

Job Description

Bar, Floor & Waiting Staff

Location	Near Darlington, North Yorkshire
Reports to	FOH Supervisor / FOH Manager
Contract type	Permanent — Full-time (40 hrs/wk) or Part-time (15–32 hrs/wk)
Hours	Day and evening shifts, including weekends
Salary	£12.71–£13.50 per hour depending on experience and skills

ABOUT THE ROLE

We're building the team at Kip & Nook — and we're looking for great people who want to be part of something a bit different.

You'll work across two venues. The Workshop is the social hub of the site — a seriously cool space filled with cars, bikes, a log burner, pool table, beer on tap, and a menu of pizza and snacks. Alberto's Farmhouse is our Italian-inspired restaurant, serving brunch and dinner seven days a week to hotel guests and visitors.

Depending on the shift, you could be behind the bar making cocktails, pulling espresso shots, waiting tables in Alberto's, running food, or keeping The Workshop buzzing on a Friday night. We're not looking for people who only do one thing — we're looking for people who want to do all of it.

THE ROLE

- Providing warm, attentive table service in Alberto's and The Workshop.
- Preparing and serving cocktails, beers, wines and soft drinks behind the bar.
- Making coffees and specialty drinks to a high standard on day shifts.
- Running food orders from the kitchen and ensuring smooth service flow.
- Clearing, resetting and maintaining a clean, inviting space across both venues.
- Supporting the wider team wherever you're needed — bar, floor, front door.
- Getting to know regulars, hotel guests and visitors and making them feel genuinely welcome.

WHAT WE'RE LOOKING FOR

We're hiring across several positions and know not everyone will tick every box — that's fine. Tell us what you're good at and what you want to learn; we'll train the right people.

- A friendly, can-do attitude — personality matters as much as experience.
- Reliability, energy and a genuine enjoyment of looking after people.
- Good communication skills and an eye for detail.
- Flexibility across day and evening shifts, including weekends.

Skills We're Especially Keen On

- Cocktail experience — you can build a menu, work a busy bar, and take pride in what you pour.
- Barista / coffee skills — you know your way around an espresso machine and can deliver consistently.
- Table service experience — you've waited tables in a restaurant environment and understand pacing, upselling and guest care.

HOURS & CONTRACT

- Full-time: 40 hours per week (5 shifts).

- Part-time: approximately 15–32 hours per week (2–4 shifts).
- Please indicate your availability, preferred hours, and whether you're looking for predominantly day shifts, evening shifts, or a mix of both.

WHAT KIP & NOOK OFFERS

- £12.71–£13.50 per hour depending on experience and skills.
- Full-time or part-time contracts available.
- Staff discounts on food and drinks.
- Discounted stays at Kip & Nook for you and your loved ones.
- Access to our on-site wellness facilities — saunas, ice baths and padel courts.
- A people-first team that values personality as much as skill.
- Training and development — including coffee, cocktails and wine if you want to learn.
- Real scope to grow — we promote from within and invest in our people.

HOW TO APPLY

Please send your CV and a few lines about yourself to recruitment@kipandnook.com. We'd love to hear from you.