



Annual Report 2024–25



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CPSN acknowledges the Traditional Custodians of all the unceded lands on which we operate. We are dedicated to the consideration, support, and inclusion of people with disability, LGBTQIA people, and people from culturally and linguistically diverse backgrounds in all aspects of our organisation.

Acknowledgements

We would like to thank everyone who has helped shape CPSN over the past year - our Board, staff, support workers, members and subscribers.

CPSN exists to serve the Cerebral Palsy community in the best way we can, and we couldn't do that without you. Thank you to the many individuals, partner organisations, and community groups who have along the way shared their time, skills, expertise and heart with us.

A special thank you to our financial donors for your generosity and belief in our work. Your support makes a real difference.

We would like to thank the following individuals and organisations for their support over the past financial year:

Marketing and Communication Partners

- Team Harvey
- Fancy Films

Technology and Systems Partners

- Infoxchange Group
- Google Australia
- FoundU
- Go Salary
- Salesforce

Specialist Disability Accommodation Project Partner

- Illowra Living Pty Ltd

Financial Partners

- Kidmans Partners
- Perpetual Investments
- NAB

Consultants

- Helga Svendsen
- Joy Humphreys

Sector Partners

- Ability First Australia
- Cerebral Palsy Australia
- My CP Guide
- CP Achieve
- Murdoch Children's Research Institute (MCRI)
- National Disability Services (NDS)
- DSC
- National Disability Insurance Scheme and the Commission
- CEO Co-Lab

We are grateful to all those who work with us in supporting individuals and families with Cerebral Palsy and similar disabilities.



A Message from our Chair and CEO

The past year has been one of reflection and renewal for the Cerebral Palsy Support Network (CPSN). We have navigated a complex and changing environment - from ongoing NDIS reforms to broader economic pressures, with a clear focus on what matters most: delivering meaningful, safe and person-centred support to people with CP and like conditions, their families and carers.



At the heart of every decision has been our commitment to sustainability, quality and impact. We have taken deliberate steps to strengthen CPSN's foundations, refining our services to where we can create the greatest difference. This has meant aligning our structure, people and resources to ensure that what we deliver is both viable and valued by those we support.

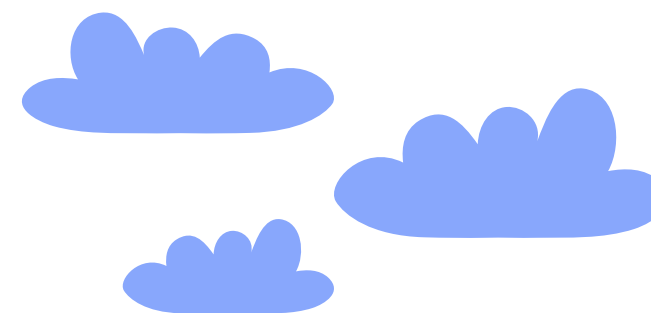
Our focus over the past year has been on what matters most and doing it well. We have deepened our work in high-intensity, person-led and clinically-informed support, ensuring that clients receive services built on trust, safety, and dignity with a human rights-based approach.

Through our "Voice of CP" and "Membership Review" projects the voices of people with Cerebral Palsy were amplified, so that lived experience continues to shape our services, advocacy and future direction. Our partnership with CP Australia and contribution to the My CP Guide remain vital to enabling national representation driven by the CP community.

We have also strengthened our workforce - the heartbeat of CPSN. From enhanced recruitment and induction through to specialised high-intensity training, we have invested in developing a workforce that is both skilled and genuinely compassionate. The care, commitment and professionalism of the CPSN workforce bring our values to life each and every day.

Our Board and Committees have continued to provide steady guidance and oversight through a period of significant change. The Human Rights Committee, chaired by Professor Leanne Robinson, has ensured that our approach to quality, safety and practice remains grounded in dignity and respect, while the Finance and Audit Committee, chaired by Jonathan Epstein, has safeguarded our financial sustainability, compliance and risk management in a challenging environment.

We were once again privileged to support the Board Observership Program, welcoming Cassie Whelan who brought a fresh perspective and energy to our governance discussions.



Thank you to our people

Our strength lies in our people, in their skills, integrity, compassion and dedication.

To support workers and all staff- thank you for showing up every day with heart and purpose. The wonderful work that you do makes a real and lasting difference in the lives of those we support.

To Scott Sheppard, CPSN's CEO until December 2024, thank you for your leadership. You were instrumental in laying the foundations of what CPSN is today and is becoming.

To our Board of Directors, deep appreciation for your guidance, wisdom and trust. Your collective expertise and commitment continue to shape CPSN's direction and ensure we remain strong, sustainable and true to our purpose. We also welcomed Dr Monica Cooper and Alexandra Reimers as new Board members.

And most importantly, to our members, partners, clients and their families - thank you. Your voices shape our purpose, your feedback strengthens the work, and your stories inspire.

Together, we can all remain proud of CPSN and deeply grateful to everyone who contributes to the shared purpose, towards a more inclusive and empowering future for people with Cerebral Palsy. CPSN is an organisation built on heart and guided by values - we aim to listen, learn and lead with integrity, compassion and care, and as we look ahead, we do so with confidence and optimism, knowing that the strength of the CP community will continue to inspire and guide all that we do.



