

Be Flexible — ✈ — Be Adaptable — ✈ — Be Nimble



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"Building long-lasting partnerships through integrity & exceptional service"

Change has always been part of PAC.....and the aviation industry overall. It's never ending change and I think it's what keeps it exciting actually, and not boring...that's why we stay in it!

I remember helping our Founder, Beti with a presentation she created about fifteen years ago. It was titled "SHIFT HAPPENS," and the entire presentation focused on how PAC has always needed to shift and adjust as our industry changes. She presented this on Air Cargo Day as well as at a Fedex Company Meeting. She really believed in what she put together on those slides and it still holds true today. Our backhaul is a great example that was used in her presentation. It used to include pineapples, papayas and, yes, interline cargo—but a lot of produce as well. When that business shifted, so did we. We began operating through KOA to transport cattle and help fill some of the void left behind. Why did the produce move? Pineapples and papayas are still being grown, but much of that production moved to other parts of the world. Commodities change, markets shift and customer needs evolve—and PAC needs to move with them.

The needs of our airline partners and customers can change quickly. When their business changes, PAC must adjust along with them. Sometimes that means welcoming new team members when we gain business. Unfortunately, it can also mean reducing positions when a program or contract ends.

These decisions are never easy because they affect people we know and care about, but they are also a normal part of operating in a constantly changing industry. What is important for everyone to understand is that PAC's core business remains strong and continues to grow. PAC's scheduled air cargo service has always been the heart of our company. We have grown our core business
Story continues on the next page...



”

"Peace is always better than revenge."

@_SuccessMinded_

Story continued from the previous page...

revenue by over 70%, and this is where we see our greatest opportunity for the future. Our focus will continue to be growing our routes and cargo sales, strengthening customer relationships, and providing the reliable service our customers count on.

One of PAC's greatest strengths is our ability to sell our services and then deliver on what we promise. That only happens because of the dedication and commitment we have as a team.

Our ground-handling business is also very important, especially the work we do for our airline and interline partners. We will continue pursuing the right handling opportunities and giving every partner the same care and attention we give our own scheduled operations.

Change can sometimes create uncertainty, but it can also create new opportunities. PAC has been shifting and adapting throughout our history, and we will continue to do so. Our foundation is strong, and our core business is growing.

Thank you to every member of the PAC team for your flexibility, commitment, and continued focus on taking care of our customers, and one another - and don't forget SHIFT HAPPENS.

Tanja Janfruechte - President & CEO

COO Corner

Last August PAC was once again invited to participate in Invision's Annual Partner Conference in Chicago.

The event is a spectacular gathering of all Invision's portfolio companies and investment partners. The whole event started out with a great welcoming reception at the wonderful Gibson's Italia Restaurant alongside the river and street canals of Chicago. After greeting all the past attendees, we were also introduced to partners of the new companies joining the Invision Portfolio.

On the day of the conference, all 'butterflies' were wide awake as we donned the spiffy dress suits and made our way to the venue. Wealth and success was in the air for sure with the opportunity to meet and greet business owners and investors that make up Invision. The aim of the conference was to gain an overview of where Invision is today, and where it's going.

After about six hours we all migrated to the open 11th floor of the St. Regis Hotel where we had a further opportunity to meet and greet everyone in attendance.

Overall, a great conference and a positive feeling about the direction and planning for the future of Invision.

Thomas Ingram - Chief Operations Officer



Thomas & Tanja in Chicago August 2026

PACRAK Stars at SPOCOM Automotive Show

On Aug 29th, 2026, Pacific Air Cargo took part in a car show at the Blaisdell Exhibition Center that showed off Import Cars of the Pacific.

We were invited to show our vehicle double stacker - PACRAK at the event to show off PAC's capabilities in shipping vehicles, and what better crowd to do it with. Almost every car at the event, estimated at 150 units, would in fact fit on our PACRAK ULD. We were able to meet a lot of new customers, make deals, and most of all put PAC's name out there as a serious player in the air transportation industry.

All in all, it was a great event, I would like to thank Kalani, Matile and Harland for assisting in building the PACRAK ULD at the venue, and the PM crew for the breakdown. Also, without the assistance of the HR team this show would have not been a success, so thank you Robyn, Mena, Janis and Eugene for the time at the show. Looking forward to the next wonderful event.

