

**NOMINATION AND REMUNERATION COMMITTEE (NRC):**

The NRC of the Company comprises of the following Members:

| <b>Sr. No.</b> | <b>Name of the Members</b> | <b>Designation</b>     |
|----------------|----------------------------|------------------------|
| 1.             | Mr. Sashank R Rishyasringa | Whole time Director    |
| 2.             | Mr. Venkataraman Murali    | Independent Director   |
| 3.             | Mr. Salim Asaria           | Independent Director   |
| 4.             | Mr. Mahendra Nerurkar      | Non-Executive Director |

**Terms of NRC:**

1. To identify persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down.
2. To recommend to the Board their appointment and removal.
3. To carry out evaluation of every director's performance and scrutinize the declarations and decide on the acceptance or otherwise of the directors, where considered necessary.
4. To formulate the criteria for determining qualifications, positive attributes and independence of a director and
5. To recommend to the Board a policy, relating to the remuneration for the directors, key managerial personnel and other employees.