

Capability Statement

COMPANY OVERVIEW

AGF Talent is a Washington, DC-based Certified Business Enterprise (CBE), SDVOSB, and MBE providing recruiting, workforce, and consulting solutions.

We help state and local agencies strengthen their workforce through agile, people-focused services that drive efficiency and performance.



Legal Name

The Agency Growth Factor, LLC

DBA

AGF Talent

DC Business License

100224000005

CORE COMPETENCIES

Recruiting & Talent Services

Executive search, employment agency services, and temporary personnel support.

Human Resources Consulting

Policy development, compliance, employee engagement, and workforce planning.

Management Consulting

General management consulting, organizational development, process improvement, and change management.

Personnel & Workforce Development

Staffing support, workforce management, training, and leadership development

DIFFERENTIATORS

Veteran-Led, Locally Certified

West Point-trained leadership with Fortune 500 experience; DC Certified Business Enterprise (CBE) driving community impact.

Agile & Efficient

Rapid, flexible delivery tailored to agency needs without bureaucratic delays.

Smarter Sourcing

AI-driven recruiting that secures diverse, veteran, and hard-to-find talent.

Full-Service Workforce Partner

Recruiting, consulting, and workforce solutions under one trusted provider.

PAST PERFORMANCE

Delivered scalable recruiting for national employers across multiple sectors:

- **Elevance Health** – Supported proposal and leadership hiring.
- **Providence Health & Services** – Provided analytics and actuarial talent.
- **Arconic** – Supplied engineering professionals driving innovation.

Proven capacity for large-scale sourcing and exceptional placements through AI-enhanced recruiting and standardized workflows.

NIGP CODES

- 961-30: Employment Agency & Search Firm Services
- 918-85: Personnel/Employment Consulting
- 918-75: Management Consulting
- 918-83: Organizational Development Consulting
- 958-74: Personnel Management Services
- 958-77: Project Management Services
- 924-35: In-Service Training (For Employees)

CERTIFICATIONS

- **Certified Business Enterprise (CBE)** – District of Columbia (EIE, VOB, DBE)
 - Certification Number: LSDZRVE76533092028
 - Valid: 09/25/2025 – 09/25/2028
- **Service-Disabled Veteran-Owned Small Business (SDVOSB)** – SBA VetCert
- **Minority Business Enterprise (MBE)** – National Minority Supplier Development Council

Contact Us

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