Thomas Ingram - Chief Operations Officer



Top and Bottom Left: PACRAK at SPOCOM with a precious cargo of two Lamborghini | Bottom Right: Janis and Filomena

Welcome Lizeth Arias, Payroll Specialist

Please join me in welcoming **Lizeth Arias**, our new **Payroll Specialist** in the Accounting Department! Lizeth joined the team on September 8, 2026, our new Payroll Specialist in the Accounting Department! Lizeth will handle ALL payroll related tasks that include (but not limited to) Time & Attendance, Time Off Requests, Timesheets corrections and Reporting. Additionally, will audit invoices related to health, dental, vision and much more!

Lizeth brings over 6 years of payroll and benefits experience. She is very excited to be part of the team and eager to start reaching out to Managers & Directors with payroll-related needs.

Lizeth "Liz" can be reached at:

Phone: Extension 1167

Email: larias@pacificaircargo.com

Friendly Reminder: Please continue to use the payroll@pacificaircargo.com when submitting any forms related to payroll. Timesheet corrections and Time-Off requests forms should be submitted through the ProService portal.

Below are a few Q&A to help everyone get to know Liz better

- **Are you originally from the Los Angeles Area?**

Hello, I am Lizeth Arias. I am originally from the Los Angeles area and have lived in Southern California for most of my life. I really enjoy living in this area because there is always something new to explore, whether it is trying a new restaurant, spending time outdoors, or visiting different places with my family.

- **What did you do before you started working for PAC?**

Before joining PAC, I worked in payroll and HR, primarily in a school district environment. I have experience processing payroll, handling employee benefits and deductions, working with retirement systems, making sure payroll information is accurate and processed on time. I have processed payroll for both classified and certificated employees and worked with a variety of payroll related tasks, including retroactive pay, deductions, taxes, benefit enrollments, and billing. I've really enjoyed working on payroll because I like being detail oriented and helping make sure employees are paid accurately.

- **What are some of your favorite pastimes/hobbies?**

Outside of work I enjoy spending time with my family, specially making memories with my children. I also enjoy trying new foods and shopping. I like to explore little old towns and different cities. I am a big believer in enjoying the little things and making time for the people I love.

- **Why did you decide to join PAC?**

I decided to join PAC because I was looking for an opportunity where I could continue growing in payroll while becoming part of a supportive company. I am excited to be a part of a team where I can grow and establish long-term connections. I really like what I learned about PAC during the interview process, especially the family-oriented culture and how PAC was founded. Those qualities are important to me because I value being a part of a team where people support one another and where employees are treated as individuals. I am also excited about the opportunity to learn payroll in the air cargo industry. It is a new environment for me, and I think learning something new while being able to use my payroll knowledge is a great combination. I hope to grow with the company for many years to come.

Story continues on the next page...

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- **What are you looking forward to in your role?**

I am looking forward to getting to know everyone, learning PAC's payroll process and systems, and becoming a dependable member of the team. I'm also excited to bring my previous payroll experience to the role. I want to continue learning and growing with the company. I look forward to bringing that same level of care and attention to my new role.

- **What is the most interesting/craziest/bizarre thing you've ever done?**

One of the most interesting things I have done and enjoyed is horseback riding. Growing up my father owned horses and I grew up around them. I learned to love horses, and being able to ride one is such a different experience. On another note, I can share that on my trip to Mexico City I did try crickets in a tortilla. I would not try them again, thinking about the crunch still gives me the eek.

- **Anything else you would like to share?**

I am really excited to join the PAC team and get to know everyone. I am looking forward to learning from my new coworkers, contributing to the team and hopefully making some great connections along the way. I am very grateful for the opportunity, and I hope to make a positive contribution to the PAC team. I am genuinely happy to be here!

Welcome Lizeth "Liz"!

Sonia Moir - Chief Financial Officer



Lizeth Arias & Sonia Moir



Pacific Air Cargo Delivers for the Military Once Again

At Pacific Air Cargo, we pride ourselves on finding solutions when challenges arise, and recently our operations team had the opportunity to do just that.

We received two oversized military generators that needed to be transported to Honolulu (HNL). Based on the dimensions of the shipments, the original plan required a nose-loading aircraft to accommodate the cargo. Everything was in place and ready to move until an unexpected mechanical delay affected the scheduled aircraft.

