

B.R.I.D.G.E. BUILDER TEMPLATE

Transform Intentions into Strategic Relationships

HOW TO USE THIS TOOL: Complete one template per strategic relationship. Be specific—vague plans produce vague results. Review at 30, 60, and 90 days. Print additional copies as your network grows.

 **KC's Nugget:** *“Relationships multiply your reach exponentially. What you can’t do alone, others will help you accomplish together.”*

SECTION 1: RELATIONSHIP TARGET

Who are you intentionally investing in? Name the person, not a category.

Name:	
Role / Department:	
Relationship Status:	<input type="checkbox"/> New (don't know yet) <input type="checkbox"/> Developing (early stages) <input type="checkbox"/> Strengthening <input type="checkbox"/> Reconnecting
Why This Relationship Matters: <i>(Be specific about how this connection will impact your work or growth.)</i>	
My 90-Day Relationship Goal: <i>(What does success look like?)</i>	

SECTION 2: B.R.I.D.G.E. ACTION PLANNER

Plan one intentional action for each pillar. Small, consistent deposits compound into relationship capital.

PILLAR	MY SPECIFIC ACTION	BY WHEN	DONE
B Be Intentional	How will I deliberately invest time in this person?	_ / _	<input type="checkbox"/>
R Reciprocate	What value can I offer before asking for anything?	_ / _	<input type="checkbox"/>
I Invest	How will I stay consistently connected over time?	_ / _	<input type="checkbox"/>
D Demonstrate	What appropriate vulnerability could deepen trust?	_ / _	<input type="checkbox"/>
G Grow	How can we invest in each other's development?	_ / _	<input type="checkbox"/>
E Expand	Who in my network could benefit them (or vice versa)?	_ / _	<input type="checkbox"/>

SECTION 3: ACTION IDEA BANK

Stuck on what to write? Use these prompts to spark specific, actionable ideas.

B	Schedule a coffee chat • Add to 5-5-5 Routine • Block 15 min on calendar specifically for them
R	Share a resource they'd value • Offer help on their project • Celebrate their win publicly • Make an introduction
I	Set a recurring reminder • Follow up on something they mentioned • Remember their important dates
D	Share a challenge I'm navigating • Ask for their honest feedback • Admit what I don't know
G	Ask about their goals • Share a learning opportunity • Recommend them for a stretch assignment
E	Connect them to someone in my network • Invite them to a cross-functional meeting • Introduce them to a new dept

SECTION 4: 30-DAY REFLECTION & RECALIBRATION

Return here after 30 days. Honest reflection accelerates growth. Celebrate progress before identifying adjustments.

★ **WINS TO CELEBRATE:** What progress have I made? What's working?

GROWTH EDGES: What's been challenging? What could I try differently?

MY NEXT INTENTIONAL ACTION: What's one thing I'll do in the next 7 days?

ACCOUNTABILITY PARTNER

Name: _____

Check-in Date: _____

REVIEW SCHEDULE

60-Day Review: _____

90-Day Review: _____

MY COMMITMENT

I commit to intentionally investing in this relationship because meaningful connections don't happen by accident; they happen by design.

Signature: _____ Date: _____

"You cannot lead others until you learn to lead yourself."

One bridge at a time. One relationship at a time. One intentional action at a time.