

HSE vision



Moreld Apply aims to be a healthy workplace - without accidents or damage, either to people, property or to the environment.

Our working environment shall be characterized by commitment and acknowledgement.

We sincerely believe that every accident can be prevented.



Environmental Policy

Moreld Apply's objective for all environmental affairs is based on the "People First" HSE policy:

We shall have zero accidents and minimize our influence on the external environment.

Moreld Apply's environmental policy is centered on the following commitments:

We are committed to sustainable development throughout all phases of our services and operations.

We shall comply with all regulatory, client, and stakeholders' requirements for the environment.

We shall make business choices that will contribute to the energy transition and reduce our impact on climate change.

Moreld Apply' environmental objectives are committed to a set of measures:

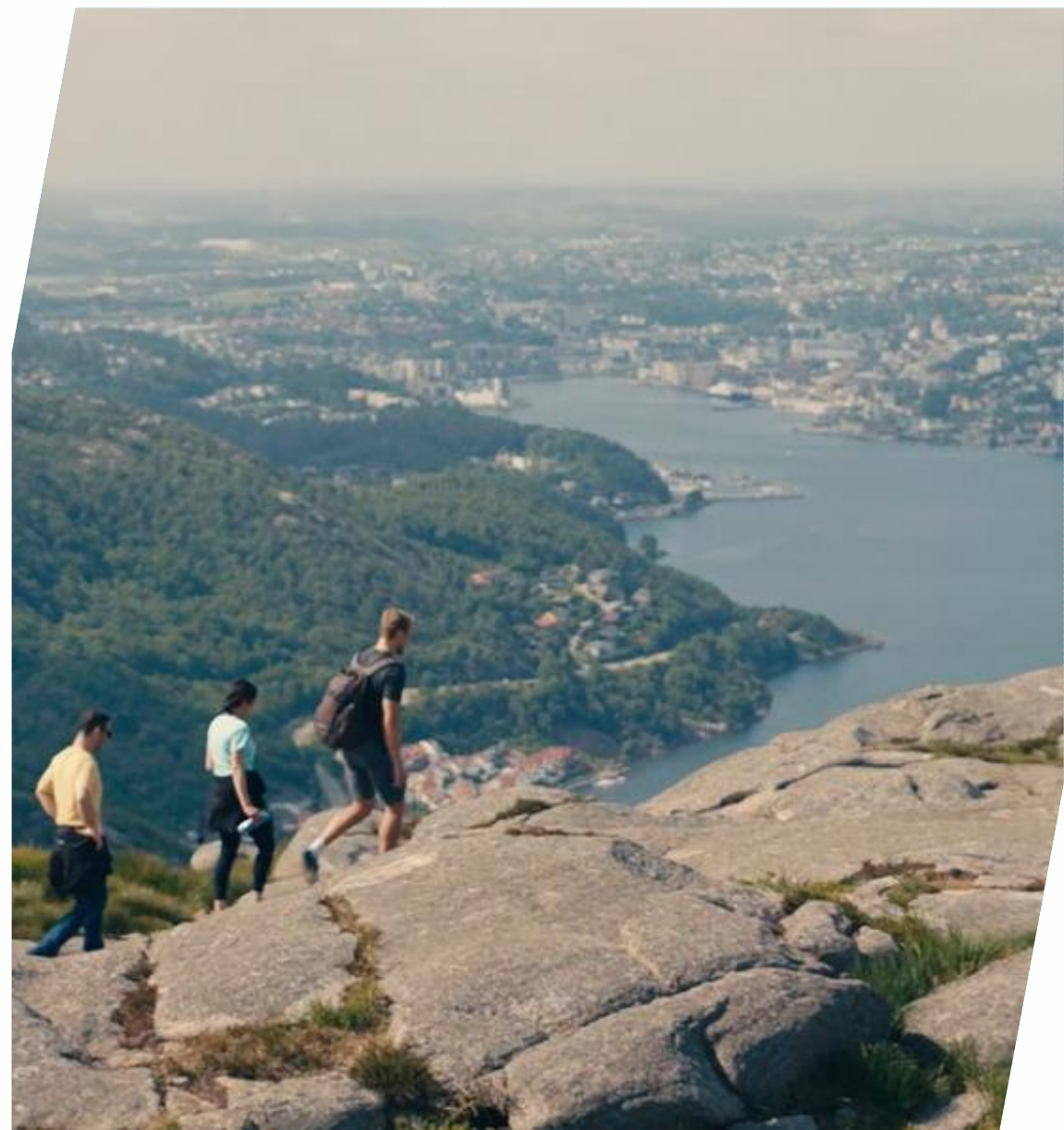
We shall continually improve our Environmental Management System, which shall be certified according to the ISO-14001 standard.

