The-Greenlight

Q3| 2026



A Message from Lloyd

Safety: Real Progress, Same High Bar

Through the first half of the year, our safety performance put us in top-quartile territory for our industry. We had no incidents that kept someone out of work, our most serious injuries dropped from four last year to two, and our recordable injuries came in well below our target. That progress is because of you: speaking up, wearing the right PPE, and following procedures even when they slow the job down. But good numbers are not the finish line. We had a serious arc flash injury this year, and one injury is one too many. Thank you for the progress, and let's keep pushing until "everybody goes home safe" is simply what happens every day.

Culture: Listening and Acting

Thank you to everyone who completed the Barrett Survey earlier this year. Your feedback showed us where we're strong and where we need to grow. The biggest message was clear: you want more accountability, ownership, and follow-through at every level. Since then, our People & Talent team has been conducting focus groups across our companies and developing 60-day and six-month action plans based on what you told us. That work is driving clearer job descriptions and performance expectations, a stronger performance review process, career paths, and field and leadership training. We're building those programs now, with broader rollout planned for 2027. You told us what matters, and we're acting on it.

Welcoming MSL to the Family

I'm excited to welcome MSL Electric to the GreenArrow family. Founded in 2002 and based in Anaheim, MSL has spent more than two decades installing traffic signals, street lighting, and intelligent transportation systems across Southern California. MSL has also been employee-owned since 2020, which says a lot about how they run their business: people first. MSL's construction expertise is a strong complement to Bear Electrical Solutions' maintenance business in the LA market. Together, Bear and MSL can offer customers both construction and long-term maintenance, pursue larger opportunities, and grow the market together. MSL also brings an excellent safety record, strong reputation, loyal customers, and a team that takes real pride in its work. That's exactly the kind of company we want in the GreenArrow family. Welcome aboard, MSL!

Growth: The Opportunities Ahead

We continue to grow organically and bring in companies that share our values. That growth is creating opportunities for our people as well. Over the last year, employees across GreenArrow have stepped into new leadership roles and taken on new challenges. We expect that to continue as we enter new regions and grow in markets where we already operate. If you're ready for the next step in your career, or open to relocating for the right opportunity, raise your hand. We want to build our future leaders from within GreenArrow whenever we can.

In Closing

Thank you for everything you do. We have real momentum in safety, culture, and growth, and it comes from the work you put in every day.

Take care of yourselves, take care of each other, and let's keep going!

Warm Regards,
Lloyd

Ready! Set! Backpack! Sends 329 Kids Back to School Prepared

GreenArrow GIVES
Changing lives
Building communities

As the school year approached, GreenArrow teams across the country came together for Ready! Set! Backpack!, the company's first annual school supply drive dedicated to putting backpacks and essential supplies into the hands of students who need them most. This year, the effort delivered 329 fully stocked backpacks to kids in the communities where our employees live and work.

Company	Backpacks
Bear Electrical Solutions	150
Kuharchik Construction	70
Midwestern Electric	84
GreenArrow	25
Total	**329**





To make sure every backpack reached a child who could use it, teams partnered with trusted community organizations for distribution, including Volunteers of America and the Boys & Girls Club.

For 329 kids, that first day of school will start a little easier this year. Thank you to everyone who donated, organized, and pitched in to make Ready! Set! Backpack! a success this year.







Congratulations !!!



Welcome baby Billie!

Top left: Kyle Kuehling, Director of IT, and his wife Molly welcome their first child, Billie! She couldn't wait to meet her parents and arrived a little early on June 15, weighing in at a whopping 4lbs 13oz.

Celebrating a Special Milestone

Right: A very happy 2nd birthday to Santiago, son of **Liz Mendoza-Lopez**! Turning two is a big milestone filled with laughter, curiosity, and unforgettable moments. We hope Santiago's special day was filled with plenty of fun, sweet treats, and cherished memories with family and friends.



Welcome Baby Alyssandra!



Left: We are excited to celebrate the arrival of Baby Alyssandra, the daughter of our employee **Jose Hernandez Jr.** and the granddaughter of fellow team member Jose Hernandez Sr.!

Congratulations to Jose Hernandez Jr., Jose Hernandez Sr., and the entire Hernandez family on this beautiful new addition. Welcome to the Bear Electrical family, Alyssandra!

