Lead Pastor Vacancies and Installation:

When Lead Pastor is in Good Standing

STEP 1

Nomination of a Candidate:

Outgoing Lead Pastor Nominates a Candidate

(can be in writing and previously given if Lead Pastor is incapacitated).

If the Lead Pastor is unable or unwilling to nominate a candidate, the Overseers nominate a candidate.

STEP 2

Transition Team Vets Candidate and Votes to Affirm

If 2/3 of the Transition Team affirms the nominee, the candidate is presented to the Active Membership

STEP 3

Active Membership Affirms the New Lead Pastor

2/3 of the Active Membership (in attendance at duly called meeting) must affirm the candidate.

If candidate is not affirmed by 2/3 of the Transition Team or the Active Members, the process goes back to “Step 1” and a new candidate must be nominated.

Transition Team: Comprised of Five Members of the Board of Trustees and up to Three Members of the Executive Team

Lead Pastor Vacancies and Installation:

When Lead Pastor is NOT in Good Standing

STEP 1

Nomination of a Candidate:

Overseers nominate a candidate for the transition team to consider.

STEP 2

Transition Team Vets Candidate and Votes to Affirm

If 2/3 of the Transition Team affirms the nominee, the candidate is presented to the Active Membership

STEP 3

Active Membership Affirms the New Lead Pastor

2/3 of the Active Membership (in attendance at duly called meeting) must affirm the candidate.

If candidate is not affirmed by 2/3 of the Transition Team or the Active Members, the process goes back to “Step 1” and a new candidate must be nominated.

Transition Team: Comprised of Five Members of the Board of Trustees and up to Three Members of the Executive Team

Borrowing and Asset Sale Threshold (Article 10)

Sale of Assets - Article 10, Section 1 allows the board to sell assets of the church such as equipment or land as long as the value is under a defined threshold. The text permits a sale of up to 100% of the previous year's giving. Larger transactions, such as selling the Church's building remains a decision requiring the consent of the membership.

Borrowing - Article 10, Section 2 will allow the Board of Trustees to borrow funds or authorize facility or equipment leases as long as the church's total borrowing remains below a conservative threshold. That level has been set at 32% of the average monthly tithes. This update will allow the board to quickly respond to facility and equipment needs of our growing church, while ensuring that our Membership retains the right to approve more significant levels of borrowing.

- Average Monthly Tithes (Based on last twelve months June '18 to May '19) - $285,418
- Proposed 35% ceiling - $91,334 per month
- Current monthly payments (All leases, mortgages, rents) - $37,000 (approximate number as some are variable in nature)
- Current capacity for additional monthly payments - $54,334