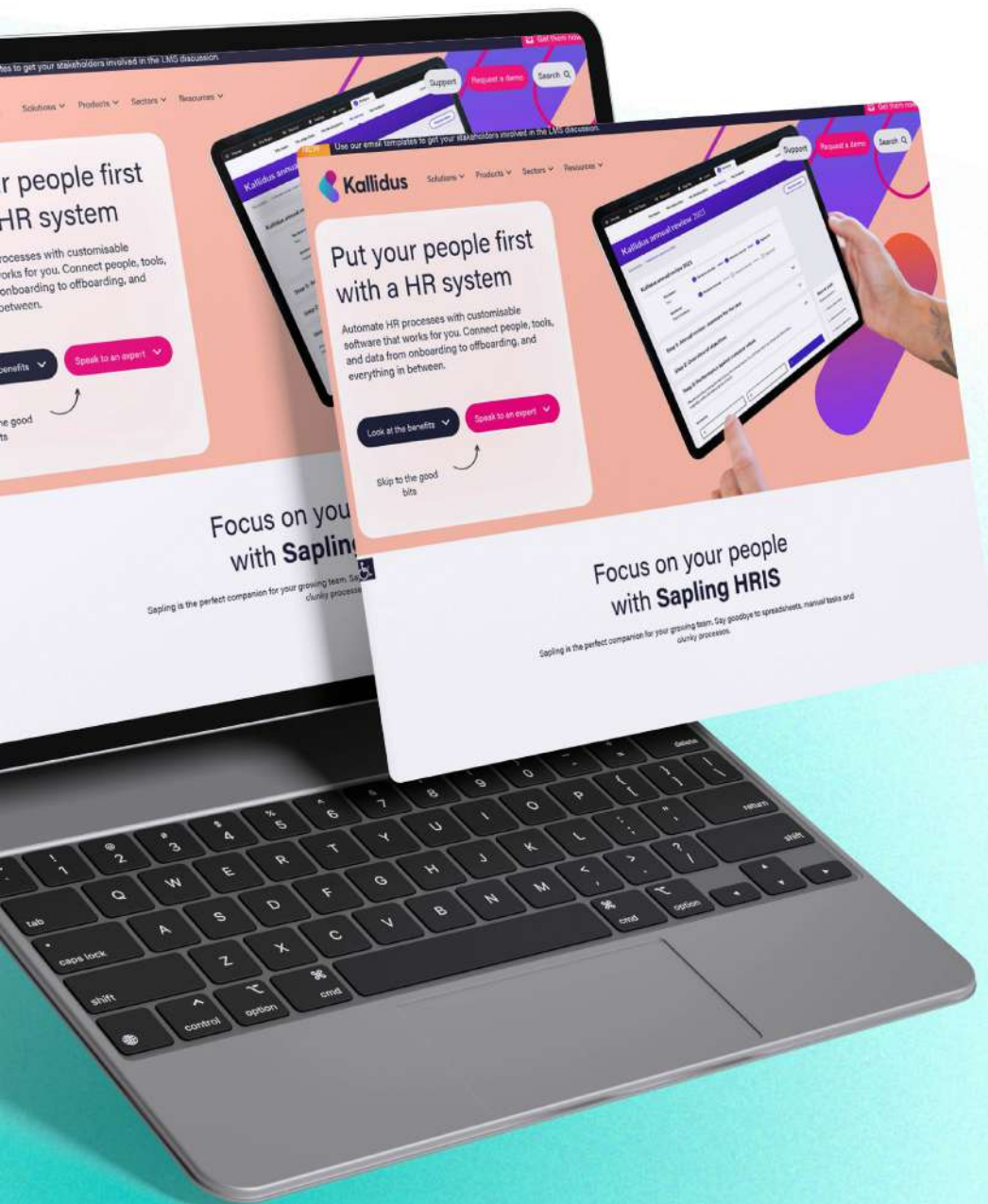# Automating People Operations with 30+ integrations

Devsinc helped Sapling rapidly expand their team, improve integrations, and support some of the world's fastest growing companies.

16
Embedded
Team Members

32
Integrations Built

$10M
Venture Funding

Accelerating Team Expansion

Enhancing HR Operations

Services Used

Web Development

Generative AI

QA Testing & Automation

Custom Development

LOCATION USA

Sapling, a leading SaaS company, provides a sophisticated platform designed to enhance HR operations. They offer automation, integration, and superior employee experiences, catering to a global clientele.

Understanding the Opportunities in People

Rapid Team Expansion: Sapling needed to scale their development team quickly to maintain product momentum. They required experienced engineers proficient in Angular and Rails, with a strong understanding of microservice architecture.

Technological Integration: Their platform needed decomposition into smaller, manageable subsystems to enhance maintainability and scalability.

Seamless Team Integration: They required an embedded team that could operate as an extension of existing staff, maximizing the impact of their fundraising by leveraging top-tier engineering talent within their time zone to accelerate product development.

"

After we raised our seed round, we needed to scale our engineering team quickly to deliver on a growing number of integrations for our customers. Devsinc delivered. Their embedded team offering quickly became a core part of our company, and many of their leads grew to become our engineering leads.

Andrew Crebar, CEO

"

Devsinc's Strategic Approach

Embedded Full-Stack Development

Team: Devsinc deployed a team of Angular and Rails experts who integrated seamlessly with Sapling's in-house team, enhancing product development velocity.

Security and Compliance Enhancement:

ment: Devsinc helped their team develop robust role-based access control systems to safeguard sensitive HR information. Ensured compliance with international data protection regulations, incorporating regular security audits and updates.

Automation and Advanced Integrations:

tions: Devsinc helped build out their integrations infrastructure to streamline HR processes by automating routine tasks, reducing manual intervention, and potential errors. Delivered over 30 integrations with various recruitment, payroll, and identity management systems, significantly improving operational efficiency.

Results Achieved by Sapling

01

Enhanced User Experience

Revamped user interfaces and streamlined workflows, achieving a 95% user satisfaction rating.

02

Strengthened Security Measures

Implemented multiple layers of security controls, reducing the risk of data breaches and unauthorized access.

03

Increased Efficiency through Integrations

Enabled more efficient data flow between systems, reducing the time required for onboarding and HR processes by 40%.

04

Successful Acquisition

Sapling was acquired by a United Kingdom-based private equity firm, having passed all technical diligence tests, highlighting their platform's robustness and scalability.