DOUBLE THE FUN!



Top: Kevin and his wife Jordan welcome their first AND second child with the arrival of babies Callan and Rose in August. We wish them all the best!

Midwestern Electric Named Best Electrician of the Region

Midwestern Electric was voted Best Electrician of the Region for the third consecutive year. The recognition reflects the craftsmanship, safety, quality and service our employees bring to their work every day. Thank you to everyone who helped earn the trust of our clients, partners, and communities.



FOX Network's Gordon Ramsay's Kitchen Nightmares

How cool is this? FOX's Gordon Ramsay's Kitchen Nightmares recently featured Midwestern Electric-EC as part of the remodel of Freddie's Steakhouse in Hammond! Our electricians helped with rewiring and installing updated fixtures, and Gordon even referred to them as "part of his team."



MWE's strong reputation in the region helped earn the opportunity to be part of the show. Keep an eye out and see if you can spot one of our trucks or a familiar face from the MWE team!

Making a Difference



Fourth of July Equipment Display

Thank you to **Phil Martinez, Karl McKinney, Jeff Fleming, Peyton Edwards** and **Drew Corey** for decorating MWE equipment for the Fourth of July. Their creativity and pride made the holiday a little more fun and helped showcase Midwestern in the community.



Rich Boulais' "Awareness Car"

Indianapolis Diesel Mechanic **Rich Boulais** calls his race car the "Awareness Car." Its decals highlight causes that have touched his family, including mental health, suicide prevention and thyroid cancer awareness. Rich races throughout the area to encourage conversation and understanding, and he proudly includes the company logo on the car.

Touch a Truck – Town of Munster

MWE East Chicago participated in the Town of Munster's Touch a Truck event, giving local families a chance to see the company's equipment up close. Thank you to Jerry Bates and Julien Herrera for representing Midwestern and helping make the community event a success.



Celebrate Anniversaries

Our employees are at the heart of GreenArrow and all the companies in our family. We are proud to recognize the dedication, hard work, and commitment they bring each and every day. Please join us in celebrating the following employees on their milestone anniversaries

20+ Years

Paul Ashton - 21 years with Kuharchik
Adam Hayden - 24 years with MWE
Susan Morgan - 25 years with MWE
Lenore Obajtek - 29 years with MWE

30+ Years

Donald Grossglass - 34 years with Hinson
Jamey Mccoy - 37 years with Hinson

10+ Years

Evan Moskow - 11 years with Kuharchik
Maxwell Clauss - 11 years with Kuharchik
Rowena Murray - 11 years with Hinson
Jeff Oostman - 12 years with MWE
Ryan Dahlberg - 12 years with MWE
Kevin Santelik - 12 years with MWE
Rique Martinez - 12 years with Bear
Derek Long - 12 years with Bear
Kenneth McFadden - 12 years with Kuharchik
Michael Kuharchik - 12 years with Kuharchik
John Thome - 12 years with Kuharchik
Donald Brown - 12 years with Narwhal
Tyler Comerford - 12 years with Narwhal
Zachary Demko - 12 years with Narwhal
Michael Holts - 12 years with Narwhal
Ken Rosenow - 12 years with Narwhal
Robert Schaaf - 12 years with Narwhal
Michael Williams - 12 years with Narwhal
Daniel Hayden - 13 years with MWE
David Konopasek - 14 years with MWE
John Amidon - 14 years with Narwhal
Ralph Esposito - 18 years with HBC
Michael Bugelholl - 19 years with Kuharchik

10 Years

Casey Martin - 10 years with MWE
Vinny Nguyen - 10 years with Bear
Arturo Torres - 10 years with Bear
Angelo Alfano - 10 years with Kuharchik
Thurman Pace - 10 years with Kuharchik
Brian Bosloper - 10 years with HBC

5 Years

Julien Herrera - 5 years with MWE
Ashley Barnes - 5 years with Bear
Carlos Moncada - 5 years with Bear
Dominic Trivino - 5 years with Bear
Todd Kerber - 5 years with Kuharchik
Jimmy Vasquez - 5 years with Kuharchik
Cameron Cox - 5 years with Kuharchik
Geary Rinehimer - 5 years with Kuharchik
James Clayton - 5 years with Hinson
Enrique Sanabria - 5 years with Hinson
Eric McNamee - 5 years with Narwhal

Shop the GreenArrow Gear Store

The **GreenArrow Gear Company Store** is open and ready to shop! Find apparel, drinkware, bags, coolers, and more at **greenarrownet.com** or by scanning the Company Store QR code.

