

PRIVACY POLICY

The Policy is effective from June 24, 2026 and was last updated on June 24, 2026.

1. INTRODUCTION:

- 1.1. **SKYROOT AEROSPACE PRIVATE LIMITED**, is a company registered under the Indian Company Act, 2013 and has its registered office at Survey No. 99/1, Plot No. 4B and 4B/1, GMR Hyderabad Aviation SEZ Limited, GMR Aerospace and Industrial Park, Mamidipally, Hyderabad, Rangareddy, Telangana-500108, India (“**Skyroot**”, “**Company**”, “**we**”, “**us**” or “**our**”). “**You**”, “**your**” or “**user**” means any individual who accesses or uses the website, communicates or interacts with the Company, enters into a commercial relationship with the Company or whose personal data is otherwise processed by the Company.
- 1.2. We may collect information as part of providing our services. This Privacy Policy (“**Policy**”) outlines our practices and policies, the kinds of information that we may collect from you when you access or use the website, or communicate or interact with the Company, or enter into any commercial relationship with the Company or when the Company processes your personal data, the reasons for and methods for collection, how we use and disclose the information that we gather from you, as well as security practices and procedures for safeguarding your privacy in relation to the information shared with us.
- 1.3. This Policy must also be read in conjunction with and construed in accordance with the applicable laws of Republic of India, including without limitation, the provisions of the Information Technology Act, 2000 of India read with Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules, 2011, Information Technology (Intermediaries Guidelines) Rules, 2011 and other applicable rules; and Digital Personal Data Protection Act, 2023 (“**DPDA**”) read with Digital Personal Data Protection Rules, 2025 (“**DPDP Rules**”).
- 1.4. We reserve the right to amend, change or update this Policy at our discretion. Any such changes to the Policy will be updated on the website from time to time. We recommend that you shall update your details with your active and correct email address with us for smooth communication. We will not be liable in case the email is inactive, incorrect or not updated.
- 1.5. Further, we do not knowingly sell your personal information, nor do we intend to do so.

2. NOTICE

- 2.1. By providing your Information to the Company, accessing or using the website, applying for employment, engaging with us, entering into or contemplating a commercial or other relationship with us, or otherwise interacting with the Company, you acknowledge that you have read and understood this Policy and consent to the collection, use, storage, disclosure and processing of your information for the purposes described herein, to the extent such consent is required under applicable law. If you do not agree with this Policy, you should refrain from providing your information to us or discontinue use of the website, as applicable.
- 2.2. Please note that, in addition to rights available under applicable laws, you have the right to grievance redressal, and the right to withdraw your consent in a manner as laid down hereunder.
- 2.3. You also have the option of making a complaint to the Data Protection Board established by the Central Government in accordance with the DPDA & DPDP Rules.
- 2.4. If you access or use the website, engage with the Company, or otherwise provide information to the Company from a jurisdiction outside India, you do so at your own discretion and are

responsible for complying with any local laws applicable to you. The Company will process your information in accordance with this Policy and applicable Indian laws.

3. WHAT INFORMATION IS, OR MAY BE COLLECTED FROM YOU

- 3.1. Personal Information shall include without limitation, information such as individual name, email address, mobile number, contact details, residential address, demographic details and company details.
- 3.2. Corporate and business information, including organization details, business addresses, registration details, corporate affiliations, authorized signatory information, and other information provided in connection with a commercial relationship with the Company.
- 3.3. Career information, where you apply for career opportunities at the Company from our website, we will additionally collect your professional details like current job title, experience, highest qualification held, current employer, expected salary, current salary, photo, resume and cover letter, amongst other information depending on the role. In certain cases, applications may be processed through or redirected to third-party recruitment platforms or service providers integrated with the website. Any personal information submitted through such platforms may also be collected and processed by the relevant third party in accordance with its applicable privacy policy and terms of use.
- 3.4. Technical information, including your internet protocol address, browser type and version, time zone setting and general location, browser plug-in types and versions, and operating system and platform, and the ways in which you use or interact with our website and service
- 3.5. Information including the timing, frequency, and pattern of your visit to our website; and the links you click on our website.
- 3.6. Information contained in or relating to any communication that you send to us or send through our website or to any email id of the Company or representatives of the Company.
- 3.7. Information, collected or received in connection with your actual, potential or contemplated relationship, engagement or interaction with the Company, whether as a customer, prospective customer, investor, shareholder, vendor, supplier, service provider, employee, director, consultant, business partner or other stakeholder, including payment and banking details, due diligence and compliance information, communications and other records or documentation relevant to such relationship or engagement