We shall encourage the use of low carbon technologies and energy-efficient solutions.

We shall perform environmental assessments in all phases of our operation where relevant and from a life cycle perspective.'

We shall improve our environmental performance by reducing our carbon footprint and implement concepts of circular economy (waste minimization).

We shall be aware of our ethical and moral responsibility and create a culture for environmental attitudes and awareness within the company.



Risk Policy

Risk management shall ensure that no harm comes to people nor the environment. Thus, resulting in Moreld Moreld Apply, customer and stakeholder's achieving their business- and HSEQ targets.

We sincerely believe that all risks can be managed by;

- ✓ Encouraging a positive culture of risk management through engagement, information, sharing, training and commitment.
- ✓ Integrating risk management into our processes, operations and decisions
- ✓ Focusing on understanding risks and opportunities utilizing all relevant knowledge, competence and experience
- ✓ Using “The Moreld Moreld Apply standard” to engage everyone in identifying, managing and reducing risk
- ✓ Promoting a good safety culture to ensure value creation and efficiency
- ✓ Communicate risks & opportunities to decision makers and stakeholders



INFORMATION SECURITY VISION

› Always secure

We always securely protect all information, systems and assets against loss, attack, theft and misuse.

We sincerely believe that all information security threats can be minimized, thus incidents can be prevented.

A handwritten signature in blue ink, reading 'Karsten Gudmundset', is positioned above the printed name and title.

Karsten Gudmundset
CEO



OUR QA VISION

Moreld Apply BEST PRACTICE

“Our products and services shall meet relevant requirements and expectations and be delivered on time and within budget”

A handwritten signature in blue ink, reading "Karsten Gudmundset".

Karsten Gudmundset

CEO



Quality Policy

We in Moreld Moreld Apply are committed to

- ✓ satisfy our clients' and stakeholders' requirements and expectations
- ✓ work systematically with development activities and continuous improvement
- ✓ learn from our mistakes and evaluate our successes
- ✓ continually strengthen our employees' skills
- ✓ be a recommended supplier and employer

We shall ensure that the quality management system satisfies relevant governing legislation and standards, supports the company's quality policy and enhances value creation for Moreld Moreld Apply, our clients and suppliers.

We shall establish quality objectives that effectively target and support the company's goals, principal strategy and policies.



Occupational Health & Safety Policy



To fulfill our vision, we shall:

- **Be responsible** for our own conduct
- **Show concern** - have the courage to speak up and stop undesirable actions
- **Follow-up** through a visible, strong, and supportive leadership commitment
- **Comply** with requirements given in the working environment legislation, ISO 45001: 2018 and Moreld Apply management system
- **Stimulate** a pleasant and healthy working environment
- **Focus** on the prevention of occupational injuries and work-related illness
- **Facilitate** and ensure employee participation in the HSE work
- **Integrate** HSE into all our activities
- **Cooperate** actively with our clients and suppliers to further develop and strengthen our safety culture
- **Stretch** ourselves to realize our ambitions and measurable HSE goals
- **Value** good HSE performance