If you've received **Green Bucks, an anniversary award, or other store credit**, enter your **e-certificate code at checkout** to apply your available balance. Any unused balance stays on your code for future use, and your code does not change.

Want to check your balance first? Scan the **Check Your Balance** QR code.

Not sure what your e-certificate code is? Reach out to your regional **People & Talent representative** for help.

Happy shopping, and thank you for all you do!

GreenArrow Store QR Code

Check Your Balance QR code

Bear Electrical — Growing the Business

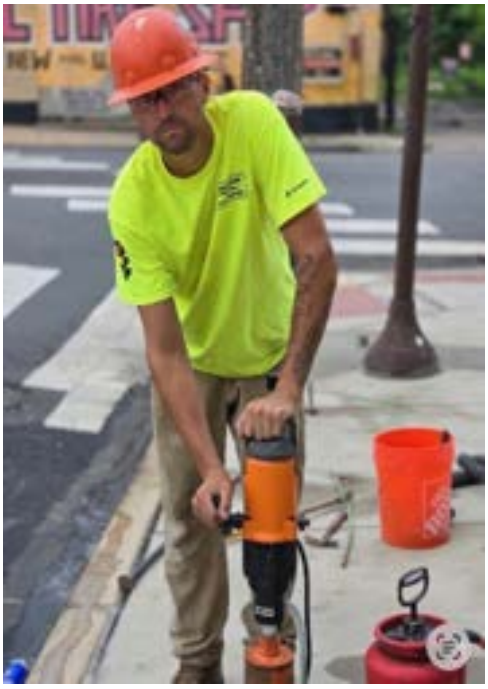
Bear Electrical continues to build momentum with several new client wins and expanded service areas. This quarter, the team added work with **Santa Clara County, the City of Hesperia, Palm Springs Maintenance, the Town of Weed, and the City of Norwalk**, along with additional on-call work for Santa Clara County.

The Anaheim office also expanded into **Palm Springs**, supported by a new **5-year, $3 million maintenance contract**. On the Central Coast, Bear's new **Oceano office** is off to a strong start, securing a **5-year, $2 million Paso Robles TSM contract** along with a **$437,300 ITS and street-lighting award from Ventura County**.

These wins are the result of a lot of hard work across the Bear team. Thank you to everyone helping strengthen customer relationships, build Bear's reputation, and open the door to new opportunities and markets.

From the Yard to Foreman: Ed Gach

Ed Gach joined Kuharchik Construction eight years ago working in the yard, staging materials, loading trucks, and supporting job sites. From there, he moved into the field, took on every opportunity to learn, and steadily built his skills across electrical construction.



Along the way, Ed earned his IMSA and ACI Concrete certifications and today serves as a Foreman, leading work and mentoring newer employees.

Ed also gives back outside of work, volunteering his time to support people in sober living programs. And when he's not working or volunteering, he's an accomplished deck hockey player.

Thank you, Ed, for eight years of hard work, growth, and leadership.

Behind the Work: How Loop Detection Keeps Traffic Moving

For many of our field employees, loop detection is familiar, everyday work. But for others across GreenArrow, it is one of the many technical aspects of our work that may go largely unseen.

An inductive loop is a wire installed beneath the pavement that allows a traffic signal system to detect vehicles. When a vehicle passes over or stops above the loop, the system recognizes the change and sends that information to the traffic signal controller.

That technology helps traffic systems do things we often take for granted — adjust signal timing, activate protected left-turn movements, count vehicles, collect traffic data, and support ramp-metering operations.