4. USE OF INFORMATION:

- 4.1. You agree, acknowledge and expressly consent our use of the information we collect are in the manner (including but not limited to) as follows:
 - Ensuring the services are presented in the most efficient manner for your use;
 - Provide you with updates and other information relating to the services, and for marketing and promotional purposes;
 - Send you non-marketing commercial communications;
 - Send you email notifications that you have specifically requested;
 - Send you text messages and push notifications;
 - Find and prevent fraud;
 - For compliance purposes, as may be required by applicable laws and regulations or requested by any judicial process or governmental agency;

- 4.2. In light of the aforementioned, you acknowledge and agree that you have the knowledge that the your information is being collected. Further, you acknowledge and agree that you have knowledge for the purpose of collection of the information and its usage thereof, including without limitations, the above-mentioned methods of using the information.
- 4.3. The Company adheres to this Policy while using the information you supply. If you give us any information for a particular reason, we will use it in connection with and limited to such particular reason.
- 4.4. In certain circumstances, we may be required by applicable law to collect additional Information from you, to comply with applicable laws, and we will inform you of the same at the relevant time and indicate whether the provision of such information is mandatory, together with the consequences of your failure to provide such Information, where applicable.

5. YOUR RIGHTS UNDER THE DPDPA:

You have the following rights regarding your information:

- 5.1. **Right to Access:** You can request a copy of all personal data we hold about you.
 - **How to request:** Email itsecurity@skyroot.in with “Subject: Data Access Request”
 - **Timeline:** We will provide data within 90 days
 - **Format:** Data will be provided in a machine-readable format
 - **Cost:** Any associated cost, if any, shall be borne by you.
- 5.2. **Right to Correct:** If your data is inaccurate or incomplete, you can request corrections.
 - **Manual correction:** Email itsecurity@skyroot.in with specific data corrections. Include your account ID and reason for correction.
 - **Timeline:** We will confirm corrections within 90 days
- 5.3. **Right to Archive:** You can request for anonymization or archiving of your personal information
 - **How to request:** Email itsecurity@skyroot.in with “Subject: Data Archive Request”
 - **Timeline:** Within 90 days of receipt of request.
- 5.4. **Right to grievance redressal:** See Para 14.

6. DISCLOSURE OF COLLECTED INFORMATION

We hereby represent that we do not sell or involve ourselves in businesses related to selling any information. The exceptions are listed as follows:

- 6.1. **Business Transfers:** Your information may be shared in the diligence process with counterparties and others assisting with the transaction and transferred to a potential acquirer, successor, or assignee as part of any proposed merger, acquisition, debt financing, sale of assets, or similar transaction, or in the event of insolvency, bankruptcy, or receivership in which information is transferred to one or more third parties as one of our business assets.
- 6.2. **Service Requirements:** The employees, business associates and any other third parties agents of the Company shall be provided information as provided by you for the fulfilment of the services. We may use the information as provided by you internally, for the purposes of our internal training, data analytics, research, analysis, to troubleshoot, to identify activity patterns and areas for integration and improvement of services and website.
- 6.3. **Requirement under Applicable Law:** The information may be disclosed to third parties where such disclosure is necessary for a lawful purpose connected with the Company's business, activities or services, or as otherwise permitted or required under applicable law. This may

include but is not limited to - (i) satisfying any applicable law, regulation, legal process, or governmental request; (ii) enforcing this Policy, including investigation of potential violations hereof; and (iii) detect, prevent, or otherwise address fraud, security, or technical issues.

