

MELE KALIKIMAKA

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CHANGE, GROWTH & ACHIEVEMENT

Building long-lasting partnerships through integrity & exceptional service

As 2024 draws to a close, I want to take a moment to reflect on what an incredible year it has been for PAC. This year was one of remarkable change, growth, and achievement, and I couldn't be prouder of what we've accomplished together.

The departure of Aloha Air Cargo earlier this year created an opportunity for us to step up, and we did so with determination and excellence. Our volumes soared, and we've continued to expand our network, including the successful additions of Guam (GUM) and Sydney (SYD). These new markets represent significant milestones in our journey as a company.

This growth has been supported by positive changes across our teams. This year, we also brought fresh energy and expertise into both stations, enhancing support across our service, operations, payroll, and finance departments. These improvements not only strengthen our operations but also set us up for sustained success as we move forward. We also partnered with another ACMI operator to add support to our longtime Kalitta ACMI Partner "and" changed both cargo and ramp handlers at LAX – aligning with partners that share our same philosophy — customer & team first attitude!

Looking ahead to 2025, the future is bright. We're actively exploring new growth opportunities, including potential expansion into Mexico, and we're positioned to leverage the global rise in air

cargo driven by the rapid growth of e-commerce. With this growth come exciting career opportunities for our team, and I encourage you to embrace these moments to learn, develop, and grow within PAC.

None of this would be possible without your hard work, dedication, and passion. Every single member of our PAC ohana has played a role in our success this year, and I'm truly grateful for all that you do. Together, we're building something extraordinary, and I can't wait to see what we achieve in the year ahead.

Here's to a successful 2025! Let's keep aiming high and working together to achieve our goals.

Thank you! **Tanja - President & CEO**



*A successful
person
IS A DREAMER
whom
someone
BELIEVED IN*

COO's CORNER

Aloha Team,

We are just about halfway through this year's Peak season. We are not short of challenges, and we seem to be tackling them straight away. This season has been our slowest when it comes to aircraft handling. I know it may not seem so, but we are tackling about the same amount of Amazon aircraft as years back, the same SIN/DHL flights as years back, the only addition is the Atlas flight for Apex Cargo. Nonetheless, with the additional Kalitta and Guam flights it seems to be taking up any left-over slack the HNL station can bare.

When all that is said, HNL, LAX, PPG and GUM are doing a great job. This is due in part to the additional management staff that have come on board, and additional staffing we have taken to help with all shifts. I have to say the increase in communication and the new approaches to problem solving are very noticeable and seem to have a positive effect on the environment. We shall continue to push the staff for perfection as the customers we serve daily deserve it. I'd like to say a big thank you to our small but vital maintenance department. They are super people in my books, mahalo Harland, Sultan and Grace. I know they would want me to say, please take care of our equipment as we are dead in the water without it.

I'd like to thank all the team members for their continued dedication to customer service and the continuous push in making Pacific Air Cargo what it is today. Christmas is around the corner, and we must all find time to do our part in shopping and get ready to celebrate that great day. But first, be reminded to get your needed rest when time calls for it. Please be careful on the roads when returning home for the day. Please take care of your vehicle as it is being pushed just like everything else. All in all, thank you for being part of our family. Aloha.

Thomas Ingram - Chief Operations Officer



Tom & new day shift warehouse manager, Ken



PAC LAX Team celebrating at the annual Los Angeles Air Cargo Christmas luncheon Brian, Reyna, Jessie, Sonia, Christian & Tanja

WELCOME TO PROSERVICE HAWAII

Effective **December 20th, 2024**, PAC will begin using ProService Hawaii as our main payroll service provider. Our first payroll check date will be on 01/09/25 for payroll periods 12/20/24 – 01/02/25. We are excited to partner with an organization with a presence in Hawaii since 1994. ProService provides a robust platform of services other than payroll that will assist PAC. Some services include onboarding/HR solutions (automate), workers' compensation, temporary disability insurance (TDI), compliance and training just to name a few. This new implementation will streamline payroll/HR processes, improve efficiencies, become paperless, offer employee self-service assistance and much more!

Are YOU registered yet?