To maintain our on-time performance commitment, a tail swap was necessary. While this solution kept the flight operating, it also meant that the nose-loading aircraft was no longer available. Without it, the military generators faced the possibility of a significant delay in reaching Hawaii.

But giving up was never an option.

After studying the shape and dimensions of the generators, our team believed there might be a way to load them through the aircraft's side cargo door if we could position them at just the right angle. What followed was a true demonstration of teamwork, creativity, and determination.

The operations team began measuring clearances and testing various loading angles. We then invited Kalitta Air loadmasters to review the concept and discuss the feasibility of the plan. After obtaining all necessary approvals, we were given the green light to proceed.

The cargo build-up process began immediately, and later that evening the aircraft blocked in. The moment of truth had arrived.

Once the aircraft was unloaded, the team carefully began loading the first generator. For the next 20 minutes, everyone worked together, making precise adjustments inch by inch. After plenty of communication, teamwork, and careful maneuvering, the generator successfully passed through the side door with just **one inch of clearance** to spare.

The innovative loading plan worked.

As a result, both generators were able to move on schedule and arrive within the timeline required by the military. What could have become a significant delay was avoided through the dedication, experience, and collaboration of the Pacific Air Cargo team and our partners.

This is what Pacific Air Cargo is all about: finding solutions, embracing challenges, and doing everything possible to deliver for our customers. When obstacles arise, teamwork and determination continue to make the impossible possible.

Jessie Villalobos – Operations Manager (LAX)



3-Way Logistics Charter

Customer: 3-Way Logistics

Flight: MGE852 / September 8

Aircraft: Boeing 757F

Route: LAX-OGG

Operator: Asia Pacific Airlines (APA)

Pacific Air Cargo was contacted by 3-Way Logistics to provide time-critical air transportation for materials supporting an annual event hosted in Maui by a technology company. The company leases an entire resort for the event, providing entertainment, meetings, and various activities designed to show appreciation for its employees and Investors while fostering excitement and collaboration.

While the majority of supplies and materials for the event are normally transported by ocean, a portion of the freight required expedited transportation. Pacific Air Cargo answered the call and successfully supported the time-critical movement.

Asia Pacific Airlines operated the charter flight on the evening of Tuesday, September 8, arriving in Maui after midnight. A **big mahalo nui loa** goes out to Kalani and Mose for traveling to Maui to assist with and oversee the arrival offload. Their support was especially valuable in coordinating the logistical details following a very late arrival and helping ensure the operation stayed on track.

Looking ahead, 3-Way Logistics is planning to operate the same charter back to Los Angeles at the end of the month. Contracting and vendor planning are currently underway to coordinate the return movement of the same freight to Los Angeles for their customer.

