



Environmental Sustainability Policy

F & D Normoyle Engineering aspires to minimise its impact on our environment and maximise the effective use of resources. We strive to achieve this by increasing communication and awareness of our efforts in accordance with this policy and fostering responsible environmental behaviour amongst staff, and stakeholders at all levels.

This Environmental Sustainability Policy aims to integrate a philosophy of sustainable development into all the organisation's activities and to establish and promote sound environmental practice in our operations.

F & D Normoyle Engineering will strive to meet these commitments through the following activities:

- develop guidelines, objectives, and targets for staff, and contractors to adopt sound environmental work practices, and adequate training will be provided to ensure these practices are carried out.
- act responsibly to correct incidents or conditions that endanger health, safety, or the environment. It will promptly report any such incidents to the relevant authorities and inform affected parties as appropriate.
- use reasonable endeavours to minimise materials and energy use, prevent air, water, and other pollution, dispose of waste safely and responsibly reuse and recycle materials, purchase recycled materials, and use recyclable packaging and other materials.
- use all reasonable endeavours to that its services and products are safe, efficient in their use of energy, protective of the environment, and able to be reused, recycled, or disposed of safely.
- use all reasonable endeavours to conserve energy by improving energy efficiency and giving preference to renewable over non-renewable energy sources when feasible.
- use reasonable endeavours to utilise its knowledge and experience to contribute to environmentally sustainable techniques, technology, knowledge, and methods.
- use all reasonable endeavours to meet or exceed all applicable government requirements and voluntary requirements generally observed in its field, and will, in addition, adhere to the more stringent requirements of its own environmental policy.
- use reasonable endeavours to conduct continual improvement, audits, and self-assessments of its compliance with this policy.
- maintain an open and honest dialogue with staff, stakeholders, and the public about the environmental, health and safety performance of its operations and services.

Reviewed and approved by:

David Normoyle
Managing Director