Estelle Fyffe
President and Chair

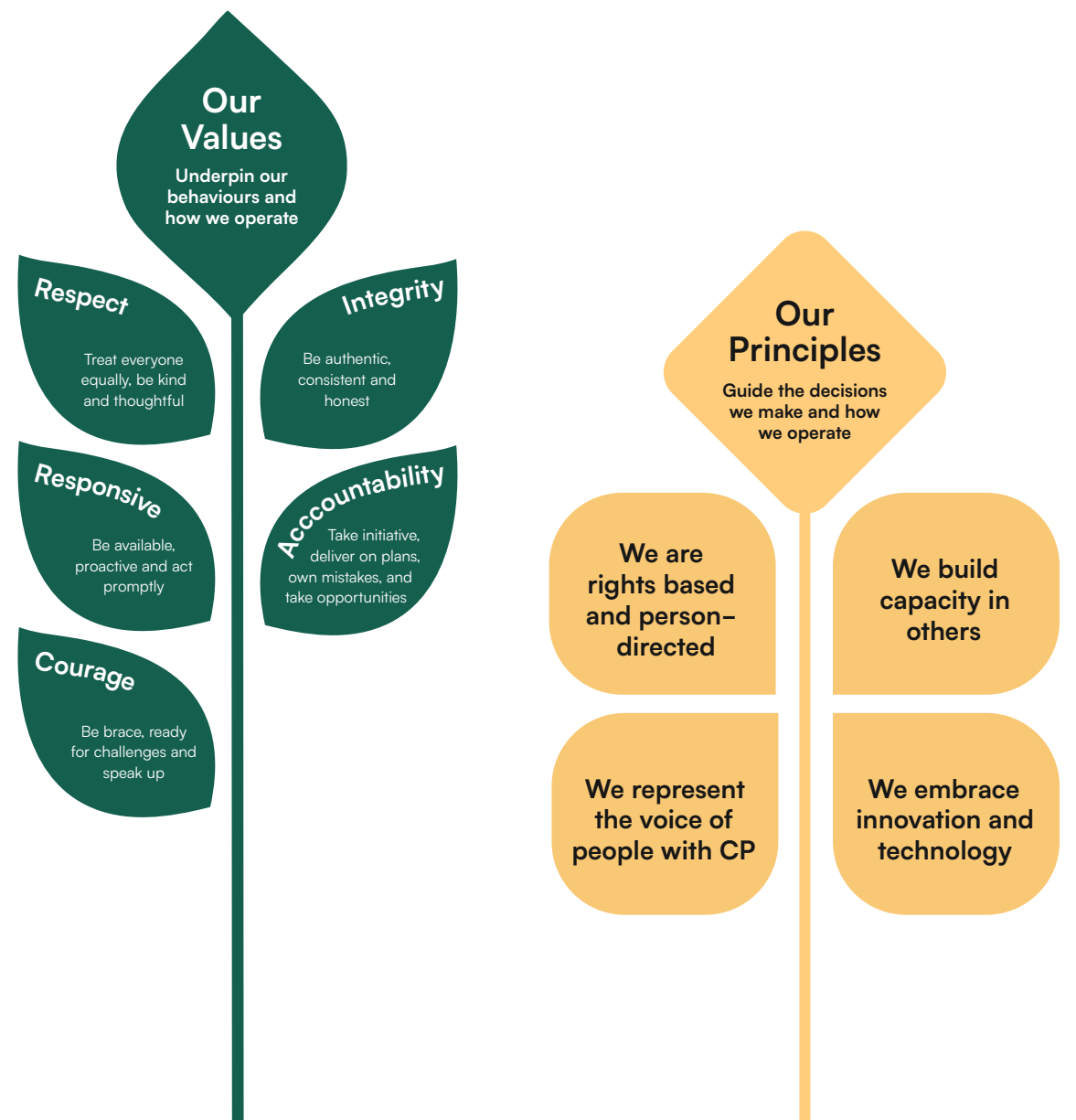


Kellie O'Shea
CEO

Our Service Reach



Over the long term we will materially uplift and expand our reach and influence, moving to our vision of a world with equal opportunities for people with CP.



Services

We provide specialist disability support for people with Cerebral Palsy and similar disabilities through a hands-on tailored approach. With a commitment to employing people with CP and 30 years in the sector, we know the nuances and challenges better than anyone else, and that insight guides the support we offer.



CPSN Client Michaela (pictured here with CPSN's Service Delivery Manager Olivia McCluskey) is a passionate photographer.

★ Personalised Support Services

The 2024–25 year continued to be a challenging but successful year as we navigated the complex and forever changing NDIS landscape and supported our community through legislative changes. We remain committed to the people we support, focusing on delivering impactful, person-centred services, and thank our wonderful clients and families for their trust in us. We pride ourselves on working with and alongside people to adapt to changes, both internally and externally, making sure we provide relevant and responsive supports and services. Looking ahead, we remain committed to innovation, continuous improvement, and strong collaboration so that we can thrive in this dynamic environment.

★ Innovative Choices

Since the launch of the National Disability Insurance Scheme (NDIS), we have continued to offer services that genuinely empower our clients to direct their own support. Whether connecting with support workers from their own network or collaborating with us to build a support worker team, we prioritise our clients' right to choose and direct their supports. We understand that the relationship between the client and their support worker is crucial to the success of the services we provide, and we are fully committed to fostering and supporting these strong connections. This understanding fundamentally informs our individualised and collaborative approach to support worker recruitment, as well as the ongoing support that our team provides for clients throughout their time at CPSN.

Our Innovative Choices Program is designed to streamline and enhance this process, with dedicated Client Liaison Coordinators (CLCs) and our Human Resources team who together manage both the initial and ongoing administrative tasks involved in hiring and managing support workers, ranging from recruitment, employment contracts and worker conditions, training and rostering.

Our model ensures that our clients receive the right support for them and their individual needs while minimising their administrative burden. Through this program, we provide individualised, person-centred support to clients and their families, with each client paired with a dedicated CLC who becomes their primary point of contact with CPSN and is always available to assist and guide them. Clients and their families can be as involved as they like in our recruitment processes, including attending interviews or having a personalised meet & greet session with prospective support workers.

Success stories: Tailored support to live your best life

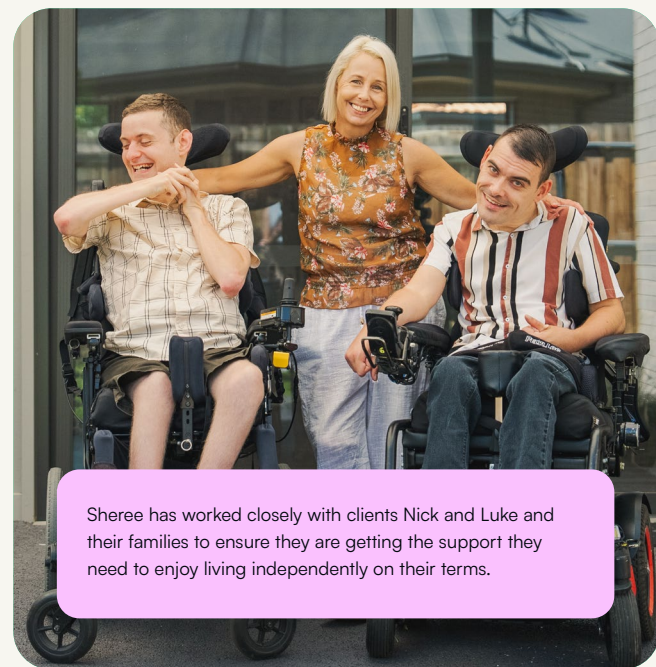
Over the past year, CPSN clients, supported by their dedicated support workers, have achieved remarkable milestones in areas like independent living, employment, and family well-being. These successes showcase the power of possibility when the right support is in place, and we celebrate the positive impact these moments have had on their lives.

- Millie* joined our Innovative Choices program in June this year. Within a few weeks of joining CPSN we were able to match our Support Worker Florence* with Millie and it has been very successful. Millie connected with Florence pretty quickly and they have been doing some wonderful activities together out in the community. This is helping Millie to achieve her goals and gain some independence. We are very grateful to have Millie, her family and Florence as part of the CPSN Community
- With the help of her first support worker, Joy*, Kiara* has made great strides toward autonomy by exploring part-time job opportunities, unlocking new paths for growth and community engagement. We are excited to share more updates next year about the progress Kiara has made with the support of Joy and her team.
- After many years with the same support workers, John* was hesitant to make changes, not aware of the possibilities that additional supports could bring. After some gentle encouragement and person-centred recruitment with their CLC, John and their family agreed to explore new options. Since then, they've welcomed a new support worker into the team, making an instant connection. John is thriving, pursuing personal interests and achieving goals that were previously thought to be out of reach. This is a success story because it serves as a reminder of what is possible when someone is brave and tries something new.

— * Names changed for privacy

✧ Independent Living

CPSN's Independent Living model emphasises person-centred supports, collaboration, and flexibility to create a supportive home environment. We work closely with clients and families to tailor services to their needs and preferences, ensuring personalised outcomes. Flexibility is key – our adaptable approach allows services to evolve as circumstances change, while maintaining high standards of service. We work collaboratively with clients and families to involve everyone in recruitment and rostering, making sure that we have the best team to achieve success and goals. We are dedicated to fostering a true sense of home for our clients – where they feel safe, secure, and comfortable.



Sheree has worked closely with clients Nick and Luke and their families to ensure they are getting the support they need to enjoy living independently on their terms.

✧ Support Coordination

The primary goal of Support Coordination is to empower NDIS participants to make informed choices about their services and supports, ensuring they receive the right assistance to live their best life. This year our Support Coordinators worked alongside 87 individuals and families to ensure that they have a good understanding of their NDIS plans, and connect with service providers relevant to achieving their goals.