On December 3rd, 2024, managers were required to attend ProService Manager Training to assist their staff to register in the portal. If you or your staff have NOT registered, please register by **Thursday, December 19th, 2024**. If an employee does NOT register by this date, he/she will **not** be able to clock in. Below are two quick and easy links to complete your registration. If you need assistance, please contact **Jessica Villaneda, Payroll Specialist** and she would be more than happy to assist you! Please continue to send all timesheet corrections and time off requests forms to payroll@pacificaircargo.com

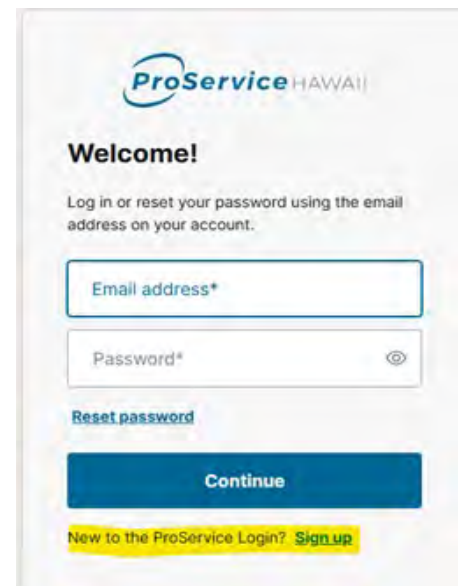
1. **Employee Portal Registration Link (First Time Users) Video Tutorial:** https://www.proservice.com/learning_center/employee-portal-registration/
2. **ProService Hawaii Login or New User Setup:**
 - a. <https://auth.proservice.com/u/login>
(Hold the Ctrl and click the link)
 - b. Click on the "Sign Up" button highlighted in Yellow

Thank you,

Sonia Moir - Chief Financial Officer

Robyn Sharpe - Human Resources Director

Jessica Villaneda - Payroll Specialist



Please follow us, share and like Pacific Air Cargo on FB, IG and LinkedIn



2024 YEAR END - REMINDERS!

Another year is ending! Hard to believe how quickly time flies.

The accounting department would like to provide you with a few reminders:

1. **Billing/Ground Handling** – Submit all ground handling by the 10th of each month.
2. **Vendor Invoices** – If you are receiving vendor invoices directly, please forward to our AP Inbox at ap@pacificaircargo.com so it flows directly to Ramp.
3. **Employee Expense Reimbursements** – Submit by 12/27/24. This will be the last check run for the year.
4. **Ramp Visa Credit Card** – Have you reviewed your credit card transactions to ensure you have attached receipts and added a memo? If not, please do so as soon as possible.
5. **Weekly HNL Daily Deposits** – Submit weekly (Friday's).
6. **Ramp A/P Approvals** – If you are an Approver in Ramp for any A/P invoices, please login and ensure you review and approve. We recommend logging into Ramp daily to review any pending approvals.

Why is this important?

We need ample time to research any fluctuations before closing the period and submitting our financials. As we continue to improve our internal processes, accounting has a small window to get everything completed. Your assistance is truly appreciated to ensure we have a successful year end close.

Sonia Moir - Chief Financial Officer



PAC WELCOMES NEW CUSTOMER SERVICE MANAGER

I am delighted to join the friendly PAC Ohana as Customer Service Manager based in Honolulu.

I was born in Pago Pago, American Samoa, and spent my formative years in Apia, Samoa. Mum is from Auckland, New Zealand and Dad is from Lefaga, Samoa, and I am the eldest of three boys. I moved to Washington State to complete high school and then to Hawaii thereafter to complete my Bachelor of Science at the University of Hawaii at Manoa. I have lived in Hawaii for 9 years, and currently reside in Waikiki. Professionally, I started on the Passenger Service' side, managed in hospitality & hotels, and most recently, ran F&B operations at the Hawaii Convention Center. I enjoy reading, especially about the comparative works of renowned psychiatrists, and spend the rest of my time either at the gym or with family.

Welcome Carl Pertania!



INTRODUCING JESSICA VILLANEDA - PAYROLL SPECIALIST

Are you originally from the Los Angeles Area?

Yes, I was born in Long Beach and raised in East Los Angeles

What did you do before you started working for PAC?