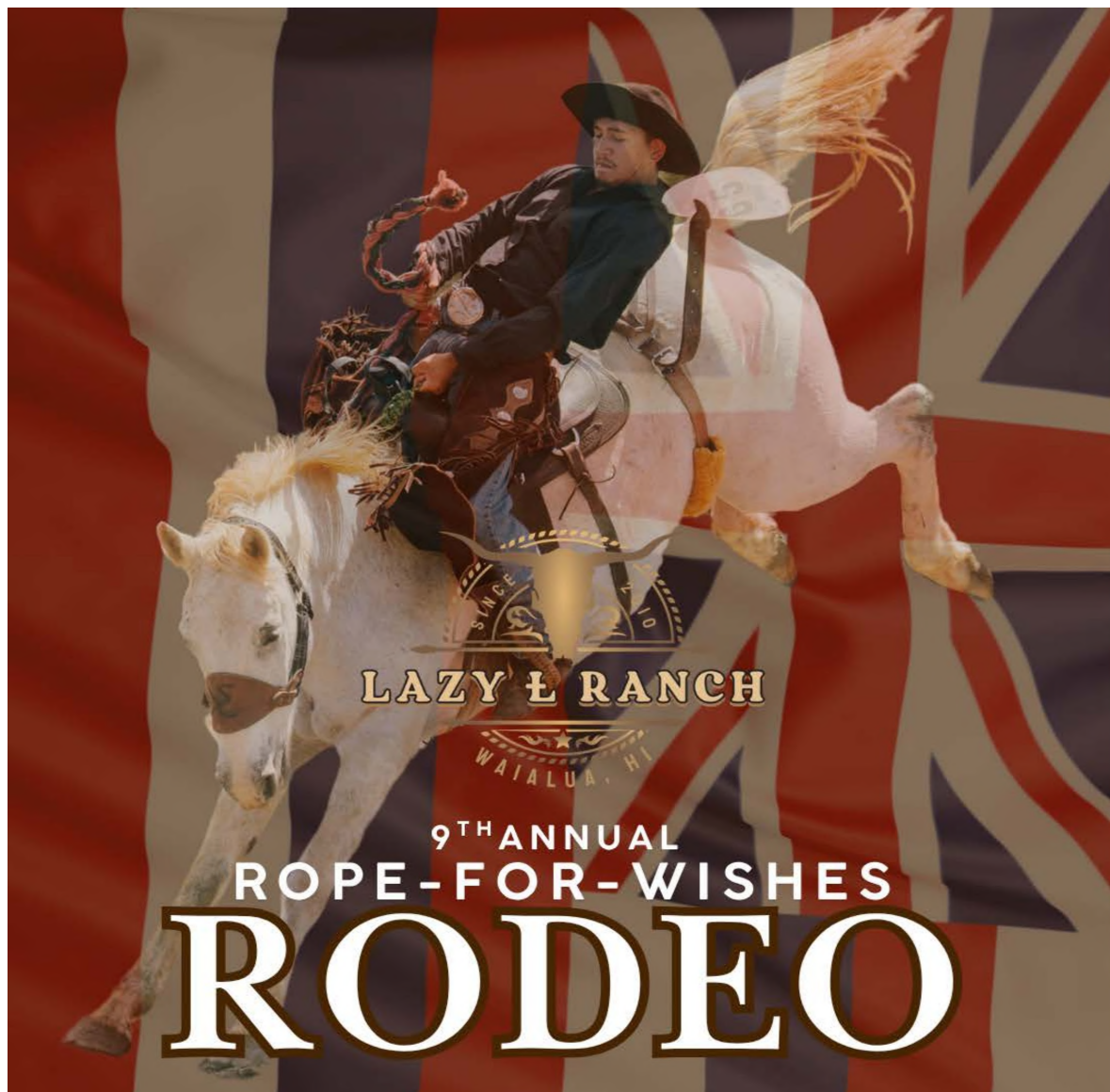
This charter demonstrates Pacific Air Cargo's ability to respond quickly when customers have time-critical transportation needs and to work closely with our airline partners and logistics teams to deliver under challenging circumstances.

77BRAVO

Thad Ballard – Director Business Development - Sales



PAC Gives Back



PAC is delighted to announce our support, through PAC Gives Back, for PAC customer Lazy L Ranch which will be hosting the 9th Annual **Rope-For-Wishes Rodeo on October 10th-11th, 2026 at Kualoa Ranch**. This special event honors and uplifts Hawai'i's keiki who are bravely battling critical illnesses, with proceeds benefiting Make-A-Wish Hawaii. Everyone is welcome!

Talofa from PPG

Fax Cargo & PAC Partnership – Our Story

We consider it a true privilege and honor to be invited to contribute to the PAC newsletter.

To begin, we'd like to share a bit of our history and long-standing connection within the industry. Our leader and President, **Xavier Faletoi**, founded Fax Cargo in 1998, officially opening its doors in 1999. Prior to this, Xavier worked at AIC – American International, where he built strong industry relationships. During that time, **Tom Ingram** was his immediate supervisor, and **Beti Ward**, alongside her partner, led the company. These early professional connections laid the foundation for relationships that continue to this day.

When Pacific Air Cargo (PAC) began its journey, Fax Cargo was there from the start—supporting what would become a strong and enduring partnership.

Historically, the mail charter servicing American Samoa was operated by various carriers, including Evergreen Airlines and Gemini Cargo, rather than Kalitta or PAC. Over time, PAC was awarded the mail charter, marking an important transition. Fax Cargo, serving as a ground handler in Pago Pago (PPG), successfully bid to provide ground handling services for PAC aircraft—further strengthening our collaboration.