This year has been particularly challenging for NDIS participants as there have been many changes, to how the scheme works. Our Support Coordination Team took time to understand the new changes, so our clients didn't have to face them alone — turning uncertainty into clarity, confidence and feeling reassured.

Success story: Finding Home — Navigating complex pathways with persistence and understanding a journey to independence

In July of 2024 Frank* was referred to CPSN Support Coordination by an advocate in the hope we could help him with his Housing Goal. Frank* had found himself in his ideal living situation in an Aged Care facility, with friends and people he enjoyed spending company with, and most importantly it was close to his sister and mother who are the most important people in his life.

Unfortunately for Frank* the complexities of the NDIS & Aged Care pathways meant that he was considered too young for the Aged Care Home he desired to stay in forever. This left him facing a real prospect of being homeless. Over the course of the next few months Brian — CPSN Support Coordinator/ Service Delivery Manager was able to work with the Frank* and his family to truly understand the situation and why this was the place he wanted to live in forever.

Brian discovered many roadblocks put up by various agencies, and many simply couldn't look at Frank's* individual circumstance. Rather than give up, Brian felt there had to be a way. In taking extra-time to read through the legislation that he had been told was blocking Frank* Brian found a way through.

He had found that there was in fact grounds in the legislation for Frank's* personal situation to be carefully considered, and once this was pointed out to various NDIS and Aged Care management, the path became clearer and easier.

Frank* is now in his forever home, where he feels he is adequately supported, close to his family, and has the company of people that he enjoys spending his time with. His family report that he has all the services and supports he needs, and is enjoying a social life beyond what he previously had, and would not have had if not for the persistence and support of CPSN's Support Coordination.

* Names changed for privacy

✧ Nursing Services and Clinical Practice

This year, we provided essential nursing and clinical support to clients and the broader CP community, including guidance on NDIS access, plan reassessments, and early diagnosis. Through resources like the MY CP Guide and our Complex Health Support Framework, we delivered a high standard of care and support, particularly for people with complex medical needs. Our Clinical Coordinator Amy provided additional support to High Intensity clients and their support workers, personalising training and competency assessments to individual plans ensuring our staff are well-equipped to deliver safe, quality supports.



CPSN nurse, Amy fixing her son's oxygen mask

✧ After Hours

This year, we introduced an After Hours service, which ensures that services are available for our clients 24/7. The After Hours service is focused on ensuring our clients and support workers working with high intensity and complex support needs have access to a CPSN leader when they need it.

For our 24/7 and Supported Independent Living services, After Hours can help with urgent rostering support for services, answering questions about support plans and providing advice to support workers.

✧ Customer Service

This year, CPSN's main phone line has continued to fulfill its vital role as a linkage point for our clients, support workers, and those in the broader Cerebral Palsy community. During weekday business hours (9am – 5pm), there is a friendly voice on the end of the phone to support and inform those who contact us, and this is often someone with lived experience of CP.

This helps to ensure we that offer genuine, meaningful, and empathetic support to our community, whether connecting them to one of CPSN's paid or complimentary programs, suggesting outside supports and pathways that may assist them, or simply taking time to talk and connect.

Although these conversations are often about the challenges of a life impacted by CP, it is a privilege to be able to leave those we speak with some practical direction as well as a little bit of hope and optimism that they aren't alone in facing those challenges.



People

Our people are critical to the success of our organisation. They are confident, skilled, and dedicated to delivering exceptional services and supports every day. We know that without our people, we could not provide the quality of supports that we do. Our people are committed to our purpose and spend every day contributing to a world where people with Cerebral Palsy have equal opportunities and can live the life they choose.



Staff Movements

In the last financial year, we welcomed 59 new employees, including 54 Support Workers and five office staff. As of June 30 2025, we had 162 staff in total.

Early 2025 saw CPSN farewell our long-term CEO, Scott Sheppard as he stepped into retirement. Scott was instrumental in cultivating CPSN's culture and played a key role in supporting the development of our people and services. Following his retirement, we were delighted that Kellie O'Shea was appointed as CPSN's CEO. Congratulations Kellie.

An adjusted organisation structure was finalised with two re-titled General Manager roles — GM, Service Delivery (responsible for services to people with CP) and GM, Shared Services (responsible for internal services including Human Resources, Finance, Marketing & Quality) as well as the introduction of two Service Delivery Manager roles. Congratulations to Olivia McCluskey and Brian Vanega on their appointments as Service Delivery Managers.

Learning and Development

We recognise the importance of learning and development in ensuring our people feel confident in their skills and knowledge to deliver on their roles and to meet their own career goals.

Training is a key focus for CPSN, and our people have told us that online courses are accessible for them and allow them to complete training flexibly. From all our staff, we saw 605 completions from 40 online courses in 2024-25.

In addition to online learning, we facilitated in-person competency assessments for high intensity and complex care services, ensuring staff are trained to the key module and theory as well as the individualised support plans for each of the people they support. maximise output. The accompanying Workforce Policy outlines CPSN's approach to diversity, inclusion, safety,



Mental Health First Aid Training July 2024 — June 2025

This year, Mental Health First Aid Training continued being delivered to Support Workers. The two-day training, led by CPSN's licensed instructors, Anna Perini and Sharon Marendaz, equips participants with practical skills to support individuals experiencing mental health issues until professional help is available.

We started delivering this course in 2023, and feedback shows that it has been very well received and extremely valuable to participants therefore will continue to be offered to staff in 2026. We are proud to offer this course free of charge to our staff who are also paid for their attendance. We strongly encourage people to attend this training, but due to the nature of the content, we recognise this course isn't suitable for everyone and it does not form part of CPSN's compulsory training suite. CPSN remains committed to expanding this valuable training to support workers, clients, and their families.



Mental Health First Aid Training workshop in action, Kensington Town Hall, 2025

✿ Pulse Survey 2024

In October 2024, we facilitated a Pulse Survey for all employees spanning a range of key areas including how connected they feel to CPSN, their perceptions on access to training and resources and how they generally feel about their work.

Results were positive with most responses receiving a 4 or more out of a possible score of 5. We know that our Support Workers are extremely important to our success, so it was wonderful to see that over 90% of our Support Worker respondents said they were proud to work for CPSN.

✿ Staff Connection Days

To continue supporting our team culture and connection across the organisation, we increased the frequency of our All Staff Connection Days. These are now scheduled bi-monthly (previously quarterly) and provide a relaxed, fun atmosphere that allows staff to connect in with fellow colleagues and spend valuable in person time reconnecting due to working fully remote. Highlights include:

- Board games day — a competitive, fun environment with lots of laughs
- All Abilities Playground in Mill Park. The family friendly event provided a great and accessible opportunity for staff to reconnect in an inclusive and relaxed setting.
- National Gallery of Victoria — a beautiful setting to explore and appreciate all facets of art.
- Feedback has been overwhelmingly positive, and staff are really enjoying getting together and having fun.
- This year, we introduced Drop-In Days at Kensington Town Hall every alternate month. These offered all staff the chance to come together, work alongside each other, and also provide an opportunity for support workers to access laptops and complete any outstanding training they may have.
- These initiatives have been introduced in response to a clear need for greater face-to-face engagement and are helping to build a more supportive and connected workplace culture.

Meet some of the team



Hey, I'm Sheree
Client Liaison Coordinator

"Our aim going into this was always to give the guys a home that is not clinical, like some other Disability housing can be, and truly allow the tenants to live independently and have the experience of living together with their mates."



Hey, I'm Kristian
Support Worker

"Checking in with families is key, so I make sure they're kept in the loop. Throughout the day, I also assist with personal care for clients as needed, ensuring they recieve the best support possible."