7. WHERE WE STORE AND HOW WE PROTECT YOUR PERSONAL INFORMATION

We store Information in India. The information you provide, subject to disclosure in accordance with this Policy, shall be maintained in a safe and secure manner.

8. SECURITY

- 8.1. We aim to protect your information against unauthorised access, unlawful alteration, disclosure, or destruction. We implement physical, electronic, and managerial safeguards in line with applicable laws, though no method is 100% secure. We are not liable for security breaches caused by internal or external factors, or third parties who gain access to your information.
- 8.2. Access to your information is restricted to third parties necessary to fulfil obligations under this Policy, those trained in handling data securely, those processing the information in an encrypted format, and those bound by confidentiality obligations. We ensure that these parties adopt appropriate security measures as per Applicable Laws.
- 8.3. We cannot guarantee the security of data transfers over the internet. We recommend that you take appropriate measures to protect your information, as we are not responsible for any unauthorized use or suspicious activity in relation to the actions undertaken by you:

Data Type	Retention Period	Justification
Personal information / Career information / Corporate and business information / any other information	Until you withdraw your consent	Management of the relationship or engagement, provision of products or services, performance of obligations, compliance with legal requirements and resolution of disputes.
Technical information	Until you withdraw your consent	Ensuring functionality, troubleshooting and performance monitoring.
Website analytics data	Until you withdraw your consent	Analytics and website performance monitoring
Marketing preferences	Until you withdraw your consent	Compliance with your communication preferences and opt-out requests
Cookies	Until you withdraw your consent	See Para 12 (Cookie Policy)

- 8.4. Upon completion of applicable retention period, we will either archive such information or anonymize it (so that it can no longer be associated with or identify a user, in which case Company can further process the information). We will comply with such requests within 90 (ninety) days, unless a legal basis requires retention

9. EXCLUSIONS

- 9.1. Children's Privacy: The website, services and business activities are not directed towards individuals under the age of 18 years. We do not knowingly collect or process personal data of individuals under the age of 18 years. If you are under the age of 18 years, please do not provide any personal information to us or use the website or services. By interacting with the Company, accessing or using the website, or otherwise providing information to us, you represent that you are at least 18 years of age. Any collection or processing of personal data of individuals under the age of 18 years shall be subject to applicable law.

- 9.2. Pursuant to Section 17 of the DPDPA, the obligations under Chapter II (except Section 8(1) and 8(5)), Chapter III, and Section 16 of the DPDPA shall not be applicable in the below circumstances, and Company shall have the right to process and/ or disclose such Information:
- 9.2.1. If the processing of information is necessary for enforcing any legal right or claim;
 - 9.2.2. If the information is processed in the interest of prevention, detection, investigation or prosecution of any offence or contravention of any law for the time being in force in India;
 - 9.2.3. When we process information of individuals not situated within the territory of India, pursuant to a contract entered by us with any person situated outside the territory of India;
 - 9.2.4. When the processing of information is necessary for a scheme of compromise or arrangement or merger or amalgamation of two or more companies or a reconstruction by way of demerger or otherwise of a company, or transfer of undertaking of one or more company to another company, or involving division of one or more companies, approved by a court or tribunal or other authority competent to do so by any law for the time being in force; and
 - 9.2.5. When the processing is for the purpose of ascertaining the financial information and assets and liabilities of any person who has defaulted in payment due on account of a loan or advance taken from a financial institution, subject to such processing being in accordance with the provisions regarding disclosure of information or data in any other law for the time being in force.

10. LINK TO THIRD PARTIES

- 10.1. Our website may link to other third-party websites, applications or platforms (“**Third-Party Platforms**”) that are not under our control or operation. The privacy policies of any Third-Party Platforms are not our responsibility, and it is recommended that you read and update yourself with the terms and conditions and privacy policies of such Third-Party Platforms.