As American Samoa continues to grow and enhance its systems for the benefit of its people, we remain hopeful and optimistic about the future of PPG. We look forward to continued progress, positive change, and many more years of partnership.

Fa'afeta'i! Tofa Soifua! From the Fax Cargo Team

Janel Faletoi – FAX Office Manager



Left: APA B757-200F unloading | Top Right: FAM Team Members loading perishables | Bottom right: Rain-protected cargo ready to load



Industry News

World Star signs 1st 737-400F deal with Saltchuk Aviation

Saltchuk Aviation soon will take delivery of a 737-400 freighter, on lease from World Star Aviation, for the first time as it continues growing with 737 Classics. Seattle-based Saltchuk Aviation is adding the 737-400 to its Aloha Air Cargo subsidiary to support freighter operations in Hawaii and ensure it can deliver reliably to customers



Alaska to add four B737-800 Freighters in 2027

Alaska Airlines, Inc. today announced it is entering into long-term lease agreements to add four 737-800 Boeing Converted Freighter (BCF) aircraft to its dedicated cargo fleet, increasing the carrier's 737 freighter fleet from five to nine aircraft.

The four additional freighters will effectively double the capacity of our freighter fleet, while injecting more reliability into cargo service for communities we serve, and providing more flexibility in aircraft allocation across the airline's cargo network.

The freighters are expected to enter service in the first half of 2027 and will be dedicated to the states of Alaska and Hawai'i, with the plan to paint Hawai'i-based cargo aircraft in Hawaiian Air Cargo



Kalitta tail strike during go-around

US investigators are probing a tail-strike on landing involving a converted Boeing 777-300ER freighter at Cincinnati.

The Kalitta Air aircraft had been arriving from Brussels on 19 July. According to preliminary details from the US FAA, the aircraft's tail "scraped the runway during a go-around".

Initial indications suggest the twinjet had been cleared to land on runway 36R but its crew informed Cincinnati tower that they were executing a go-around.





Industry News continues



They Could be turned into baked beans cans

There's no airline more reliant on the Boeing 777X than Emirates, as the airline has 270 of these planes on order, and is counting on them for its fleet renewal, to eventually replace the Airbus A380. The issue, of course, is how much this plane has been delayed, as it was initially supposed to be delivered as of 2020, and now we're looking at 2027 at the earliest.

Emirates President Tim Clark has had some more choice words for Boeing, which I suspect will be echoed by other airline executives, and it's bad news for Boeing. "We're not

taking that batch and that's it. As far as we're concerned, what they do with them is up to them. Heinz would be interested – baked bean cans."

"The modifications for the airframe have been so significant since the early flights. And don't forget we had a static-test failure as well. I went on the first one in 2019, which was fully configured except for our first-class cabins, and here we are in 2026. It's now seven years on. We're not taking them."

DHL unveils first of 13 B777-200 converted freighter from Mammoth Freighters

The 777-200LRMF (Long Range Mammoth Freighter) was on display at the UK's Farnborough International Airshow in mid-July, and DHL said four of the 13 aircraft are planned to enter service this year. These 777-200LRMFs will join DHL Express' global air network as part of long-term fleet modernization plans. The first aircraft has been placed with DHL Air UK.



Kalitta Charters II enters 757 freighter market

Kalitta Charters II is entering the 757 freighter market with the purchase of a 757-200PCF previously operated by Samaritan's Purse. The aircraft will become the largest narrowbody freighter in the Kalitta Charters II fleet. The carrier operates four other 737-800BDSFs and two 737-400SFs for DHL, in addition to its fleet of seven 737-400Fs and four 737-300Fs.



Industry News continues

Value of 747-400 freighters rise despite fleet age

Aviation consultants, IBA shows that base values for factory-built and converted 747-400Fs increased by an average of 114% from the second quarter of 2026 to the current quarter. This increase reflects the enduring economic value of their engines and components despite the fleet's average age of over 26 years. IBA says that while the Airbus A350Fs and Boeing 777-8Fs will likely eventually replace use of 747Fs, this will not happen anytime soon.



National Airlines completes the world's longest commercial Boeing 777 Freighter flight

The nonstop 777F flight was operated from Prestwick, Scotland, to Melbourne, Australia, covering an extraordinary 9,849 nautical miles in 19 hours and 23 minutes. The flight transported critical Aircraft on Ground (AOG) components for another airline, supporting an urgent maintenance requirement where every minute counted. From the customer's initial enquiry to the aircraft's departure, the entire charter was planned, coordinated, and launched within just 30 hours.



