

## Ginkgo Bioworks provides this valuable benefit at no cost to you.

All active full-time employees

### Short-Term Disability Plan

#### Protect your paycheck when you can't work.

Many medical conditions can keep you out of work. Short-term disability insurance helps you meet your financial obligations while you're recovering from an injury, illness, surgery, or childbirth. Ginkgo Bioworks's short-term disability plan provides partial income replacement if you are unable to work due to a qualifying illness or injury.

#### AT A GLANCE:

- A cash benefit of 100% of your weekly salary for the first 13 weeks, followed by 80% of your weekly salary for the remainder of your disability, when you are out of work for up to 26 weeks due to injury, illness, surgery, or recovery from childbirth
- A partial cash benefit if you can only do part of your job or work part time
- A prompt, responsive claims process

#### ADDITIONAL DETAILS

**Elimination Period:** Benefits are payable after a period of 14 calendar days due to injury or sickness.

For complete benefit descriptions, limitations, and exclusions, refer to the plan document.

Please see your Human Resources department or Benefits department for additional information.

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