Before joining PAC, I worked as an Onsite Supervisor for a staffing agency. In this role, I served as the liaison between our branch and the warehouse, handling HR tasks, recruiting, payroll, and gaining experience at various work sites.

What are some of your favorite pastimes/hobbies?

One of my favorite pastimes is spending quality time with my son, especially when we have our little dance parties at home—it always brings smiles and laughter. I also enjoy cooking and often follow fun TikTok recipes! When I can find a moment of peace, I love enjoying "me time," whether that's starting the day with worship music, a hot cup of coffee, or journaling.

What is the most interesting/craziest/bizarre thing you've ever done?

One of the most interesting experiences I've had recently was traveling to Hawaii for a PAC training. Though it was brief, it was an unforgettable and beautiful experience. One of the craziest and most bizarre things is when winter comes around, and it's freezing cold—my husband loves doing cold plunges, and as a supportive wife (even though it's freezing!), I've joined a couple times. It's incredibly cold, but it's such an empowering experience!



INTRODUCING JOSE ARTEAGA - COLLECTIONS AND ACCOUNTS PAYABLE

Are you originally from the Los Angeles Area?

Yes! I was born in Inglewood, CA and have spent most of my life here. My parents both came over from Mexico and chose to settle down in Inglewood which is where my two siblings and I were all born. Inglewood has definitely changed a lot, especially these last couple of years but it will always be home for me and has had a big influence on making me the person I am today. I love LA!

What did you do before you started working for PAC?

Before PAC, I worked at a public accounting firm as a staff Auditor. There I was responsible for conducting financial risk assessments, researching market trends, identifying significant deficiencies and material weaknesses on the internal controls of our clients, and collaborating with colleagues to generate financial statements.

What are some of your favorite pastimes/hobbies?

One of my favorite past times is watching sports, my favorites would be basketball and football, but I enjoy all sports. I was really into the Olympics this past summer. I also enjoy hiking, when it's nice and sunny outside. I love being outdoors in any capacity, spending time with nature is a great way for me to decompress. This upcoming year I am hoping to visit some of the national parks around the US! I also, like most people, enjoy watching TV shows or movies, so I am open to recommendations 24/7.

What is the most interesting/craziest/bizarre thing you've ever done?

One of the most bizarre experiences of my life was going skydiving. I'm not big on heights but it was a friend's birthday, and she wanted us to go together, so it was difficult to say no. Ultimately it ended up being a great experience, a nerve-racking plane ride up, but an exhilarating ride down. It was something I really enjoyed and would be open to doing again in the future. Another bizarre experience was going on a solo trip down to Colombia. Like skydiving, scary at first but ended up being a great experience. I got to meet so many amazing people, try delicious food, learn about and immerse myself in a new culture.



DECEMBER 2024 INDUSTRY NEWS

BOEING SEEKS TO RAISE \$19B TO NAVIGATE CRISIS



Amid concerns that Boeing does not have enough cash on-hand to support operations, the US airframer disclosed on 28 October a public offering of 90 million shares, plus \$5 billion in

depository shares. Based on the most recent closing price of Boeing's stock, selling 90 million shares of common stock would generate roughly \$14 billion. Taken altogether, the financial maneuvers would provide Boeing with a \$19 billion cash infusion. At much the same time, the company began issuing employment termination notices to 17,000 workers, or 10% of its workforce, to align its manpower with the new business realities.

IATA DIRECTOR - SUPPLY CHAIN ISSUE COULD LAST 5 YEARS



IATA director general Willie Walsh says that supply chain issues in the aviation industry will continue for up to five more years, causing frustration among airline managers and further pushing back a full post-Covid-19 recovery. Walsh said, "We are seeing a lot of caution in the industry in terms of adding additional capacity. Nobody is really sure whether the aircraft that they ordered will be delivered, and whether the aircraft they have in-service, they'll be able to maintain in-service, because of the ongoing problems with supply chain."

Another cause of headaches for airline managers could be novel technologies that have not been mature or stable enough to withstand teething issues, such

as problems with Pratt & Whitney's geared turbofan (GTF) engines. "With the issues we have seen with engine reliability, it would suggest that maybe we have pushed things a little too far," Walsh says. "We are not getting hours on wing that we are used to."

"The problem with the GTF, I think no one anticipated that.... the extent that the challenges the industry has faced goes way beyond anything that could have been anticipated," he adds.

