

Job Description

Chef

Location	Near Darlington, North Yorkshire
Reports to	Head Chef
Contract type	Full-time, permanent
Hours	45 hours per week — day and evening shifts, weekend availability required
Salary	£13-£15 per hour (£30,420-£35,100 p/a)

ABOUT THE ROLE

Kip & Nook is a boutique lifestyle destination set across 250 acres of stunning North Yorkshire countryside, just 10 minutes from Darlington. Our kitchen serves guests across both Alberto's Farmhouse, our Italian-inspired restaurant serving brunch and dinner seven days a week, and The Workshop, our bar and social hub at the heart of the site.

This isn't a corporate kitchen. This is a place where food is cooked with care, served with warmth, and built around the belief that a great meal should feel like coming home.

We need a skilled, passionate Chef to join the kitchen — helping to shape the menu and set the standard for every service across both venues. For the right person, this is a genuine pathway to a Head Chef role — and we'll invest in you to get there.

RESPONSIBILITIES

- Preparing and cooking across brunch, dinner and small plates service to a consistently high standard.
- Delivering Italian-inspired farmhouse dishes with care, creativity and real attention to detail.
- Ensuring consistency in presentation, flavour and quality every single service.
- Maintaining a clean, organised and fully compliant kitchen at all times.
- Supporting prep, stock rotation and ordering as required.
- Contributing ideas for seasonal specials and ongoing menu development.
- Working confidently and calmly under pressure.
- Helping to shape the kitchen culture as the team grows.

WHAT WE'RE LOOKING FOR

- Proven experience in a professional kitchen environment.
- A genuine love of food — especially simple, quality-led, ingredient-driven cooking.
- The ability to stay calm and deliver during busy service.
- Strong teamwork and communication skills.
- High standards of food hygiene and safety (food hygiene certificate preferred).
- Flexibility across brunch and dinner service, including weekends.
- Ambition — we want someone who wants to grow, not just show up.

SCHEDULE

- Day and evening shifts.
- Weekend availability required.
- 45 hours per week.

WHAT KIP & NOOK OFFERS

- £13-£15 per hour depending on experience (£30,420-£35,100 p/a).
- 45-hour contract.
- Staff discounts on food and drinks.
- Discounted stays at Kip & Nook for you and your loved ones.
- Access to our on-site wellness facilities — saunas, ice baths and padel courts.
- A people-first team that values personality as much as skill.
- Real scope for progression into a Head Chef role as the kitchen grows.
- The chance to be part of something genuinely exciting from day one.

HOW TO APPLY

Please send your CV and a few lines about yourself to recruitment@kipandnook.com. We'd love to hear from you.