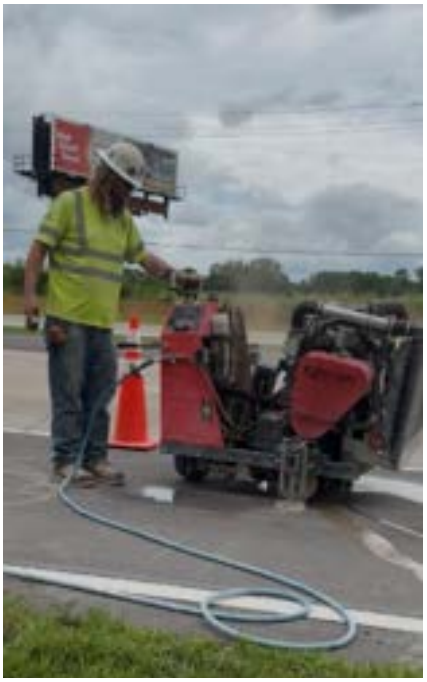
It is also a good example of the specialized knowledge behind the work our teams perform every day. Much of what we do may look straightforward from the outside, but it often depends on precise installation, technical expertise, system knowledge, and careful coordination to make everything function safely and reliably.

Across GreenArrow, there are countless examples like this — highly technical work happening in the field that many of us may drive past, walk by, or benefit from every day without realizing what goes into it.

This is MWE – Indy's own Nick Eads leading this job.







Project Highlights

Alviso — Live Oak High School, with Kent Construction

Bear Electrical is proud to be bringing a major lighting upgrade to Live Oak High School's football field in Morgan Hill. The scope includes installation of new 70-foot Musco light structures, along with new switchgear, transformer, and electrical panels — plus supporting infrastructure for upcoming pressbox and speaker system upgrades.

Leading the charge for Bear Electrical in the field are **Foreman Freddy Escamilla** and Electrical **Foreman Nick Coker**, with **Renato Kristo** overseeing the project as lead project manager. The crew has navigated some challenging as-built conditions, requiring extra coordination and problem-solving along the way. Through it all, the team has kept a strong collaborative relationship with general contractor Kent Construction, working side by side to keep the project moving and deliver a finished product the Morgan Hill community can be proud of. Work is almost finished and the school is looking forward to next season!





Project Highlights

Anaheim Harbor Rehabilitation Project Highlight

Bear Electrical's Southern California crew made significant progress on the City of Anaheim Harbor Rehabilitation Project at the Harbor & North and Harbor & Sycamore intersections. The team installed new pole foundations and upgraded underground infrastructure by removing existing pull boxes and installing new conduit systems. Crews also pulled and installed new signal cables from the traffic cabinets to all signal terminals, enhancing system reliability and connectivity. To further modernize the intersections, the project included the installation of advanced traffic technologies such as video detection systems, emergency vehicle preemption equipment, and CCTV cameras, improving both traffic efficiency and public safety.





Sacramento Region Project Update: Oroville Project

This project is progressing well for Bear Electrical. With day and night shifts, an average of 4 crews are working hard to stay ahead of our General Contractor. After installing miles of conduit by several different methods, including rock sawing in the paved road and dirt trenching, the crews did a fantastic job working around hundreds of live utilities. A big shout-out to all the crews under **Nick Vella, Mike Ramirez, Omie Hartman**, and **Jose Hernandez**.

Our Bear Electrical team also handled some complicated concrete pours, as shown in the photos. This is on a hillside with a foundation for a controller cabinet and a service foundation; all have to be level while maintaining a slope with the pad and adding a retaining wall. **Jose Hernandez's** crew has done it again!

Project Highlights



East Chicago Airport Project

Steve Wilken recognized **Jeff Oostman**, **Travis Oostman, Wally Hack, Dakota Ortiz, Jacob Runyan, Caleb Tillema** and **Ron Potts** for work on a new cargo-jet parking area. The crew tied the existing taxiway-lighting circuit into the new parking-pad extension and completed the work safely and efficiently.



New HighPole Escort Vehicle

MWE's newest HighPole escort vehicle is equipped to do more than lead superloads. Its electronics can survey routes and track overhead obstructions in real time at highway speeds up to 60 mph, helping the team conduct more accurate and efficient Technical Route Surveys.



Bob Cummings Lincoln Trail Bridge – Cannelton, Indiana

Foremen **Ian Norman** and **Skyler Steinhauser**, along with **Nate Chappelle, Nick Coffey** and **Gabe Hensley**, completed lighting upgrades on the Bob Cummings Lincoln Trail Bridge. The work included replacing bridge and pier lights, installing new roadway lighting and wiring, repairing conduit and maintaining safe traffic flow during construction.