Hey, I'm Olivia
Service Delivery Manager

"I love finding creative ways to support people to live the life they actually want — not just what's on paper. Seeing that confidence and independence grow, and knowing we've helped make it happen together, is the best part of my job."

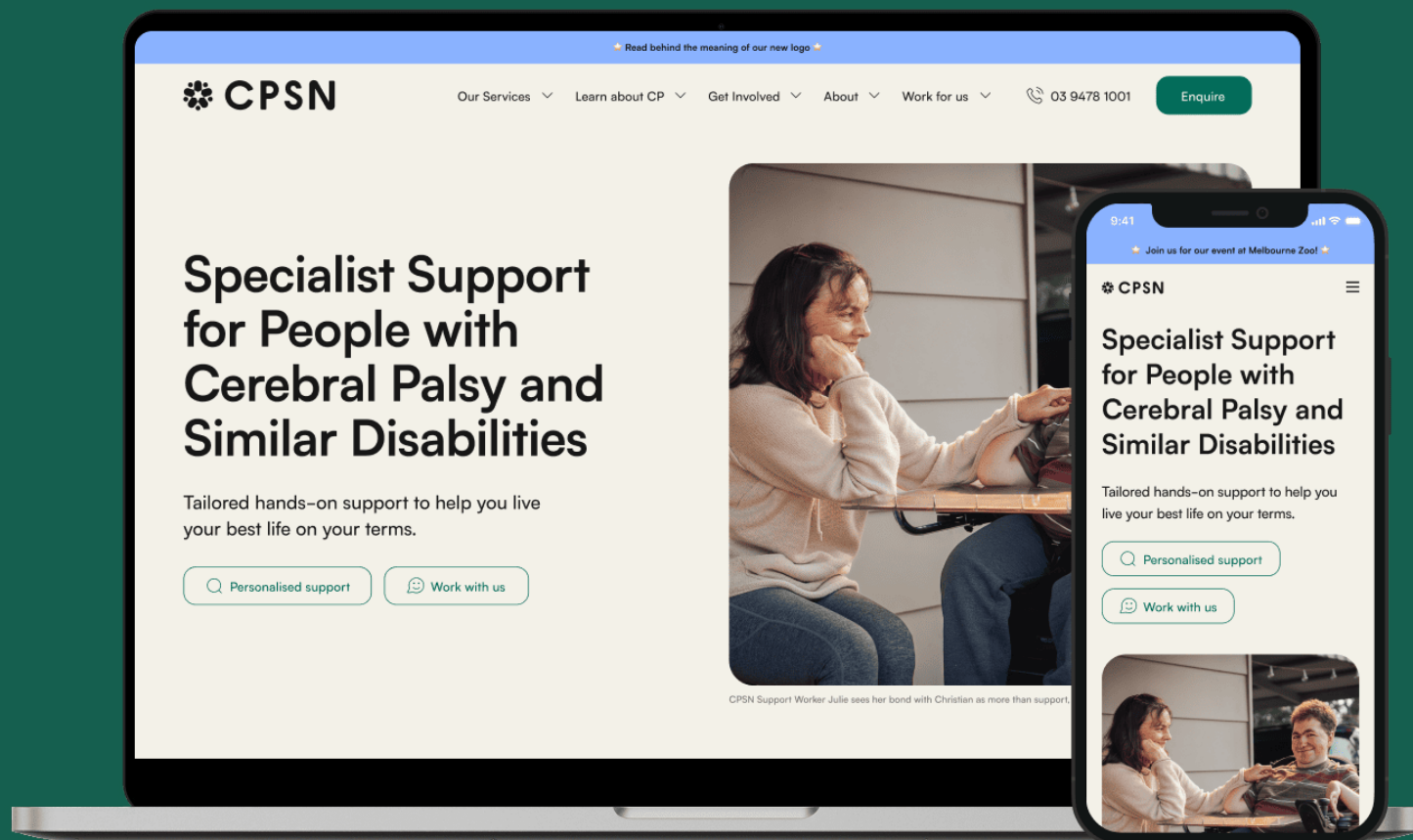


Artvo exhibition during Connection Day July 2025

Reimagine our image

New look, same purpose

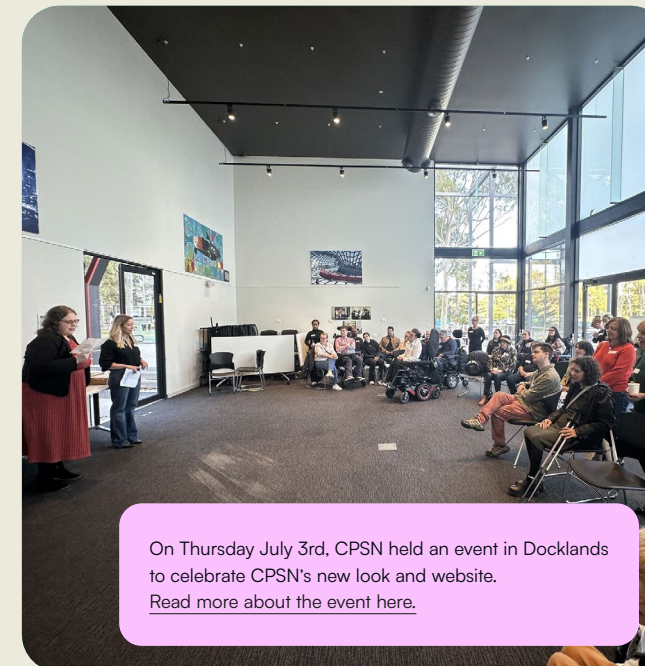
This year, we undertook a major project to refresh our brand and website, ensuring CPSN continues to reflect who we are today and where we are heading. After more than 25 years of supporting the CP community, it was time to take stock, listen deeply, and realign how we present ourselves with the values and priorities of our members.



We partnered with strategic marketing agency [Harvey](#) to guide this process. Together, we engaged directly with members, families, support workers, and office staff—through workshops, surveys, and community events. These conversations shaped every stage of the project, reminding us that our brand is not just about logos and colours, but about connection, trust, and the lived experiences of our community.

The result is a fresh, modern identity and a website designed to be more accessible and intuitive. The new site makes it easier for people to find information, connect with services, and explore resources. It also reflects our role as both a service provider and a non-profit driven community, with space to highlight stories, amplify voices, and celebrate achievements.

This work wasn't cosmetic—it was about showing up more clearly and consistently for our community, and ensuring our brand reflects the care, expertise, and commitment we bring every day. With this new foundation in place, CPSN is better positioned to grow, advocate, and continue delivering support that feels personal, relevant, and real.



"This isn't just a new logo or a cleaner [website]. It's a reflection of who CPSN is today...a trusted, community-led provider, deeply rooted in lived experience, and unwavering in our commitment to people living with Cerebral Palsy and their families" Our website and logo may have changed, but our purpose has not."

— Kellie O'Shea, CEO

Behind the logo



At the core of our new logo is a star. This star symbolises our clients – the beating heart of CPSN. Every person we support is unique, and we're here to ensure they have the right team and services around them to live life their way.

Surrounding the star are five connected elements, representing the key supports that help our clients thrive:

- The NDIS
- CPSN's dedicated Client Liaison Coordinators
- Support Workers
- Family and friends
- Allied health and service partners

Together, these supports form a collaborative, wraparound network – one that works in unison to ensure people with CP get the right support, at the right time.



Community & Advocacy

Our partnerships and work with others will deliver innovative, contemporary, and responsive outputs that enable access, connection, and inclusion. People are committed to our purpose and spend every day contributing to a world where people with Cerebral Palsy have equal opportunities and can live the life they choose.



