

# Capability Statement

## COMPANY OVERVIEW

AGF Talent is a Washington, DC-based Certified Business Enterprise (CBE), SDVOSB, and MBE providing recruiting, workforce, and consulting solutions.

We help state and local agencies strengthen their workforce through agile, people-focused services that drive efficiency and performance.



### Legal Name

The Agency Growth Factor, LLC

### DBA

AGF Talent

### DC Business License #

100224000005

## CORE COMPETENCIES

### Recruiting & Talent Services

Executive search, employment agency services, and temporary personnel support.

### Human Resources Consulting

Policy development, compliance, employee engagement, and workforce planning.

### Management Consulting

General management consulting, organizational development, process improvement, and change management.

### Personnel & Workforce Development

Staffing support, workforce management, training, and leadership development

## DIFFERENTIATORS

### Veteran-Led, Locally Certified

West Point-trained leadership with Fortune 500 experience; DC Certified Business Enterprise (CBE) driving community impact.

### Agile & Efficient

Rapid, flexible delivery tailored to agency needs without bureaucratic delays.

### Smarter Sourcing

AI-driven recruiting that secures diverse, veteran, and hard-to-find talent.

### Full-Service Workforce Partner

Recruiting, consulting, and workforce solutions under one trusted provider.

## PAST PERFORMANCE

Delivered scalable recruiting for national employers across multiple sectors:

- **Elevance Health** – Supported proposal and leadership hiring.
- **Providence Health & Services** – Provided analytics and actuarial talent.
- **Arconic** – Supplied engineering professionals driving innovation.

Proven capacity for large-scale sourcing and exceptional placements through AI powered recruiting and standardized workflows.

## NIGP CODES

- 961-30: Employment Agency & Search Firm Services
- 918-85: Personnel/Employment Consulting
- 918-75: Management Consulting
- 918-83: Organizational Development Consulting
- 958-74: Personnel Management Services
- 958-77: Project Management Services
- 924-35: In-Service Training (For Employees)

## CERTIFICATIONS

- **Certified Business Enterprise (CBE)** – District of Columbia (EIE, VOB, DBE)
  - Certification Number: LSDZRVE76533092028
  - Valid: 09/25/2025 – 09/25/2028
- **Service-Disabled Veteran-Owned Small Business (SDVOSB)** – SBA VetCert
- **Minority Business Enterprise (MBE)** – National Minority Supplier Development Council

## Contact Us

Leon Perry, Founder  
leon@agftalent.com  
336-843-9573  
[www.agftalent.com](http://www.agftalent.com)

1255 Union St NW, 7th Floor, Washington, DC 20002