MWE Teams Step Up After Northwest Indiana Storm

On August 11, one of the most significant severe weather events to strike Northwest Indiana in years swept through the region. The powerful derecho brought winds approaching and, in some areas, exceeding 100 mph, tornadoes, widespread property damage, downed trees and power lines, and prolonged power outages across the region.

In the hours and days that followed, Midwestern Electric employees stepped up across the organization to keep essential operations moving and support customers and communities throughout the storm's aftermath. Many of these dedicated employees were also dealing with significant damage to their own homes, widespread power outages, and disruptions affecting their families while they continued helping others.

CoreX Foods is a 380,000-square-foot cold storage facility that houses frozen foods and medications and lost power during the storm. **Adam Hayden** received the call, and he and **Ryan Dahlberg** coordinated an emergency response. **Kyle Mack, Matt Michalski, Trent Bray,** and **Travis Oostman** reported to the site in the middle of the night and worked through the following morning to establish temporary power and help protect the frozen foods and medications stored at the facility.

Our Traffic Service team also responded throughout the night and in the days that followed. **Scott Richardson** coordinated incoming emergency calls and dispatching, while **Xavier Muniz, Miguel Streeter, Julien Herrera, Jerry Bates,** and **Eric Tinoco** helped ensure customers continued receiving critical support.

At the East Chicago shop, **Warden Hall, Jeff Fleming, Mike Mireles Jr.,** and **Teadoro Obregon** kept operations moving by fueling vehicles, receiving and delivering materials, cleaning up storm damage, and helping provide generators to those without power.

Fleet team members **Phil Martinez** and **Mike Martin** found a way to fuel trucks and equipment despite the power outage, while **Marc Dewes** continued maintaining equipment from the Mishawaka location.

Behind the scenes, it was also important to keep critical business functions running despite widespread power and internet outages. **Lenore Obajtek, Yolanda Cockrell, Salina Vega, Judi Lorek,** and Y**esenia Sebastian** found creative ways to stay connected and keep payroll and other essential systems moving during the disruption.

These are only a few examples of the many employees who contributed during the storm and its aftermath. Across MWE, employees supported coworkers, customers, families, and neighbors in countless ways.

Together, these efforts reflect our employees' commitment to our customers, one another, and the communities where we live and serve.

Values in Action — Recognizing Our People

Values in Action -- Recognizing Our People

Great work deserves to be noticed. Across GreenArrow, employees are finding ways every day to step up for a coworker, go the extra mile for a customer, solve a tough problem, or simply do the right thing when it matters most. **Values in Action** is our opportunity to shine a light on those contributions and recognize the people who are setting the example.

Please join us in congratulating the following employees whose teammates recognized them for demonstrating what our values look like in action.

The values that guide us:

- Building trust through loyalty, honesty, and transparency
- Remaining unwavering in our commitment to our customers
- Protecting what matters and empowering our people
- Maintaining a relentless pursuit of excellence

See Someone Living Our Values?

Recognition starts with you. If a coworker is making a difference and demonstrating our values in the way they work, lead, or support others, tell us about it!

Submit a Values in Action nomination by visiting greenarrownet.com or scanning the QR code. While you're there, check out the GreenArrow intranet for company news, resources, updates, and more.

Scan Me

Jose Vallejo — Sacramento

Demonstrated exceptional loyalty and commitment by stepping up when the team was short-handed after the loss of a shop employee and during the Shop Manager's vacation. Willingly took on additional responsibilities, worked long days and overtime, and remained dependable throughout a demanding period to ensure the work was completed. Maintained a positive attitude, followed through on commitments, and earned the trust of both management and teammates by consistently being someone the team could rely on when it mattered most.

Tim Collins - East Chicago

Tim manages an incredible volume of service work and handles the constant changes with an even, easygoing demeanor. He is trustworthy, a team player and someone who cares about his field team, coworkers and clients. He also brings a dry sense of humor that everyone appreciates. Cheers, Tim!