BOEING STRIKE ENDS AFTER 53 DAYS



Members of the International Association of Machinists (IAM) have ratified a four-year contract with Boeing, ending a 53-day strike that cost the company billions of dollars and forced it to halt aircraft production in the Pacific Northwest. The 33,000-strong union said on 4 November that members will begin returning to work as early as 6 November. IAM's members primarily work at Boeing's facilities in the Pacific Northwest, including its 737 assembly site in Renton and its 767 and 777 assembly facility in Everett.

DECEMBER 2024 INDUSTRY NEWS CONTINUED....

KALITTA AIR TAKES DELIVERY OF FIRST B777F IN THREE YEARS



Kalitta Air has taken delivery of a 777F, the first of the type added to its fleet since 2021. The 2012-vintage aircraft, ex-Emirates, arrived at Kalitta's facility in Oscoda, Mich. (OSC), on Nov. 4 and is one of three the carrier will lease from DAE Capital. The next two production 777Fs joining Kalitta are 2012-vintage freighters, both set to leave the Emirates fleet after twelve-year leases. Apart from the production 777Fs, Kalitta will soon become the launch operator of the IAI 777-300ERSF conversion program.

ENLARGED ALASKA AIRLINES LIFTS Q3 PROFITS



Alaska Air Group increased net profit in the third quarter as yields turned positive, but a shortfall in aircraft deliveries means heightened cost pressures and curtailed capacity will continue for the remainder of the year.

The Oneworld carrier completed the acquisition of Hawaiian in September and the airline's results are the first to feature its new acquisition, albeit including only 13 days' worth of contribution. Alaska Air Group increased net profit from \$139 million to \$236 million for the third quarter. That was achieved on revenues up 8% to nearly \$3.1 billion. The vast majority of that

revenue was delivered by Alaska Airlines and its regional operation, generating \$2.5 billion and \$500 million respectively. The inclusion of 13 days of Hawaiian added \$95 million in revenue during the quarter.

AIR CARGO TRAFFIC GROWS FOR 15TH CONSECUTIVE MONTH



Air cargo traffic saw strong annual growth in October, marking its 15th consecutive month of year-over-year growth. October's air cargo traffic, measured in cargo tonne kilometers (CTK), grew 9.8% YoY. Air cargo traffic on international lanes rose 10.3% compared with October 2023, according to data released this week by IATA.

Compiled by Paul Skellon – Director Marketing, Communications & PR

MY JOURNEY FROM L.A. TO OAHU: A DECADE OF MOVIE MAGIC WITH PACIFIC AIR CARGO

In 2014, I made the life-changing decision to move from Los Angeles to Oahu after two decades as a studio animal trainer at one of L.A.'s top animal companies. I'd spent those years supplying trained animals for countless commercials, TV shows, and feature films. But after working on *Godzilla* in 2013 and experiencing the beauty of Hawaii firsthand, I knew the islands were calling me.

I was looking for a change from the fast pace of L.A., but I still wanted to stay in the film industry. Opportunity knocked when I was offered a chance to work on *Jurassic World*. That was the sign I needed to make the move. I packed up, headed across the Pacific, and started my own company, **Check The Gate**.

One of my first big tasks on *Jurassic World* was training several pigs for a key scene in the film. We had multiple pigs trained to play the same role and we filmed most of the scene in the lush jungles of Heeia, Oahu, but production later moved to New Orleans to finish filming. That meant transporting three pigs to the mainland—a logistical puzzle I hadn't faced before.

Enter **Pacific Air Cargo (PAC)**. It was my first time shipping animals with them, and I was instantly reassured. We flew to LAX, where a truck and trailer were waiting to drive the pigs cross-country to New Orleans. Everything went smoothly, and being on the flight with the animals gave me peace of mind, knowing I could personally ensure they were safe, calm, and comfortable.

Since then, PAC has become a key part of my animal transport team, helping me move animals to and from Hawaii for a variety of film and TV productions. Over the years, I've flown in three liberty-trained horses from L.A. for *Mike & Dave Need Wedding Dates* (most of their scenes were ultimately cut, but that's showbiz!). We also brought in more horses for *Jungle Cruise* and even a couple of mules for *Triple Frontier*.

