

Five Timeless Leadership Lessons for Pastors

Leading Like Moses and Paul





WHY MOSES AND PAUL?

Moses: led God's people out of bondage

Paul: led God's people into mission

Different roles and contexts

Striking similarities

Lesson 1: Leadership Begins with God's Call

*“Come, I will send you...” –
Exodus 3:10*

*“I have appeared to you... to
appoint you...” – Acts 26:16*

***PASTORAL LEADERSHIP ALWAYS
BEGINS WITH GOD'S CALL.***

Three Dimensions of Calling

1. **Overall Call to Ministry** — God calls you into gospel work
2. **Specific Call to a Place or Role** — serving where God sends you
3. **Call to Lead in a Clear Direction** — knowing His mission for you

***THE VOLUME OF GOD'S CALL
MUST BE LOUDER THAN THE
NOISE OF THE TUMULT***

Reflection Question

How has God's call sustained
you in difficult seasons of
ministry?

Lesson 2: Lead with Humility

*“Moses was very humble,
more than all people...”*
– Numbers 12:3

*“I will boast all the more
gladly of my weaknesses...”*
– 2 Corinthians 12:9

**IN GOD'S KINGDOM, LEADERSHIP
ISN'T ABOUT CLIMBING HIGHER; IT'S
ABOUT BENDING LOWER.**



Why Humility Matters

1. **Builds Trust** — approachable, teachable leaders inspire confidence
2. **Strengthens Teams** — humility empowers others to grow
3. **Invites God's Power** —
“Humble yourselves... and He will exalt you” (1 Peter 5:6)

Reflection Question

**Where is God inviting
you to step lower —
to serve, share, or rest
more fully in Christ?**

Lesson 3: Confront Challenges with Faith

*“Fear not, stand firm, and
see the salvation of the
Lord.” – Exodus 14:13*

*“We are afflicted but not
crushed...” – 2 Corinthians
4:8-9*

**PASTORAL LEADERSHIP
REQUIRES COURAGE
TO FACE CRISES —
TRUSTING GOD.**



**IF YOU LEAD IN MINISTRY,
CONFLICT AND OPPOSITION
AREN'T AN IF;

THEY'RE A WHEN.**

Eight Principles for Facing Opposition

1. Expect challenges — and grow through them
2. Trust God before strategy
3. Don't take opposition personally
4. Distinguish opposition from attack
5. Lead with humility, not ego
6. Anchor your identity in Christ
7. Shepherd people, not just "win" fights
8. Model godly character under pressure



Reflection Question

What's one area of opposition you're facing — and how might you respond in faith rather than fear?

Lesson 4: Empower Other Leaders

“Choose able men... place them over the people” – Exodus 18:21-22

“Entrust to faithful men who will teach others also” – 2 Timothy 2:2

***MULTIPLYING LEADERS
EXPANDS THE MINISTRY'S
REACH AND ENSURES ITS
SUSTAINABILITY.***

Why Empowerment Matters

Protects you from burnout

Grows the church's capacity

Develops future leaders

Four Trust Questions

1. Can I trust your ability?

2. Can I trust your judgment?

3. Can I trust your intentions?

4. Can I trust your integrity?

Empowerment Action Steps





Reflection Question

Who in your church could you begin intentionally investing in this month?



Lesson 5: Lead from the Overflow

*“The Lord used to speak to
Moses face to face...” –
Exodus 33:11*

*“Be filled with all the fullness
of God.” – Ephesians 3:14,19*

***PASTORS CAN'T LEAD GOD'S
PEOPLE WELL IF THEY AREN'T
WALKING CLOSELY WITH HIM.***

***YOUR PRIVATE TIME WITH GOD
FUELS YOUR PUBLIC MINISTRY.***

What Happens When Pastors Aren't Praying

- Ministry loses power
- The soul dries up
- Discernment dulls
- Spiritual authority weakens
- Temptation grows stronger
- Pride creeps in

**Two Habits
That
Sustain
Spiritual
Leadership**

**PRIORITIZE TIME WITH
GOD — SCHEDULE,
GUARD, AND PROTECT IT**

**INTERCEDE FOR YOUR
PEOPLE — PRAY BY
NAME, ASK FOR REVIVAL**

Reflection Question

Where have you substituted activity for intimacy — and what step will you take this week to deepen your walk with God?



Moses and Paul: Five Timeless Leadership Lessons

1. Leadership begins with God's call
2. Lead with humility
3. Confront challenges with faith
4. Empower other leaders
5. Lead from the overflow