Values in Action

Stuart Whitehouse – Indianapolis

From the time I joined Midwestern, I noticed that people naturally went to Stuart for his input. He leads with professionalism, integrity and respect, no matter someone's role. He also has a great sense of humor, which makes him enjoyable to work with. I've learned a lot simply by watching him lead by example.

Lisa Carpenter - East Chicago

Lisa brings a bright light into the office every day with her upbeat, caring personality. She is always willing to help, puts others first and has been a big part of our positive culture and Culture Crew. Her energy is contagious, and we are lucky to have her.

Ryan Dahlberg - East Chicago

Ryan is trustworthy, hardworking, competitive and a true craftsman who always goes the extra mile. He can run just about any kind of project, troubleshoot problems and still keep the business side in mind. Watching him grow has been rewarding, and he is a pleasure to work with. Cheers, Dahlberg!

Lenore Obajtek - East Chicago

Lenore is the heart of MWE. She takes the time to know people and remember what matters to them, and those small conversations make employees feel valued. She leads with compassion, supports her team and works hard to create a healthy workplace. I'm grateful for her leadership and guidance.

Lamar Johnson — Sacramento

Lamar consistently shows up each day ready to give his best effort and is always willing to support his teammates. His positive attitude helps create a welcoming and enjoyable work environment, and he is often the first to step up when someone needs assistance. He takes accountability when things don't go as planned and is dependable in filling in whenever the team is short-handed.

Lamar is someone the team can always count on. He takes pride in mentoring and training newer employees, generously sharing his knowledge and experience to help develop a strong, skilled, and dependable crew. His willingness to invest in the growth of others reflects his commitment not only to his own success, but also to the success of the entire team. His reliability, leadership, and team-first mentality make him a valuable asset to the organization.

Values in Action

Amanda Osvalds

Amanda is a dependable team member who consistently steps in to support MWE employees and operations when help is needed. She is responsive, collaborative, and willing to assist outside of her normal responsibilities to help keep things moving.

Recently, Amanda helped a project manager address a time-sensitive customer requirement by coordinating and uploading the documentation needed for MWE technicians to access a job site. Her quick assistance helped the team respond to the customer and keep the work on track.

This is just one example of the many ways Amanda supports her coworkers and the MWE team. Her willingness to help and commitment to our employees make her a valued member of the GreenArrow family.

Walter Kuharchik, III – Exeter, Pennsylvania

Wally leads Kuharchik Construction's collaboration with PP&L, a Pennsylvania based utility provider. Wally and his team focus on and work for PP&L customers' needs, restoring power after storms and managing infrastructure in the field. A coworker wrote, "People need to take notes on how {Wally and his leadership team} care about their employees. Wally is a third generation leader and lineman focused on employee development at Kuharchik Construction.

Travis Henson – Indianapolis

The City of Martinsville recognized Travis Henson and the MWE team for their persistence in resolving problems with a pedestrian-activated flashing beacon. Travis stayed engaged with the city and manufacturer until a solution was reached, keeping pedestrian safety at the center of the effort. City Superintendent Mac Dunn specifically thanked the team for being relentless and said their dedication is why the city uses Midwestern.

Ryan Lepper - Indianapolis

I've enjoyed working with Ryan over the years. He can take a joke as well as he gives one, and when I need clarity, I know he'll take the time to explain it. He is patient with employees and customers, cares about doing what is fair and right, and genuinely cares about his people. I've learned a lot from working with him.

The Little Light That Changed Everything



Before traffic lights, city streets were a battleground. As American cities grew rapidly in the early 1900s, the roads became a dangerous mix of horses, bicycles, early automobiles, and streetcars -- all moving at different speeds, in different directions, with no rules and no one in charge. Pedestrians took their lives in their hands just crossing the street. Accidents were common, intersections were chaos, and cities were desperate for a solution. Someone had to come up with a better idea. The only question is -- who gets the credit?

Green Means Go -- But First, Someone Had to Invent It

As cities grew and the problem became impossible to ignore, inventors and police officers alike started tinkering with solutions. It was not a single eureka moment -- it was a series of determined people in different cities, all trying to solve the same dangerous problem at roughly the same time.

In 1912, Salt Lake City police officer Lester Wire mounted a handmade wooden box with red and green painted light bulbs on a pole and wired it to overhead trolley lines. It worked...sort of. A police officer still had to operate it manually from a nearby booth, so some say it was a prototype more than a finished product.