In between major productions, there's been a steady stream of trained studio animals flown in for *Hawaii Five-0*, *Magnum P.I.*, and *NCIS: Hawaii*. The most frequent flyers were probably the two iconic Dobermans, Zeus and Apollo, from *Magnum P.I.*. During the first two seasons, I worked with a Doberman owned by a trainer friend in L.A., who regularly flew back and forth with her dog on PAC flights. Eventually, I purchased and trained my own adult Dobermans for the show. When *Magnum P.I.* ended, those Dobermans found a home with a trainer friend in L.A. where they continue to work regularly. One of them even returned to Hawaii via PAC to appear in the *Lilo & Stitch* live-action film.

Story continues next page.....



Sue Chipperton & Alex O'Loughlin (Steve McGarret
Hawaii Five-0)

One of my proudest moments was in 2022, when my beloved yellow Labrador, Eddie—famous for playing Steve McGarrett’s dog on *Hawaii Five-0* for five seasons—was cast in a Budweiser Super Bowl commercial. Thanks to PAC, Eddie and I flew round trip to L.A. for this once-in-a-lifetime experience. Seeing him on set for such an iconic ad was unforgettable.

Through every project and every journey, **Pacific Air Cargo** has been an invaluable partner. From day one, I was met with kindness and support from PAC’s incredible team, starting with the lovely **Beti Ward**. Her love for animals was obvious every time I saw her, often checking in on us during our flights. I’ll never forget the time she encouraged me to carry Eddie—my 85 pound Labrador—up the steep ladder to the flight deck for a holiday photo with the crew. It was a fun moment... until we realized we hadn’t figured out how to get him back *down* those stairs!

Another constant in my experience with PAC has been **Tanja Janfruechte**, who has been my go-to contact for every transport. She has always been ready to make it happen—ensuring that my trainers, my animals, and I all arrived safely on set, no matter the time of day or night. **Paul Skellon** and the rest of the hardworking teams at **LAX and HNL** have been equally incredible, always going above and beyond to get us where we need to be.

After 10 years of flying with PAC, I can confidently say I’ve had nothing but positive experiences. The entire PAC team has been instrumental in helping me and my company, **Check The Gate**, continue to supply world-class trained animals for film and television productions. From pigs to horses, Dobermans to Labradors, every animal and every trainer has been treated with care, professionalism, and compassion.

To the whole PAC team—thank you for being a vital part of our story. We couldn’t do it without you.

Sue Chipperton – Professional Animal Trainer



Beti & Eddie on the flight deck



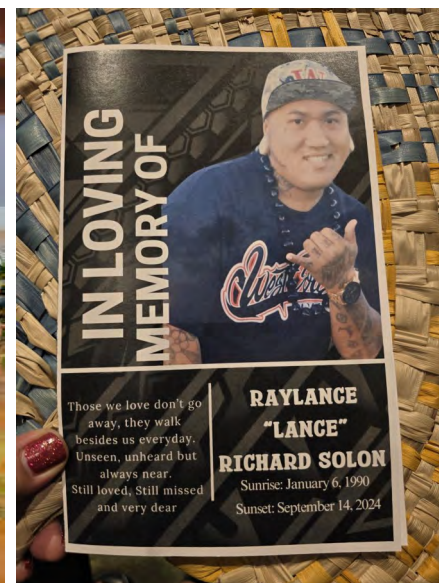
Eddie set for take-off

FAREWELL TO A FRIEND & COLLEAGUE

On October 18, 2024 family and friends gathered to celebrate the life of Raylance Solon. Our deepest condolences to his family, wife and children. PAC ohana got to attend the family service and also had the chance to share some memories of Raylance during his time at PAC. His Supervisor, Bryan Bird shared how good of a worker he was and how loyal to his job. His Lead, Dana Sue spoke on how he was a good person and a good friend. Coworker, Fia shared humorously that Raylance was the reason why they are always in trouble. Manager, Lofi Luga touched on his work ethic, and the fact that he would be truly missed at PAC.

It was a beautiful thing to see all of his coworkers who showed up to support his family in this time of grief. Rest in love Raylance!

