

# Privacy Policy

*Effective Date: January 1, 2025*

## 1. Introduction

Welcome to Techsgiving. We are committed to protecting your personal information and your right to privacy. This Privacy Policy outlines how we collect, use, disclose, and safeguard your information when you:

- Visit our website <https://www.techsgiving.co>,
- Engage with our services
- Participate in our events.

By using our services, you agree to the terms of this Privacy Policy.

## 2. Information we collect

We may collect personal information that you voluntarily provide to us when you:

- Register for events or programs
- Subscribe to our newsletter
- Submit your resume or application
- Purchase merchandise
- Join our Discord community
- Contact us for inquiries

The personal information we collect may include:

- Name
- Email address
- Phone number
- Mailing address
- Resume and employment information

- Payment information (processed securely via third-party services)

We also collect certain information automatically when you visit our website, such as:

- IP address
- Browser type and version
- Pages you visit
- Time and date of your visit
- Referring website addresses

### **3. How we use your information**

We use the information we collect to:

- Provide and manage our services and events
- Process transactions and send related information
- Communicate with you about updates, promotions, and news
- Respond to your inquiries and provide support
- Analyze website usage to improve our services
- Comply with legal and regulatory requirements

### **4. Sharing your information**

We do not sell or rent your personal information to third parties. We may share your information with:

- Service providers who perform services on our behalf (e.g., payment processing, email delivery)
- Partners and sponsors when you register for co-hosted events (with your consent)
- Law enforcement or regulatory agencies if required by law

## **5. Cookies and tracking technologies**

Our website uses cookies and similar tracking technologies to enhance your browsing experience. Cookies are small data files stored on your device. You can set your browser to refuse cookies, but some features of our website may not function properly without them.

We may also use third-party tools such as Google Analytics to understand usage patterns.

## **6. Data security**

We implement appropriate technical and organizational measures to protect your personal information from unauthorized access, use, or disclosure. However, no internet or email transmission is ever fully secure or error-free.

## **7. Your rights and choices**

Depending on your location, you may have the right to:

- Access the personal information we hold about you
- Request correction or deletion of your personal information
- Object to or restrict certain processing of your personal information
- Withdraw your consent at any time

To exercise these rights, please contact us at [Insert Contact Email].

## **8. Third-party links**

Our website may contain links to third-party websites. We are not responsible for the privacy practices or the content of these websites.

## **9. Children's privacy**

Our services are not directed to individuals under the age of 13. We do not knowingly collect personal information from children under 13.

## **10. Changes to this privacy policy**

We may update this Privacy Policy from time to time. The updated version will be indicated by an updated "Effective Date" and will be effective as soon as it is accessible.

## **11. Contact us**

If you have any questions or concerns about this Privacy Policy, please contact us at:

[info@techsgiving.org](mailto:info@techsgiving.org)