Breaking Barriers: Listening to the CP Community

To help inform our brand refresh, in 2024 we engaged deeply with our members, support workers, and team—through workshops, community events, and ongoing conversations so we could better understand what the CP community needs and deliver support that feels personal, relevant, and real.

What we heard was both honest and confronting. Key insights include:

- While the NDIS promised choice and control, many people still find it confusing, inconsistent, and overwhelming.
- Families spoke about the stress of plan reviews and the difficulty of securing quality support workers who understand their needs.
- Parents shared the loneliness of navigating therapy schedules, appointments, and advocacy without strong networks around them.
- Young people told us of the sudden drop in services when transitioning to adulthood, leaving them to fight for supports that should be seamless.
- And too often, health systems still reduce people to a diagnosis, instead of recognising them as individuals with interests, talents, and ambitions.

From these conversations, clear priorities emerged: the need for stronger peer connection to ease isolation, simpler NDIS communication, structured pathways through life transitions, better relationships with support workers, and a health system that treats people as whole people—not just conditions.

CPSN is already taking action. We're building our community through events, creating clear resources to simplify the NDIS, and tailoring our support worker program to focus on genuine, long-term relationships. We're also partnering with organisations like CP Australia and My CP Guide to amplify voices and push for wider systemic change.

By listening first, we're shaping a future that is more connected, compassionate, and centred on the real lives of people with CP. Read more about the full findings in the [CEO Open Letter](#).

Insights led to a special event at the Zoo connecting clients, community & team

After months of planning and anticipation, CPSN was proud to host a major community gathering on Saturday 9 November 2024 at Melbourne Zoo's Leopard Lodge. This was our first large-scale social event since the COVID pandemic, and the excitement was felt on both sides—our community eager to come together again, and our staff just as keen to bring the event to life.



Tickets were in high demand, with the first allocation selling out in just twelve hours. On the day, more than 120 guests joined us: people with Cerebral Palsy and other disabilities, alongside their families, friends and support workers.

The event was designed with accessibility at its core. From the provision of a detailed social script beforehand, to ensuring the venue felt safe and welcoming, every detail aimed to create an inclusive space where everyone could connect with confidence. Over lunch, attendees enjoyed not only good food and conversation, but also the rare opportunity to connect more broadly across the CPSN community, meet our dedicated team, and share in a collective sense of belonging. After lunch, attendees were free to explore the Zoo in their own time.



The feedback we received reflected this spirit:

“An inclusive opportunity to be who we are, be inspired by each other and form connections to strengthen our sense of belonging and our collective voice.”

“The event’s inclusiveness allowed all persons with disabilities and their families to share personal stories and see that they are not alone.”

“Wow, our first visit to this special community event is heartwarming as we all share the same understanding of people with CP.”

This day marked more than a return to events—it was a powerful reminder of the importance of connection, community, and shared experiences.

[Read the Full Re-Cap of the event here.](#)



Photography on the day was captured by [Michaela Fernando](#) – a talented photographer with CP (also a CPSN Client!)

My CP Guide

[My CP Guide](#) is an online platform that provides up to date information, data, and facts about Cerebral Palsy. Since its inception, My CP Guide and CPSN have worked closely together to share our combined knowledge and work in the CP field together. CPSN and My CP Guide content are routinely featured alongside the other content on each other’s channels to share and capture the needs and experiences of people with CP.

CP–Achieve Consumer Research Conference

CPSN attended the April 2025 CP Achieve Consumer Research Conference, a national event exploring how people with Cerebral Palsy can move from being “passengers to pilots” in their own lives. The conference brought together people with CP, families, clinicians, and researchers to discuss key life transitions such as adolescence, education, employment, health care, and independence.

Adolescents with CP shared powerful reflections on the importance of accessible health care, mental health support, and opportunities to build independence. A consistent theme was the need for greater agency, ensuring people with CP have real influence over the decisions that shape their lives.

For CPSN, the conference reinforced the value of consumer-led research and the importance of amplifying lived experience to guide systems change and improve outcomes across the CP community. Read more from [Josh’s](#) and [Alison’s](#) reflections.



CPSN Team Members, Debbie, Lizzie and Josh at the Melbourne Conference

Voices of CP: stories, resources and information



CPSN is more than just an NDIS service provider. We share trusted information, practical resources, and lived experience stories to support anyone on their CP journey. Guided by community feedback and research, this content addresses real needs and gaps—whether it’s making sense of the NDIS, navigating life transitions, or exploring topics that are too often left unspoken. Our aim is to give back to the community by curating reliable, relevant resources that empower people with CP and their families.

★ What is CP?

This Resource introduces Cerebral Palsy, a lifelong physical disability caused by damage to the developing brain. It covers common causes and risk factors, how CP affects movement and health, and the different ways it’s measured. You’ll also find key statistics, a short explainer video, and a downloadable fact sheet.

[Access ‘What is CP’ resource here.](#)

★ Living with CP

Cerebral Palsy affects each person differently. This Resource series offers support for every life stage—empowering individuals and carers with tools to live well, overcome challenges, and build a fulfilling life.

[Access ‘Living with CP’ resource here.](#)

★ NDIS Optimisers

Our NDIS Optimisers series is designed to help people navigate the NDIS. Each piece breaks down complex jargon, offers practical tips to optimise supports, and highlights important updates or changes within the scheme. The aim is to give people with CP and their families clear, accessible information that makes navigating the NDIS simpler and more empowering.

[View ‘NDIS Optimisers’ here.](#)

★ Life Transitions

Our Life Transitions series shines a light on key stages of life that are often overlooked in the CP community. Drawing on lived experience, the series explores topics such as starting school, entering the workforce, becoming a parent with CP, navigating love, intimacy and dating, and moving from youth to adult health care. By sharing these perspectives, we aim to open up honest conversations and provide guidance through moments that matter most. [View ‘Life Transitions’ content here.](#)

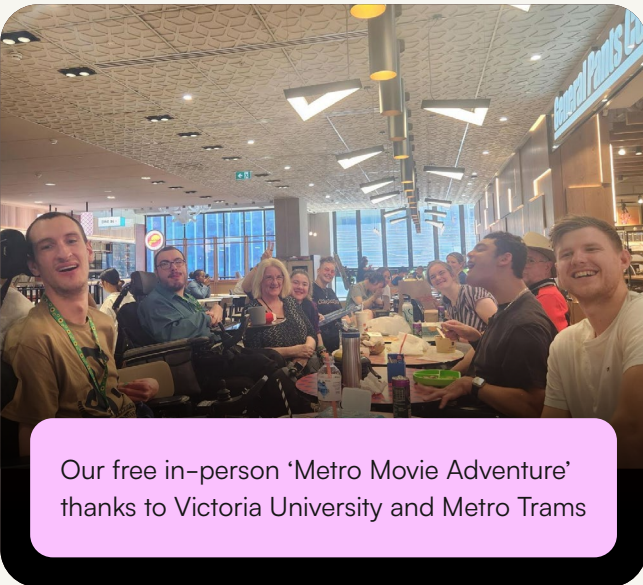


Personal Development

OASIS (Opportunities, Advocacy, Social Inclusion and Support)

This past year in OASIS, we have been focusing on rights, the future and friendships and connections. We have had approximately 15 young people attend our online program and several more attend our free in-person ‘Metro Movie Adventure’ thanks to Victoria University and Metro Trams. We explored accessible, public transport and later connected through shared experiences while watching a film screening of ‘Out of My Mind’. During our online sessions, we had various guest speakers chat to us, such as professional bassist and ABC ‘Headliners’ star, Sarah Footner who talked to us about the challenges of being a musician with Cerebral Palsy and more importantly, tips on how to start a band or music career.