Lofi Luga – Assistant Account Manager



Left: PAC Team's tribute to co-worker, Raylance Solon | Middle: Friends & Family Farewell Raylance | Right: In memory of Raylance Solon

WHEN LIFE ISN'T BLACK & WHITE

Early last month Pacific Air Cargo, and Pacific Airlift, were entrusted with the transportation of three handsome young zebra foals. These young zebra were rescued from a mainland ranch where they were destined to be victims on a game hunting ranch. Driven by the passion of Dr. Ann Goody, Executive Director of Three Ring Ranch Endangered Animal Sanctuary on Hawaii island, and with the help of many trained animal handlers, Larson, Jerry and Elvis made it overland to LAX and then began the long over water trip with Pacific Air Cargo via Honolulu. The considerable amount of regulatory paperwork made this rescue and 'export' to Hawaii anything but black and white. Adding to the ordeal, an unfortunate number of operational delays made for a very long day for these young foals but as sunset approached they were soon able to stretch their legs in the safety of their new home in Hawaii. A huge sigh of relief and emotional words of gratitude to everyone at PAC and to Pacific Airlift from Dr. Goody



STAYING ON TOP OF OUR INDUSTRY

Brian Prince, Business Development Executive and I had the pleasure of attending the 30th annual Cargo Facts symposium held over three days in San Diego, CA. Cargo Facts is the global leader in cargo industry consulting and reporting and as such, it attracts senior executives from all segments of our industry who share their insights and forecasts – aircraft manufacturers such as Airbus, Boeing and Embraer, as well as cargo conversion leaders like EWF of Germany and IAI from Israel, and operators such as Atlas Air, Kalitta (PAC) and Cargolux. Keeping up with industry trends and developments and understanding the challenges and opportunities for our industry are very much part of why we at Pacific Air Cargo have been successful for almost a quarter of a century.

Here are a few of the many interesting takeaways that Brian and I gained from the symposium

- It takes **three B747-8s to transport Taylor Swift's concert equipment between venues**
- E-commerce is the key driver of the current and foreseeable growth in air cargo volumes
- Biggest areas of future growth in e-commerce: Europe, S-E Asia (esp. India, Malaysia, Indonesia and the Philippines), and Latin America
- Global e-commerce predicted to grow 9% per year through 2027 to reach \$8 trillion
- Supply chains for large global manufacturers such as Apple, Samsung, Nike, Addidas etc. are being diversified out of China to Taiwan, the ASEAN block, India and Mexico, and this is changing the geographic flow of air cargo and where aircraft are being deployed
- The majority of the world's air cargo is transported in the bellies of passenger aircraft
- The fastest growing year-over-year air cargo hubs: Hong Kong (HKK) +18%, Guangzhou (CAN) +28%, Shenzhen (SZX) +20%, and the emerging giant cargo hub, Macau (MFM) +120%
- Of 2845 air freighters expected to be delivered in the next 20 years, 55% will go to fleet growth and the balance to replacing existing aging aircraft. Of this total, 980 will be delivered to the Asia-Pacific region and 955 to N. America
- Boeing 777s are leading the new wide-body freighter market and of special note, the B777-8F which when compared to our B747-400F will have the same payload of 118,000+ tonne; 30% lower fuel burn per tonne; 25% lower operating cost per tonne but with a range of plus 100 nm. At the time of publishing Wala'au, there are 55 firm orders for the -8F.



Paul, Betsy (Aloha Air Cargo) & Brian

Aviation Fun Facts

- Over 115,000 flights take off daily
- 4792 flight per hour, or 79 flight per minute
- There are currently 39,000 commercial aircraft in service
- 4.5 billion passengers flew in 2022
- Aviation supports 65 million jobs globally
(Source: Air Transport Action Group – ATAG)
- There are more than 10,000 Boeing aircraft in service with 5700 on order
- There are over 12,000 Airbus aircraft in service with 8600 on order



Welcome to Nick's Picks. Nicholas Van Cleave-Lopez is the Senior Accountant in the LAX finance team and an avid movie watcher. Nick has agreed to share his passion by regularly providing us with his latest movie recommendation.



Title: Arcane, Rated TV-14, TV Series (2024) on Netflix (2 Seasons)

Categories: Drama, Action, Adventure, Fantasy, Organized Crime

IMDB Synopsis: "Amid the stark discord of twin cities Piltover and Zaun, two sisters fight on rival sides of a war between magic technologies and clashing convictions."