World's largest pilot training center

United and CAE celebrated the first phase of expansion at the world's largest pilot training facility, adding 40 new CAE training devices (a combination of full-motion and fixed simulators) since 2022.

United's Flight Training Center in Denver now has eight total buildings, nearly 700,000 square feet of training space, the equivalent of 12 football fields, and a total of 86 CAE training devices: 52 state-of-the-art full-motion flight simulators and 34 fixed training devices.

The airline now can train up to 860 pilots per day and with nearly 18,000 current pilots and continued growth ahead, United already has plans on adding to the training facility.



Paul Skellon, Editor



Perisha's Broke Da Mouth Review

Aloha everyone and welcome back to another delicious review .

Today, I'm taking you to one of my **absolute FAVORITE sandwich spots on the island** — **Capriotti's Sandwich Shop in Kahala, Hawai'i!** 🍷💧

If you're a sandwich lover, Capriotti's has such a good variety to choose from. We're talking **American Wagyu, hot and melty cheesesteaks, and even a sandwich that tastes so much like Thanksgiving dinner that you can enjoy Thanksgiving ANY time of the year!** 🍷🍷

Out of all the sandwich spots I've tried in Hawai'i, **Capriotti's is definitely my favorite!**

🍷 #1 — THE BOBBIE 🍷🍷

My **NUMBER ONE** favorite has to be **The Bobbie!**

This sandwich is literally **Thanksgiving between two pieces of bread!** 🍷 You get tender turkey, stuffing, cranberry sauce, and mayo all packed together on their delicious bread.

But you know what takes it to a whole different level? **Dipping that bad boy into warm turkey gravy!** 🍷💧

Turkey + stuffing + cranberry sauce + gravy = **BROKE. DA. MOUTH.**

Seriously, it feels like Thanksgiving dinner without having to wait until November! 🍷



The Bobbie sandwich

🍷 #2 — AMERICAN WAGYU FRENCH DIP 🍷🍷

My second favorite is the **American Wagyu French Dip!**

This sandwich is so savory and packed with flavor. You get tender American Wagyu beef with **caramelized onions, sweet peppers, and melted Swiss cheese**, served hot and melty.

Then you dip it into that warm **au jus** and OMGGGG. 🍷

That combination of juicy Wagyu, melted cheese, caramelized onions, peppers, and au jus is just 🍷🍷 **CHEF'S KISS!**

🍷 #3 — IMPOSSIBLE CHEESESTEAK 🍷🍷

Coming in at number three is the **Impossible Cheesesteak!**

Don't sleep on this one because there is **SO MUCH FLAVOR** packed into this sandwich. The Impossible meat is loaded up with **grilled onions, sweet peppers, mushrooms, and melted cheese**, all coming together in one hot, savory sandwich.

Even if you normally go straight for the meat sandwiches, this one is definitely worth trying!

★ OVERALL VERDICT: BROKE DA MOUTH! ★

If you're looking for a sandwich that is **hot, savory, filling, and loaded with flavor**, Capriotti's is one of the first places I would recommend.

Whether you're craving Thanksgiving dinner, a juicy Wagyu French dip, or a loaded cheesesteak, there's something here for everybody.

And after writing this whole review, I done made MYSELF hungry. 🍷 Now I'm thinking I might have to stop by after work and grab me one!

KEEP EATING GOOD, SUPPORTING LOCAL & STAY BROKE DA MOUTH! 🍷🍷🍷🍷

Perisha Caldeira — Customer Service Lead HNL





Nick's Picks

Welcome to Nick's Picks! **Nicholas Cleave-Lopez is the Lead Accountant** in the LAX finance team and an avid movie watcher. Nick has agreed to share his passion by regularly providing us with his latest movie recommendation.

