



Health & Safety Policy

The management of F & D Normoyle Engineering is committed to providing a safe place of work for employees and contractors through the implementation of standards and controls that continuously improve the application and performance of the safety management system. This aim will be achieved through the following:

- We shall achieve this goal by setting ourselves targets aimed at fulfilling a set of broad objectives and values, which represent our obligations to society and business as well as ourselves.
- We are committed to meeting our statutory and contractual requirements and dedicated to performing our work in the safest practical manner throughout its operations.
- We communicate openly with employees, contractors and clients on matters relating to occupational health and safety.
- We consult with employees, contractors and clients with regards to topics of health and safety. We encourage all parties affected by the policy to participate in contributing to developing health and safety objectives, values and measures.
- F & D Normoyle Engineering believe in the provision of information for safe and efficient operations, to empower our workforce and trust in a collaborative process that maximizes our human resources.
- The safety management system we set in place shall manage and control risk through the identification of hazards, the provision and maintenance of equipment fit for purpose and training in safety skills and knowledge.
- F & D Normoyle Engineering recognize our accountability for the care and safety of each other at work and hold all levels of management responsible for health and safety matters.
- The safety of employees and third parties remains paramount over all other interests and demands.

Responsibility for establishing and implementing F & D Normoyle Engineering's safety policy rests with the Directors who are responsible for ensuring the development, documentation, implementation, and maintenance of a management system complying with the requirements of ISO 45001:2018 and other regulatory requirements.

Reviewed and approved by:

David Normoyle
Managing Director