Opinion: This show is one of the best written I have seen in a while. Although not perfect at some points it nearly gets there. It only has 2 seasons, but it has a great beginning and an even better ending. Most people felt very fulfilled about this story and I am looking forward to seeing more from this IP (Intellectual property).

Rating: ★★★★★

Trivia:

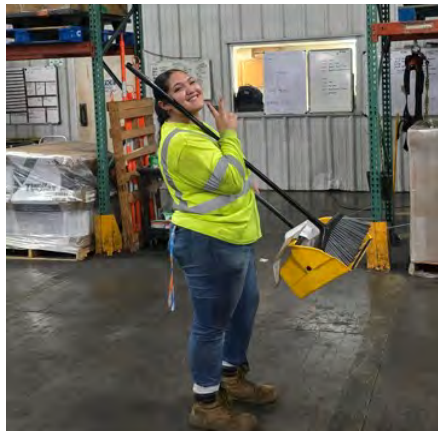
- Although we will not be seeing too much from these characters in future series, the writers have three ideas on other characters that they would like to pursue in another series. With the game containing well over 160 characters (when I had kept count) they have plenty of material to work with.
- The voice actor for Jinx (Ella Purnell) was also in another TV show earlier this year called Fallout which was also my favorite show this year as one of the main protagonists.
- The art style used in the show is 3D, but they used new innovative techniques to make it appear 2D. Similar to the Spiderverse movies.





As the year comes to a close our customers have spoken, and they have ranked us as **the Best Freight Forwarding Service in Honolulu in 2024**. This *Business Rate* award is particularly meaningful because it comes independently from the number of individual positive reviews registered on Google and not as a result of soliciting rankings or email surveys. It also rates us against our industry peers and not against other businesses that have nothing to do with freight forwarding and air cargo.

Congratulations everyone, this is a testament to great teamwork, professionalism, and the friendly, knowledgeable way in which we communicate with our customers.



WE APPRECIATE YOU

SAFETY REVIEW 2024

Well team, looking back at this year we did have some good months for safety and some not so good months. Overall, in 2024, we managed to maintain a 93% Injury free workplace with 93% Accident free as well. This is an improvement over 2023 with 8 less injuries reported and 5 less accidents reported as well. Nonetheless I know we could have done better. This I know because as you remember I put my beloved goatee on the chopping block if we could go consecutive 2 months injury free. Well, I still have the cherished goatee, so we did not reach this goal. We did have the whole month of September at 100% injury and accident free and were extremely close to perfection in October but fell short with 1 injury breaking the streak. So below are the current numbers for the year and how we look. So, let's try to end this month of December strong and free of any injuries or accidents.

Kevin Molale – Director of Safety & Government Compliance

	Number of Injuries	Percent Safety	Number avoidable	Number of Accidents	Percent Safety	Number avoidable	Hospital visit	Total time lost	Number of Employees			
January	3	90%	2	5	83%	5	3	16	165			
February	1	97%	0	3	90%	3	1	1	165	Accident	Incident	
March	3	90%	2	1	97%	0	3	22	145	92%	90%	1st Qtr
April	1	97%	1	3	90%	3	1	1	142			
May	1	97%	1	3	90%	3	1	1	142	Accident	Incident	
June	1	97%	1	0	100%	0	1	7	141	97%	93%	2nd Qtr
July	5	84%	2	1	97%	1	2	16	141			
August	1	97%	1	0	100%	0	0	2	143	Accident	Incident	
September	0	100%	0	0	100%	0	0	0	145	93%	99%	3rd Qtr
October	1	97%	1	0	100%	0	1	5	157			
November	1	97%	1	1	97%	0	1	3	165	Accident	Incident	
December									168			4th Qtr
	18	Total		17	Total			74				YTD



Departure On-Time Performance (DEP OTP)

DEP OTP	October	November
2024	74%	60%

WE WANT TO HEAR FROM YOU

Have a picture, a story, or an announcement you would like to share in the next issue of The Wala'au? Contact Paul or email us at walaau@pacificaircargo.com

Henry Wu - Publisher | Paul Skellon - Editor