Backrooms



Title: Backrooms, Rated R, Movie (2HR6M) (RENT/BUY \$7.99 on Prime & Youtube)

IMDb Synopsis: *"After a therapist's patient disappears into a dimension beyond reality, she must venture into the unknown to save him."*

Opinion: The movie takes place during the 90's in San Jose, California. It contains elements of something called liminal spaces which has to do with wide open spaces containing little to no furniture, details, or décor. Backrooms at its core identity is about someone falling into a labyrinth of a building with architectural design that makes no sense. Maybe there is a staircase that leads to a wall, several dead ends, furniture sticking out of the walls. After several hours trying to find a way back you begin to realize there is no way back. Then hours after that you hear something quiet or something loud, behind you, around the corner, something

waiting or something chasing.

Similar to Lovecraftian horror this kind of genre will rarely give you a clear answer as to what the Bis exactly or what caused it. The main part of it's horror is that it's so unknown, but familiar and alien at the same time.

This movie is probably best described as a psychological thriller. Which is why it's been on my mind so much lately. It may seem slow at times throughout the movie, but each scene has a purpose and a meaning. I've listened to video analysis after video analysis for help on pointing out the amount of symbolism in the movie and the different scenes that put together a picture that you can't really see without rewatching the movie over and over again.

Story continues on the next page...



Nick's Picks

Story continued from the previous page...

Out of all the movies I've rated I think this is the one I will continue to come back to just to learn more about it and delve into the world of the Backrooms. This is a relatively new genre that was born on the internet and I assure you we will see more movies like it in the future. I'm looking forward to it.

IMDB Rating: 7.5/10 (As of 07/09/2026 by 57K users)

Rating: ★★★★★

Trivia:

- The director Kane Parsons created a 9-minute short about the Backrooms in 2022 at the age of 16. It now has millions of views and became a huge hit at the time and since then. I remember watching it during lunch and becoming obsessed with this world.
- I like to watch interviews, and I thought it was cool that the actor that plays Mary, Renate Reinsve, took home one of the wind chimes from the set. Personally if I were her, I probably would have taken one of the furniture pieces.
- Not only was Kane Parsons (Director & Writer) the youngest director in A24's (studio behind the film) history, but the film generated the most revenue for the studio in its history. Domestic Box Office: \$197.50M International Box Office: \$195.60M, all on a budget of \$10M.
- IMDb: "The production built around 30,000 square feet of Backrooms, which led to some crew members occasionally getting lost and becoming disoriented on set."



Facility Hurricane Preparations

With the uncertainty of Hurricane Lowell's arrival to the islands, our HNL team immediately went into "prep mode". Knowing that the facility, customer cargo, and equipment needed to be protected, our team members followed procedures that were already in place. Following the guidelines in our "Inclement Weather" protocol, they turned to the page on Hurricanes and went down the checklist for pre-arrival preparation.

While we were fortunate and did not get the worst of the storm at the HNL facility, this was a great exercise in execution of protocol and inter department communication. By noon on Monday's expected arrival, all our equipment was secured, cargo staged safely in the warehouse, and employees following the safety protocol.

I want to give the morning and night shifts a shout out "Kudos" for all the work done to prepare against a potential hurricane threat to our islands.

Kevin Molale - Director of Training and Compliance

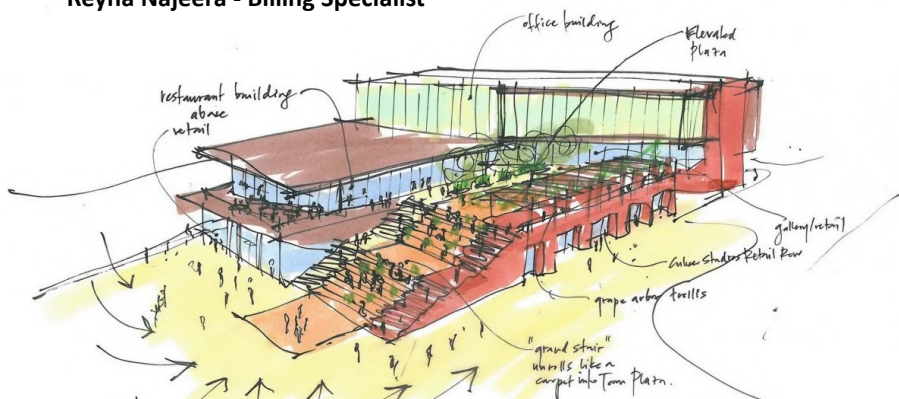


The Culver City Stairs

The Culver City Stairs are no joke, but the view is 10 out of 10. This is a short but challenging climb with nearly 300 steep steps.