We made a pump-up music playlist and explored ways to empower ourselves to try new things. But the biggest benefit participants say they have taken from the group is enjoying the little things like playing Wordle and Werewolf (mafia) together. They’ve met and connected with people like themselves but also with different tastes and perspectives, built confidence and connection with others and quote, feel like a “significant” part of our community.



Our free in-person ‘Metro Movie Adventure’ thanks to Victoria University and Metro Trams

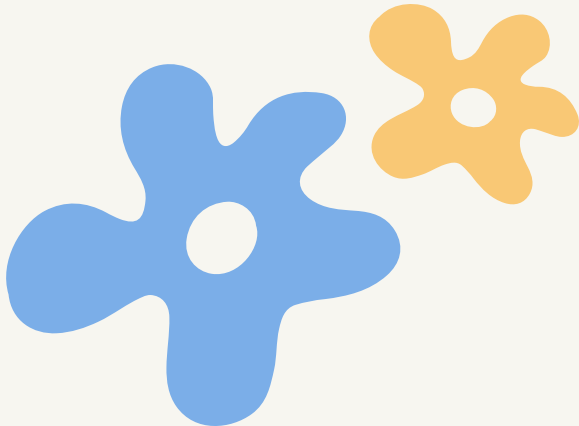
Board Observership Program

CPSN is committed to supporting individuals to gain governance experience and skills that enable them to contribute to the running of CPSN or any other organisation or body that they are interested in. The Board Observership program was successful again with Cassie Whelan enjoying and benefitting from the experience and making a valuable contribution to the Board throughout the year.



“Taking part in the 2025 Observership Program with CPSN has been an incredibly rewarding experience. My involvement in Board and Committee meetings, as well as strategy workshops throughout the year, gave me a deeper appreciation of CPSN's mission and the meaningful services it delivers. I've been inspired by the organisation's passion and commitment to supporting people living with Cerebral Palsy, and I look forward to following CPSN's journey into the future”.

— Cassie Whelan, Board Observer 2025



Our Executive Team

Our Leadership Team implements the Board's strategies and manages our operations, services, and teams to deliver CPSN's vision and purpose. Leadership Team members:

Chief Executive Officer

Kellie O'Shea

General Manager, Service Delivery

Tish Custance-Thurston

Acting General Manager, Shared Services

Nettie Herselman

Our Board

Our Board provides the strategic oversight of our organisation, monitors risks, and ensures that CPSN maximises outcomes for all of our members, the individuals we support, and their families. Board members for the year included:

President

Estelle Fyffe

Vice-President

Prof. Leanne Robinson

Treasurer

Jonathan Epstein

Secretary

Tara Eaton

General Members

Peter Halcomb, Elizabeth Ellis, Dr Monica Cooper, Alexandra Reimers

Human Rights Committee Member

Georgia McKenzie and Debbie Dorfan

Board Observership Participant 2025

Cassie Whelan



Left to right – Front: Alex Reimers & Elizabeth Ellis. Back: Peter Halcomb, Dr Monica Cooper, Tara Eaton, Estelle Fyffe & Prof. Leanne Robinson. Jonathan Epstein not pictured. Photo taken at a board strategy review workshop in April 2025

Treasurer's Report 2024/25

For the 2024–25 financial year CPSN has reported an overall operating profit of \$453,699. This represented an extraordinary turnaround of \$692,470 on the 2023–24 result.

Pleasingly, from an operational perspective, CPSN again recorded significant revenue growth for the year, with revenue up by 9.9 per cent compared to the previous financial year. This shows that the organisation has been able to solidify its income base and was able to continue to grow and deliver on its key service delivery programs. However, while growth is strong, there are still risks to growth going forward given the variability in our customer base and ongoing refinement and changes to NDIS programs.

Even more pleasingly, was that expenses only marginally grew by 0.2% for the year, mainly driven by prudent management of staff and program delivery costs. This flat outcome for the year was a direct result of the tough decisions taken in the previous financial year to restructure the organisation, while still being able to deliver services to clients and members. However, reforms and cost containment measures to the NDIS by the federal government and rising Workcover costs continue to pose challenges for the organisation.

The overall balance sheet position of CPSN remains extremely strong with a positive net equity (or retained earnings) of \$ 1,390,657 for 2024–25 — up by \$405,500 on the previous financial year – of which \$48,199 was spent from the CP Future Fund to fund important projects and research.

The result for 2024–25 is an outstanding result and endorsement of management's approach to both generate revenue growth and prudently manage resourcing and service delivery. Changes to the marketing regime and website have seen additional client and broader engagement and we hope to build on this momentum. However, management is also very aware that there are continuing issues and risks which also need to be managed going forward and building on the great outcome in 2024–25 is critical to ensuring the organisation's sustainability and importantly meeting its obligations to clients and members.



Jonathan Epstein
Treasurer

CEREBRAL PALSY SUPPORT NETWORK INC.
Registration number A0035517V

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Financial Report for the year ended 30 June 2025

Cerebral Palsy Support Network Inc.
Members of the Board of Governance Report
30 June 2025

The Members of the Board of Governance submit their report, together with the financial statements, on the Association for the year ended 30 June 2025.

Board Members

Chair/President	Anne Estelle Fyffe
Vice President	Leanne Robinson
Treasurer	Jonathan Epstein
Secretary	Tara Eaton
General Member	Peter Halcomb
General Member	Elizabeth Ellis
General Member	Dr Monica Cooper
General Member	Alexandra Reimers

Cerebral Palsy Support Network Inc., incorporated and domiciled in Australia, is an incorporated association. The address of the registered office is Suite 4/255 Whitehorse Rd, Balwyn VIC 3103.

Principal activities

The Cerebral Palsy Support Network Inc. (the "Association") provides a vital link and access to information and support for individuals living with cerebral palsy across Melbourne and Victoria.

The Association provides essential support services and assistance to empower individuals with cerebral palsy and their families to exercise choice and control in their lives.

The ongoing objective of the Association is to share knowledge, create connections and provide support in partnership with its members leading to enriched lives for all. The Association is continually striving to change attitudes towards cerebral palsy through awareness campaigns within the wider community.

Significant changes

There were no significant changes in the nature of these activities during the year.

Operating result

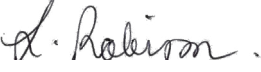
The Association generated a profit before other comprehensive income for the year ended 30 June 2025 which amounted to \$453,699 (2024: \$238,771 loss).

The Association's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

No person has applied for leave of Court to bring proceedings on behalf of the Association or intervene in any proceedings to which the Association is a part for the purpose of taking responsibility on behalf of the Association for all or any part of those proceedings. The Association was not party to any such proceedings during the year.

