

The organization promotes production/service delivery policies that reconcile the needs for economic development and value creation inherent to business activities with the requirements for environmental protection, social responsibility and information and data security. It also undertakes to comply with applicable laws while encouraging the dissemination of a culture of respect for legal principles.

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Field of Application

This policy outlines the commitment of ORIS S.r.l. to quality and continual improvement in the research, development, and design of high-power laser systems for energy transmission. It applies to all processes within the company's Quality Management System (QMS) and serves as the guiding framework for setting quality objectives, satisfying applicable requirements, and enhancing customer satisfaction in alignment with the ISO 9001 standard.

Regulatory References

- ISO 9001

Terms and Definitions

- **Documented Information** : Information required to be controlled and maintained by the organization and the medium on which it is contained. This replaces the terms "document" and "record" and can refer to the quality management system, processes, information created for the organization to operate, and evidence of results achieved.

Roles and Responsibilities

- **CEO** : Establishes, implements, and maintains the Management System Policy, ensures its alignment with the company's strategic direction, and approves quality objectives.
- **CCO** : Ensures that customer requirements are identified and communicated throughout the organization.
- **CTO** : Ensures that technical requirements are met during the design and development of products and services.
- **COO (RSGQ)** : Leads continual improvement initiatives for the Quality Management System, including monitoring process performance, managing internal audits, implementing corrective actions, and ensuring this policy is communicated and understood.

Management System Commitment and Objectives

ORIS S.r.l. is committed to achieving excellence and innovation in the research, development, and design of high-power laser systems for energy transmission, primarily for the B2B, defense, and aerospace sectors. The **CEO** shall establish, implement, and maintain this Management System Policy, ensuring it is appropriate to the company's purpose, context, and strategic direction. This policy forms the foundation of our Quality Management System (QMS), designed to meet the requirements of ISO 9001.

ORIS S.r.l. is dedicated to:

- **Fulfilling Requirements** : We shall satisfy all applicable customer, statutory, and regulatory requirements. The **CCO** is responsible for ensuring customer requirements are identified and communicated, while the **CTO** ensures technical requirements are met throughout the design and development lifecycle.
- **Continual Improvement** : We commit to the continual improvement of our QMS to enhance performance and customer satisfaction. The **COO (RSGQ)** shall lead improvement initiatives by monitoring process performance, managing internal audits, and implementing corrective actions. The effectiveness of the QMS is periodically reviewed as described in the "PRO Management Review Process".
- **Setting a Framework for Objectives** : This policy provides a framework for setting and reviewing measurable quality objectives. These objectives are established to support our strategic goals and are planned and monitored in accordance with the "PRO Objectives and planning for their achievement" procedure. The **CEO** shall approve all quality objectives.

This policy shall be maintained as documented information, as governed by the "PRO Documented information management procedure". The **COO (RSGQ)** shall ensure that this policy is communicated, understood, and applied throughout the organization via training and internal communications, managed through the "PRO Human resources management procedure". This policy shall also be made available to relevant external interested parties as deemed appropriate by the **CEO** .

Archiving and Updates

This document is managed as controlled documented information. It is subject to periodic review, at least annually, during the management review process to ensure its continuing suitability and alignment with the company's strategic direction. Updates are approved by the CEO and communicated throughout the organization. Previous versions are archived to maintain a history of the policy.

Reference Documents

- PRO Management Review Process
- PRO Objectives and planning for their achievement
- PRO Documented information management procedure
- PRO Human resources management procedure