I will say if you are vertically challenged like me, this might be a little hard but I'm always up for a challenge. After huffing and puffing a lot, I finally made it. The view was totally worth it.

Reyna Najeera - Billing Specialist



Inclement Weather Preparedness



In both Hawaii and Los Angeles, PAC Team Members should be ready for tropical storms, hurricanes, flooding, and extreme heat by following a clear, pre-approved workplace policy and personal safety plan.

Be sure to:



Understand the Workplace Policy

- Review PAC's Inclement Weather Policy located on Teams under Training and Compliance.
- Share this valuable information with your team members prior to a Tropical Storm, Pending Tsunami or a Hurricane.
- Be aware of essential staff
 - Who must remain on site during certain events – usually Executive Team Members, Managers and Supervisors.



Stay Informed

- Monitor official sources
- National Weather Service (NWS) Hawaii, California
- Local TV/radio
- Trusted weather apps



Prepare Before the Event

- Have a personal emergency kit: store water and non-perishable food and medications to last at least two weeks. Include phone chargers, flashlight, and first-aid supplies.
- Before you leave the office, help us by:
- Securing your workspace: close windows, secure loose items, and follow building safety instructions.
- Know evacuation routes and shelter locations.



During the Event

- Follow managers' instructions immediately — do not make travel decisions without clearance
- If travel is unsafe, inform management so they can document delays or absences, per our policy.
- If you must travel, check road conditions and avoid driving through flooded or washed-out areas.



After the Event

- Report to work or follow work instructions as directed.
- If you were unable to work due to safety concerns, document the reason and follow your company's leave or absence policy.
- Participate in post-event debriefs to help improve preparedness.

Robyn Sharpe - Director Human Resources



Celebrating Anniversaries



Left: Ezra Gines celebrates 5th anniversary | Top Right: HR Manager Janis Lawson celebrates one year anniversary with Lopaka Dicron
Bottom Right: Janis Lawson celebrates one year anniversary with Filomena Faatamalii

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Anniversaries & Birthday Celebrations



Anniversaries ~ Thank you for your service!

September

- Aifua Augafa, 7 years
- Ezra Gines, 5 years
- Naleina Leota, 2 years
- Kallie-Ann Reyes, 2 years
- Kiara Fiaavae, 2 years
- Jaylissah-Marie Kalaola, 2 years
- Desstiny Mahuka-Momoa, 2 years
- Filomena Faatamalii, 1 year
- Lopaka Dicion, 1 year

October

- Mose Leiato, 12 years
- Mena Ayoub, 10 years
- Robyn Sharpe, 9 years
- Beneiah Togafau, 3 years
- Siaki Obrien IV, 3 years
- Yoma Takasy Shrew, 3 years
- Vai Alopopo, 2 years
- Ferdinand Camilo, 2 years
- Jess Eaz, 1 year



Birthdays

- Michael Martinez, September 3
- Eric Wong, September 3
- Josiah Benner-Eslit, September 7
- Iliganoa Levi, September 10
- Christopher Kalakau, September 16
- Filomena Faatamalii, September 17
- Lealaivaitui Savea, September 17
- Jess Eaz, September 23
- Kevin Proctor Jr., September 27
- Ezra Gines, September 29
- Joseangel Arteaga, October 2
- Kapualani Bastatas, October 10
- Naleina Leota, October 10
- Christopher Malonson, October 11
- Eugene Lealaitafea, October 19
- Mose Leiato, October 20
- Logan Wright, October 22
- Esteban Ramirez, October 22
- Lopaka Dicion, October 24



**PAC
STATS**

DEPARTURE ON-TIME PERFORMANCE (DEP OTP)

DEP OTP	July	August
2026	87.5%	93.6%

2026 Safety KPI	# of Injuries	Percent Safety	Number avoidable	Number of Accidents	Percent Safety	Number avoidable	Hospital visit	Total time lost
July	0	100%	0	1	97%	1	0	0
August	0	100%	0	4	88%	4	0	9



We Want To Hear From You

Have a picture, a story, or an announcement you would like to share in the next issue of The Wala'au? email us at walaau@pacificaircargo.com

Henry Wu – Publisher | Paul Skellon - Editor



