BOOST TA LTD Environmental Policy

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1. Environmental Policy Statement

BOOST TA Ltd recognises that the design, procurement, manufacture, transport, installation and delivery of accommodation solutions can have environmental impacts throughout the project lifecycle. These impacts may arise directly from activities under our control or indirectly through the materials, suppliers, contractors and services that form part of our supply chain.

We are committed to managing these impacts responsibly and to integrating environmental considerations into business planning, project design, procurement and project delivery.

BOOST TA Ltd will:

- Comply with applicable environmental legislation, regulatory requirements, contractual requirements and other environmental obligations to which the Company subscribes;
- Protect the environment and prevent pollution arising from our activities, including appropriate controls for waste, emissions, spills, contamination and the use of materials and natural resources;
- Identify and assess the environmental aspects and impacts associated with activities that we control or can influence;
- Use energy, water, materials and other resources efficiently and seek to reduce unnecessary consumption;
- Apply the waste hierarchy by prioritising waste prevention, followed by reuse, recycling, recovery and responsible disposal;
- Consider environmental performance when designing, specifying and procuring materials, products and services;
- Seek opportunities to reduce greenhouse gas emissions associated with our operations, projects, transport and supply chain;
- Support the Company's commitment to working toward Net Zero greenhouse gas emissions by 2050 through measurable carbon-reduction planning and review.;

- Consider Modern Methods of Construction, off-site manufacture, prefabrication and other efficient construction methods where these can reduce waste, transport movements, site activity, resource consumption or carbon emissions;
- Plan project logistics and deliveries with the aim of reducing unnecessary journeys, inefficient transport and associated emissions;
- Work with suppliers, contractors and other delivery partners to improve environmental performance and reduce impacts within the supply chain;
- Consider the environmental effects of activities across relevant lifecycle stages, including design, procurement, manufacture, packaging, transport, installation, use and end-of-life;
- Consider climate-related environmental conditions, biodiversity, ecosystems and natural-resource availability where these are relevant to BOOST activities, projects and supply-chain decisions.
- Establish environmental objectives and targets appropriate to the Company's significant environmental aspects and business activities;
- Monitor environmental performance and retain suitable evidence to demonstrate progress against objectives and commitments;
- Ensure employees and relevant persons working on behalf of BOOST understand the environmental requirements applicable to their work;
- Respond promptly to environmental incidents, concerns and non-conformities and take appropriate corrective action; and
- Continually improve the suitability and effectiveness of the Company's Environmental Management System and its environmental performance.

Environmental requirements will be proportionate to the nature and scale of each activity or project. Where BOOST has direct control, the Company will implement its own environmental arrangements. Where activities take place at premises or projects controlled by clients, Principal Contractors or other parties, BOOST will comply with applicable site arrangements while using its influence to support the environmental objectives of the project.

This Policy provides the framework for establishing and reviewing BOOST’s environmental objectives and forms the top-level commitment of the Company’s Environmental Management System, which is developed with reference to the principles and requirements of ISO 14001:2026 – Environmental management systems — Requirements with guidance for use.

The Policy will be communicated to persons working for or on behalf of BOOST, maintained as controlled documented information and made available to relevant interested parties where appropriate.

2. Scope

This Policy applies to the environmental aspects associated with BOOST TA Ltd's business activities, projects and services, including activities undertaken directly by BOOST and those undertaken on its behalf by employees, contractors, suppliers and other delivery partners.

The Policy applies, as relevant, to:

- Office and business operations.
- Design and project planning activities.
- Procurement of materials, products and services.
- Manufacturing and off-site production activities where these form part of BOOST's supply chain.
- Transport, logistics and delivery activities.
- Construction, installation and commissioning activities.
- Temporary site operations and project compounds.
- Waste generation, storage, transfer and disposal.
- Use of energy, water, materials and other natural resources.
- Activities capable of causing emissions, pollution or environmental nuisance.
- Activities undertaken by contractors and suppliers where BOOST can reasonably exercise control or influence.
- Environmental impacts associated with the relevant lifecycle stages of the products, systems and services provided by BOOST.

BOOST recognises that its level of environmental control will vary between projects and workplaces.

Where BOOST has management control of a workplace or activity, the requirements of the Company's Environmental Management System and supporting procedures will be implemented directly.

Where BOOST is working at a location controlled by a client, Principal Contractor or another organisation, BOOST will comply with the applicable project and site environmental arrangements while continuing to apply its own environmental requirements to activities within its control. BOOST will also use its influence, where reasonably practicable, to

promote appropriate environmental standards among contractors, suppliers and other project participants.