Signed in accordance with a resolution of the Members of the Board of Governance and on behalf of the Board of Governance by:


Estelle (Nov 7, 2025 09:39:15 GMT+11)
Anne Estelle Fyffe
Chair/President
Dated: 07/11/2025


Leanne Robinson
Vice President

Cerebral Palsy Support Network Inc.
Statement of Profit or Loss and Other Comprehensive Income
For the year ended 30 June 2025

	Note	2025 \$	2024 \$
Revenue			
Income	3	7,740,818	6,984,657
Interest income		59,584	57,353
Other income		3,059	56,713
Total revenue		7,803,461	7,098,723
Expenses			
Employee benefits		6,940,701	6,871,232
Administration		337,987	386,681
Depreciation		18,671	34,195
Finance costs		1,501	2,513
Other expenses		50,902	42,873
Total expenses		7,349,762	7,337,494
Profit/(loss) before income tax		453,699	(238,771)
Income tax expense		-	-
Profit/(loss) for the year attributable to the members of Cerebral Palsy Support Network Inc.		453,699	(238,771)
Net movement in CP Future Fund investment	12	(48,199)	(84,093)
Other comprehensive income for the year, net of tax		-	-
Total comprehensive income/(loss) for the financial year attributable to the members of Cerebral Palsy Support Network Inc.		405,500	(322,864)

The accompanying notes form part of this financial report

Cerebral Palsy Support Network Inc.
Statement of Financial Position
As at 30 June 2025

	Note	2025 \$	2024 \$
Assets			
Current assets			
Cash and cash equivalents	4	1,404,407	1,296,302
Trade and other receivables	5	196,518	159,728
Other assets	6	419,936	332,015
Total current assets		2,020,861	1,788,045
Non-current assets			
Property, plant and equipment	7	10,888	15,158
Intangible assets	8	68,626	9,275
Total non-current assets		79,514	24,433
Total assets		2,100,375	1,812,478
Liabilities			
Current liabilities			
Trade and other payables	9	305,548	205,452
Other liabilities	10	91,629	252,662
Provisions	11	299,217	353,173
Total current liabilities		696,394	811,287
Non-current liabilities			
Provisions	11	13,324	16,034
Total non-current liabilities		13,324	16,034
Total liabilities		709,718	827,321
Net assets		1,390,657	985,157
Members' Funds			
Retained earnings		684,419	230,720
Investment and Project Reserve		706,238	754,437
Total members' funds		1,390,657	985,157

The accompanying notes form part of this financial report

Cerebral Palsy Support Network Inc.
Statement of Members' Funds
For the year ended 30 June 2025

	Note	Retained Earnings \$	Investment and Project Reserve \$	Total \$
30 June 2025				
Balance at 1 July 2024		230,720	754,437	985,157
Profit for the year		453,699	-	453,699
Net movement in CP Future Fund investment	12	(48,199)	-	(48,199)
Transfer to Retained Earnings		48,199	(48,199)	-
Balance at 30 June 2025		684,419	706,238	1,390,657
30 June 2024				
Balance at 1 July 2023		469,491	838,530	1,308,021
Loss for the year		(238,771)	-	(238,771)
Net movement in CP Future Fund investment	12	(84,093)	-	(84,093)
Transfer to Retained Earnings		84,093	(84,093)	-
Balance at 30 June 2024		230,720	754,437	985,157

The accompanying notes form part of this financial report

Cerebral Palsy Support Network Inc.
Statement of Cash Flows
For the year ended 30 June 2025

	Note	2025 \$	2024 \$
Cash flows from operating activities			
Receipts from donors, members and other income		7,619,165	6,876,307
Payments to suppliers and employees		(7,448,694)	(7,377,474)
Interest received		59,584	57,353
Net cash provided by operating activities	17	<u>230,055</u>	<u>(443,814)</u>
Cash flows from investing activities			
Payments for property, plant and equipment and intangibles		(73,751)	(10,199)
Payments for investment and project reserve		<u>(48,199)</u>	<u>(84,093)</u>
Net cash used in investing activities		<u>(121,950)</u>	<u>(94,292)</u>
Net increase in cash and cash equivalents		108,105	(538,106)
Cash and cash equivalents at the beginning of the financial year		<u>1,296,302</u>	<u>1,834,408</u>
Cash and cash equivalents at the end of the financial year	4	<u>1,404,407</u>	<u>1,296,302</u>

The accompanying notes form part of this financial report

Cerebral Palsy Support Network Inc.
Notes to the Financial Statements
For the year ended 30 June 2025

Note 1. Statement of significant accounting policies

Cerebral Palsy Support Network Inc. is an association incorporated under the *Associations Incorporation Reform Act 2012* and registered with the *Australian Charities and Not-for-profits Commission*.

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Basis of preparation

These special purpose financial statements have been prepared for the purposes of complying with the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporation Reform Act 2012*. The Association is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards. The committee has determined that the association is not a reporting entity.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 1048 'Interpretation of Standards' and AASB 1054 'Australian Additional Disclosures', as appropriate for not-for-profit oriented entities.

All amounts are presented in Australian dollars, unless otherwise stated.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money value or, except where specifically stated, current valuations of non-current assets.

The financial statements for the year ended 30 June 2025 were approved and authorised for issue by the Members of the Board of Governance.

New and amended standards adopted by the Association

The Association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been adopted.

No new standards and amendments have been applied for the first time in their annual reporting period commencing 1 July 2024.

The following significant accounting policies have been adopted in the preparation and presentation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

Revenue recognition

The Association recognises revenue as follows:

Revenue from contracts with customers
Revenue is recognised at an amount that reflects the consideration to which the Association is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the Association: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Donations

Donations are recognised at the time the pledge is made.

Grants

Grant revenue is recognised in profit or loss when the Association satisfies the performance obligations stated within the funding agreements.

If conditions are attached to the grant which must be satisfied before the Association is eligible to retain the contribution, the grant will be recognised in the statement of financial position as a liability until those conditions are satisfied.

Interest

Interest revenue is recognised as interest accrues using the effective interest method.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

Volunteer services

The Association has elected not to recognise volunteer services as either revenue or other form of contribution received. As such, any related consumption or capitalisation of such resources received is also not recognised.

Income tax

No provision for income tax has been made as the Association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks and other short-term highly liquid investments.

Trade and other receivables

Trade and other receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade and other receivables are generally due for settlement within 30 days.

The Association has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

Property, plant and equipment

Leasehold improvements and office equipment are stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items. Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment over their expected useful lives.

The following rates of depreciation have been applied:

- Office equipment and computers (33.3%)
- Leasehold improvements (20%)
- Website (33.3%)
- Software (33.3%)
- CRM (20%)

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date. An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the Association. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented in the Statement of Cash Flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

Trade and other payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

Provisions

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are

Impairment of assets

At each reporting date, the Association reviews the carrying values of its tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the Statement of Profit or Loss and Other Comprehensive Income.

Current and non-current classification

Assets and liabilities are presented in the Statement of Financial Position based on current and non-current classification.

An asset is classified as current when:

- it is either expected to be realised or intended to be sold or consumed in the normal operating cycle;
- it is held primarily for the purpose of trading;
- it is expected to be realised within 12 months after the reporting period; or
- the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period.

All other assets are classified as non-current.

All other assets are classified as non-current.

A liability is classified as current when:

- it is either expected to be settled in the normal operating cycle;
 - it is held primarily for the purpose of trading;
 - it is due to be settled within 12 months after the reporting period; or
 - there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period.
- All other liabilities are classified as non-current.

Comparative information

When required by Accounting Standards, comparatives have been adjusted to conform to changes in presentation for the current year.

Cerebral Palsy Support Network Inc.
Notes to the Financial Statements (continued)
For the year ended 30 June 2025

Note 2. Significant accounting judgements, estimates and assumptions

The preparation of the financial statements requires the committee of management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and other various factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements. Actual results may differ from these estimates.

Management continually evaluates its judgements and estimates in relation to assets, liabilities, revenue and expenses. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Allowance for expected credit losses

The allowance for expected credit losses assessment requires a degree of estimation and judgement. It is based on the lifetime expected credit loss, grouped based on days overdue, and makes assumptions to allocate an overall expected credit loss rate for each group. These assumptions include current knowledge and historical collection rates.