Then came Cleveland. On August 5, 1914, the city installed what is widely recognized as the first fully electric, municipally operated traffic signal at the corner of Euclid Avenue and East 105th Street. Designed by James Hoge, it used four pairs of red and green lights wired to a control booth and was built so that conflicting signals were impossible. Cleveland generally gets the trophy on this one.

Inventor Garrett Morgan patented his own T-shaped design in 1923 and sold it to General Electric for $40,000 -- roughly $757,000 in today's dollars. Not a bad payday for a guy who came to the party a little late.

The early years brought a flurry of improvements as cities scrambled to keep up with growing traffic:

- 1914 -- Cleveland installs the first fully electric signal
- 1917 -- The amber light is added for just $37 worth of wire
- 1920 -- The first four-directional signal brings order to busy intersections
- 1922 -- Automatic timers replace police officers in traffic towers

From a Wooden Box to AI

What started with a wooden box and a painted light bulb has grown into one of the most sophisticated safety systems in the world and we are proud to be part of that story.

Welcoming MSL Electric to the GreenArrow Family

MSL Electric Inc.
a GreenArrow company

MSL Electric, Inc. has officially joined the GreenArrow family. Founded in 2002 by Warren and Sally Moore, MSL has built a 20-plus-year reputation as one of Southern California's most respected electrical contractors, with expertise in traffic signals, street lighting, intelligent transportation systems, and other infrastructure projects across Orange, Los Angeles, San Bernardino, and Riverside counties. To every MSL employee reading this: WELCOME!!! We're glad you're here.

From our first conversations with MSL's leadership, it was clear this was a strong cultural fit. MSL is known for treating people like family, communicating openly, and putting customers first. That's exactly what GreenArrow is built on: people and culture first, strategy and execution second.

MSL joins ten other great companies under the GreenArrow banner, with teams now spanning the Midwest, Northeast, Mid-Atlantic, and West. Joining GreenArrow doesn't mean losing what has made MSL successful. MSL will continue building on the name, team, and reputation it has earned over more than two decades, while gaining the support of shared safety resources, back-office systems, and a national platform.

The partnership also creates a stronger full-service offering for Southern California customers. Bear Electrical Solutions brings deep transportation electrical maintenance expertise, while MSL adds strong construction capabilities. Together, they can support projects from initial construction through long-term maintenance. Don't be surprised to see MSL and Bear trucks side by side on the same project: two respected local names, one combined team, delivering for our customers.

With MSL now part of the family, GreenArrow becomes a leading transportation electrical services provider across California. Our goal has always been to be the best, not the biggest, but it's a good feeling when the two line up.

This is a big step for GreenArrow, and a good one. Please join us in welcoming Warren, Sally, and the entire MSL Electric team. We're proud to have you and excited about what we'll build together.

Weathernet Recognized as a Trusted Forecasting Partner

Weathernet
a GreenArrow company

A big shout-out to the Weathernet team members who have been providing weather forecasts for Snoqualmie and Stevens Passes in Washington State. Your work is earning meaningful recognition — and it is well deserved.

Recently, members of our team attended the Road and Street Conference in Wenatchee, Washington, where the Washington State Department of Transportation (WSDOT) gave a presentation on weather forecasting to approximately 80 transportation professionals representing state, city, and county agencies.

During the presentation, WSDOT highlighted Weathernet as the primary weather forecasting resource they rely on when making critical decisions for Snoqualmie and Stevens Passes, two major mountain routes through the Cascade Range. WSDOT leaders responsible for these areas also personally shared their appreciation for the Weathernet staff who support their forecasting needs.

That is a significant vote of confidence. Weather conditions in Washington's mountain passes can change quickly and create serious challenges for travelers and transportation crews. The forecasts our team provides help inform decisions that affect road conditions, operations, and the safety of thousands of people traveling through these corridors.

Trust like that is earned over time. It comes from providing consistent, high-quality forecasts in genuinely difficult terrain and changing weather conditions.

Congratulations and thank you to everyone behind this work. Your expertise, consistency, and commitment have earned Weathernet a reputation as a trusted partner — and this recognition is a great example of the impact your work has every day.