11. AMENDING OR UPDATING USER INFORMATION

You have the right to access, correct, complete, or update the information we hold about you, subject to any exceptions as per applicable law. We will make a good-faith effort to accurately capture and modify your data. You can request the removal of any information that is unreliable, irrelevant, or unlawfully processed, in accordance with applicable laws.

12. COOKIES:

- 12.1. We use cookies and other tracking technologies. ‘Cookie’ is a packet of information stored on a browser by a server so it can be later read back. Similarly, when you return to the website or application or access it through another website, they recognise these cookies and therefore the device you are accessing the website from. Cookies are used to store user preferences, their experiences of the website, so as to help us understand the nature of usage of the services and generally improve our services to you. Some cookies and other technologies may serve to recall information previously indicated by a user. Most browsers allow you to control cookies, including whether or not to accept them and how to remove them.

- 12.2. You may set most browsers to notify you if you receive a cookie, or you may choose to block cookies with your browser, however, please note that if you choose to erase or block cookies, certain features of the website may not function properly.
- 12.3. Our use of cookies and other tracking technologies allows us to improve our website and your experience with the website.

13. DISCLAIMER

- 13.1. We shall not be liable for any loss or damage sustained by reason of any disclosure (inadvertent or otherwise) of any information concerning the account and / omission or inaccuracy with respect to any information so disclosed and used whether or not in pursuance of a legal process or otherwise.
- 13.2. YOU EXPRESSLY UNDERSTAND AND AGREE THAT THE USE OF THE WEBSITE IS AT YOUR SOLE RISK. WE SHALL UNDER NO CIRCUMSTANCES BE RESPONSIBLE OR LIABLE FOR ANY INFORMATION LEAK, DATA LOSS, DATA THEFT, DATA CORRUPTION OR THE ILLEGAL OR WRONGFUL USAGE OF ANY DATA STORED ON OUR SERVERS OR THIRD-PARTY SERVERS AND/OR DATA AVAILABLE ON EITHER OF OUR WEBSITE, AS THE CASE MAY BE.

14. GRIEVANCE REDRESSAL & CONTACT:

Contact Us & Grievance Resolution: For Privacy Inquiries:

- Email: itsecurity@skyroot.in; and bharath@skyroot.in
- Postal: Naga Bharath Daka, Data Protection Officer, Skyroot Aerospace Private Limited, Survey No. 99/1, Plot No. 4B and 4B/1, GMR Hyderabad Aviation SEZ Limited, GMR Aerospace and Industrial Park, Mamidipally, Hyderabad, Rangareddy, Telangana-500108, India.
- Response Time: We aim to respond as soon as possible upon receipt of the complaint.

Filing a Complaint (Grievance): If you believe we have violated your data rights under DPDPA:

- (i) Contact us at itsecurity@skyroot.in; bharath@skyroot.in with details of the grievance
- (ii) We will investigate and respond as soon as possible upon receipt of the complaint.

15. COMPLAINTS TO BOARD:

- 15.1. If you, have any concerns or are dissatisfied with how we handle your information or our privacy practices, you have the right to seek redress under the provisions of the DPDPA.
- 15.2. In the event that your grievance remains unresolved after contacting us or you are not satisfied with our response, you may escalate the matter by submitting a complaint to the Board established under the DPDPA.
- 15.3. To file a complaint with the Board, you can follow these steps:
 - 15.3.1. Prepare your complaint and clearly outline the details of your grievance, including (i) your name and contact information; and (ii) a description of the privacy concern or the specific aspect of our practices you are dissatisfied with.
 - 15.3.2. Details of any prior communication with us regarding the issue.
 - 15.3.3. To access the complaint portal, visit the official website of the Board where complaints can be submitted online.

- 15.3.4. Follow the instructions on the portal of the board to submit your grievance. Attach supporting documents, if any, to substantiate your claim.
 - 15.3.5. After submission, you will receive an acknowledgement with a unique complaint reference number. You may use this reference number to track the status of your complaint.
- 15.4. For further information on the complaint process or to access the official portal of the Board, please visit the website of the Data Protection Board of India or contact them directly as per the details provided on their platform.