Estimation of useful lives of assets

The company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Cerebral Palsy Support Network Inc.
Notes to the Financial Statements (continued)
For the year ended 30 June 2025

	2025	2024
	\$	\$
Note 3. Revenue		
Revenue from contracts with customers	7,737,604	6,974,422
Donations	3,214	10,235
	<u>7,740,818</u>	<u>6,984,657</u>

	2025	2024
	\$	\$
Note 4. Cash and cash equivalents		
Cash at bank	683,769	621,310
Cash equivalents	720,638	674,992
	<u>1,404,407</u>	<u>1,296,302</u>

	2025	2024
	\$	\$
Note 5. Trade and other receivables		
Trade receivables	199,518	162,728
Less: Allowance for expected credit losses	(3,000)	(3,000)
	<u>196,518</u>	<u>159,728</u>

	2025	2024
	\$	\$
Note 6. Other assets		
Sundry debtors	373,375	301,662
Security deposits and prepayments	46,561	30,353
	<u>419,936</u>	<u>332,015</u>

	2025	2024
	\$	\$
Note 7. Property, plant and equipment		
Plant and Equipment – at cost	112,185	107,060
Less: Accumulated depreciation	(101,297)	(91,902)
	<u>10,888</u>	<u>15,158</u>

	2025	2024
	\$	\$
Note 8. Intangible assets		
CRM and Website – at cost	179,933	111,307
Less: Accumulated depreciation	(111,307)	(102,032)
	<u>68,626</u>	<u>9,275</u>

	2025	2024
	\$	\$
Note 9. Trade and other payables		
Trade payables	8,577	33,607
Accruals	296,971	171,845
	<u>305,548</u>	<u>205,452</u>

Cerebral Palsy Support Network Inc.
Notes to the Financial Statements (continued)
For the year ended 30 June 2025

	2025	2024
Note 10. Other liabilities	\$	\$
Family funds	16,813	31,547
Payroll liabilities	74,816	204,315
Miscellaneous	-	16,800
	<u>91,629</u>	<u>252,662</u>
	2025	2024
Note 11. Provisions	\$	\$
Current		
Employee benefits provision	274,293	328,749
Prior Years' Wages and Related Costs	16,424	16,424
Sundry provisions	8,500	8,000
	<u>299,217</u>	<u>353,173</u>
Non-current		
Employee benefits provision	13,324	16,034
	<u>13,324</u>	<u>16,034</u>
	2025	2024
Note 12. Net movement in CP Future Fund investment	\$	\$
Tribal Wisdom project	(67,169)	(65,123)
Governance Training program	8,970	(8,970)
Research	10,000	(10,000)
	<u>(48,199)</u>	<u>(84,093)</u>

Note 13. Registered address

The registered address of business is Suite 4/255 Whitehorse Rd, Balwyn VIC 3103.

Note 14. Auditor's remuneration

During the financial year the following fees were paid or payable for services provided by the auditor of the Association:	2025	2024
	\$	\$
<i>Audit services - Kidmans Partners Audit Pty Ltd</i>		
Audit of the financial statements	5,500	5,000
Other services	2,200	2,000
	<u>7,700</u>	<u>7,000</u>

Note 15. Contingent liabilities

The Association had no contingent liabilities as at 30 June 2025 and 30 June 2024.

Note 16. Commitments

The Association had no commitments for expenditure as at 30 June 2025 and 30 June 2024.

Cerebral Palsy Support Network Inc.
Notes to the Financial Statements (continued)
For the year ended 30 June 2025

Note 17. Cash flow reconciliation

	2025	2024
	\$	\$
Reconciliation of cash flow from operating activities with net current year profit/(loss)		
Profit/(loss) after income tax expense for the year	453,699	(238,771)
Adjustments for:		
Depreciation and amortisation expense	18,671	34,195
Provision for doubtful debts	4,966	(1,183)
Changes in assets and liabilities:		
(Increase) in trade and other receivables	(41,757)	(114,812)
(Increase) in other assets	(87,921)	(49,069)
Increase/(decrease) in trade and other payables	100,096	(48,143)
(Decrease)/increase in other liabilities	(161,033)	7,067
(Decrease)/increase in provisions	(56,666)	9,557
(Decrease) in amounts received in advanced	-	(42,655)
	<u>230,055</u>	<u>(443,814)</u>

**Cerebral Palsy Support Network Inc.
Statement by Members of the Board of Governance**

The Board of Governance has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the Financial Statements.

In the opinion of the Board of Governance, the financial statements, comprising the Statement of Profit or Loss and Other Comprehensive Income, Statement of Financial Position, Statement of Members' Funds, Statement of Cash Flows, and Notes to the Financial Statements are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and:

- i. Present a true and fair view of the financial position of Cerebral Palsy Support Network Inc. as at 30 June 2025 and its performance for the year ended on that date in accordance with Australian Accounting Standards and the Australian Charities and Not-for-profits Commission Regulations 2013; and
- ii. At the date of the statement, there are reasonable grounds to believe that Cerebral Palsy Support Network Inc. will be able to pay its debts as and when they fall due.
- iii. At the date of the statement, the Investment and Project Reserve has a balance of \$706,238. This reserve is used on initiatives to benefit members and Cerebral Palsy Support Network Inc., which will continue to invest and resource organisational projects that improve its efficiency and effectiveness.

This statement is made in accordance with a resolution of the Board of Governance and is signed for and on behalf of the Board of Governance by:



Estelle (Nov 7, 2025 09:39:15 GMT+11)

Anne Estelle Fyffe
Chair/President



Jonathan Epstein (Nov 6, 2025 21:25:41 GMT+11)

Jonathan Epstein
Treasurer

07/11/2025

Dated: _____



Accountants and Advisors

AUDITORS INDEPENDENCE DECLARATION TO THE MEMBERS OF CEREBRAL PALSY SUPPORT NETWORK INC.

I declare that, to the best of my knowledge and belief during the year ended 30 June 2025, there have been:

- i. no contraventions of the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

Kidmans Partners Audit Pty Ltd

ABN: 46 143 986 841



John Petridis
Director

Dated 7th November 2025

Kidmans Partners Audit Pty Ltd

Suite 4, 255 Whitehorse Road, Balwyn,
Victoria, Australia 3103

Postal Address: P.O. Box 718, Balwyn,
Victoria, Australia 3103

INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF CEREBRAL PALSY SUPPORT NETWORK INC.

Opinion

We have audited the financial report of Cerebral Palsy Support Network Inc., which comprises the Statement of Financial Position as at 30 June 2025, the Statement of Profit or Loss and other Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the Statement by Members of the Board of Governance.

In our opinion the financial report of Cerebral Palsy Support Network Inc. has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- giving a true and fair view of the entity's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Basis for Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the entity's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other Information

The Members of the Board of Governance are responsible for the other information. The other information comprises the information included in the entity's annual report for the year ended 30 June 2025 but does not include the financial report and our auditors report thereon. Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Members of the Board of Governance for the Financial Report

The Members of the Board of Governance of the entity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act. The entity's responsibility also includes such internal control as the entity determines is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Kidmans Partners Audit Pty Ltd

Suite 4, 255 Whitehorse Road, Balwyn,
Victoria, Australia 3103

Postal Address: P.O. Box 718, Balwyn,
Victoria, Australia 3103

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INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF CEREBRAL PALSY SUPPORT NETWORK INC. (CONTINUED)

In preparing the financial report, the Members of the Board of Governance are responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members of the Board of Governance either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

The Members of the Board of Governance are responsible for overseeing the entity's financial reporting process

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Members of the Board of Governance.
- Conclude on the appropriateness of the Members of the Board of Governance's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Kidmans Partners Audit Pty Ltd

ABN: 46 143 986 841



John Petridis
Director

Dated 7th November 2025



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