

Joshua Fahler

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SUMMARY

- Accomplished Learning & Development Specialist with 16 years' experience in instructional design and educational technology, elevating engagement by over 20%.
- Expert in course development and training, leveraging tools like Articulate 360 to create innovative, compliance-driven learning modules.
- Skilled in troubleshooting technical challenges and implementing academic software solutions to support faculty and system-wide initiatives.

WORK EXPERIENCE

Glenda Dawson High School, Pearland ISD

Pearland, Texas

Instructional Designer & Educator – Learning Systems and Faculty Support (Social Studies Teacher)

Aug 2014 - Present

- Implemented data-driven strategies that boosted AP World History pass rates to 80%, the highest district-wide.
- Established and led a Model United Nations Club, organizing annual conferences at the University of Houston with over 300 student participants over 9 years.
- Provided mentorship and support to early-career educators and student assistants, including guidance on instructional technology and curriculum delivery.
- Leveraged data-tracking tools to enhance collaboration and monitor learner progress, supporting effective course development.
- Created project status reports and dashboards that delivered real-time insights, strengthening decision-making.
- Supported troubleshooting of educational software issues to enhance digital learning environments for faculty.

Hsinchu County Public Schools

Zhubei City, Taiwan

Native English-Speaking Teacher (Applied English Speaking Practice, Grades 2-8)

May 2012 - Jun 2014

- Implemented interactive exercises and real-world scenarios, boosting learner confidence and participation by 40%.
- Collaborated with local colleagues to develop innovative teaching strategies that increased learner engagement.
- Fostered team collaboration and continuous improvement through targeted training programs, enhancing overall instructional design.
- Bridged departmental communication gaps to foster a cohesive work environment and accelerate organizational progress.
- Implemented academic software tools to support innovative teaching approaches and improve system-wide engagement.

United Education

Sinpu, Taiwan

Long-term Substitute English/Language Arts Teacher (American Literature) (Contract)

Jan 2012 - May 2012

- Crafted tailored curriculum for Emerging Bilingual Learners, enhancing readiness for U.S. post-secondary education.

- Pioneered integration of gamification and interactive strategies, resulting in dynamic language acquisition experiences.
- Enhanced instructional design by integrating educational technology tools into curriculum delivery.

Kang Nai-er Academy

Zhubei, Taiwan

Native English-Speaking Teacher (Social Studies, Elementary EFL)

Aug 2010 - Jan 2012

- Developed relevant course materials through project-based learning and gamification.
- Mentored international students on U.S. academic and cultural integration, significantly smoothing their transition.

Clear Springs High School, Clear Creek ISD

League City, Texas

Social Studies Teacher (World Geography/Pre-AP World Geography)

Aug 2008 - Jun 2010

- Developed tailored lesson plans addressing diverse academic needs, boosting student engagement by 30%.
- Revamped world geography curriculum to improve comprehension, retention, and state exam readiness.

SKILLS

Instructional & Course Design: Instructional Design, Course Development, Educational Technology, Academic Software, Training, SCORM, Section 508

Technical Tools & Software: Articulate 360, Adobe Creative Cloud, Linux, JavaScript, CSS, HTML, JSON, YAML, Microsoft Office, Learning Management Systems (LMS), eLearning Systems, Canvas LMS, Google Workspace for Education, SharePoint, Skyward SIS, Eduphoria, Screencast-O-Matic, Canva

Project Management & Collaboration: Project Management, Process Improvement, Coordination, Cross-Department Collaboration, System-wide Implementation, Stakeholder management (relevant to working with graduate student assistants)

EDUCATION

Sam Houston State University | Huntsville, Texas

M.Ed., Curriculum and Instruction

Kent State University | Kent, Ohio

B.S., Integrated Social Studies Education