3. Roles and Responsibilities

Environmental management is a shared responsibility throughout BOOST TA Ltd. Specific responsibilities will vary depending on role, project involvement and the level of control or influence BOOST has over the activity.

3.1 Directors

The Directors have overall responsibility for the Company's environmental performance and for ensuring that the Environmental Management System remains suitable, adequately resourced and effective.

The Directors are responsible for:

- Approving the Environmental Policy and Environmental Management System.
- Providing leadership and promoting a positive approach to environmental management throughout the business.
- Ensuring appropriate resources are available to implement and maintain environmental controls.
- Assigning suitable responsibilities and authority for environmental management.
- Ensuring appropriate competent advice is obtained where specialist environmental knowledge is required.
- Reviewing significant environmental aspects, risks, opportunities and compliance obligations.
- Approving environmental objectives, targets and carbon reduction commitments.
- Reviewing environmental performance and progress against agreed objectives.
- Ensuring environmental considerations are incorporated into relevant business decisions and strategic planning.
- Supporting continual improvement in environmental performance.
- Ensuring significant environmental incidents, non-conformities or compliance concerns are appropriately investigated and addressed.

3.2 Managers and Project Managers

Managers and Project Managers are responsible for implementing the Company's environmental requirements within the activities and projects under their control.

Their responsibilities include:

- Identifying project-specific environmental requirements during planning.
- Ensuring relevant environmental aspects, risks and opportunities are considered before work begins.
- Identifying client, Principal Contractor, planning, contractual or site-specific environmental requirements applicable to the project.
- Ensuring appropriate project environmental controls are included within project plans, RAMS, procurement arrangements and site documentation where required.
- Implementing relevant controls for waste, materials, energy, water, transport, pollution prevention and other significant environmental aspects.
- Ensuring environmental objectives and commitments relevant to the project are translated into practical actions.
- Coordinating project logistics and deliveries to reduce unnecessary transport movements where reasonably practicable.
- Ensuring contractors and suppliers receive relevant environmental information and requirements.
- Monitoring environmental performance during project delivery.
- Ensuring environmental inspections, records and evidence are completed and retained where required.
- Reporting environmental incidents, complaints, non-conformities and significant concerns.
- Implementing corrective actions arising from inspections, audits, incidents or management review.
- Identifying opportunities to improve environmental performance during and following project delivery.

3.3 Employees

All employees are responsible for complying with the environmental requirements applicable to their work.

Employees must:

- Follow applicable environmental procedures, project controls, site rules and instructions.
- Use materials, energy, water and other resources responsibly.
- Follow waste segregation and disposal arrangements.

- Prevent pollution and avoid unnecessary environmental damage.
- Use spill-prevention and containment measures where required.
- Report environmental incidents, spills, leaks, damage, complaints or other concerns promptly.
- Report circumstances where environmental controls are missing, unsuitable or cannot be followed.
- Cooperate with environmental inspections, monitoring and improvement activities.
- Suggest practical opportunities to reduce waste, resource use or environmental impact where identified.

Employees are authorised to stop and report an activity where they reasonably believe continued work could result in significant environmental harm, pollution or a breach of an environmental requirement.

3.4 Contractors and Subcontractors

Contractors and subcontractors working for or on behalf of BOOST are expected to meet the environmental standards applicable to their work.

They are responsible for:

- Complying with BOOST, client and site-specific environmental requirements.
- Providing requested environmental information during contractor assessment or project planning.
- Ensuring their personnel are suitably competent for environmental controls relevant to their activities.
- Following approved RAMS, permits, waste arrangements and pollution-prevention controls.
- Managing fuels, oils, chemicals and other potentially polluting substances appropriately.
- Segregating, storing and disposing of waste in accordance with project arrangements.
- Using authorised waste carriers and disposal or recovery facilities where they are responsible for waste transfer.
- Preventing unnecessary emissions, nuisance, contamination or environmental damage.
- Reporting environmental incidents, spills, complaints and non-conformities immediately.

- Providing environmental records, transfer documentation or other evidence requested by BOOST.
- Cooperating with inspections, audits and corrective actions.

3.5 Suppliers and Supply Chain Partners

Where BOOST can reasonably influence procurement or supply-chain decisions, environmental considerations will form part of supplier and product selection where relevant.

Suppliers may be requested to provide information relating to:

- Environmental management arrangements.
- Material origin and environmental characteristics.
- Recycled or recyclable content.
- Packaging requirements.
- Product durability and expected service life.
- Responsible sourcing or certification.
- Carbon or greenhouse gas information.
- Transport and delivery arrangements.
- Waste reduction or take-back schemes.
- Environmental product declarations or equivalent environmental information where available.

The level of assessment will be proportionate to the potential environmental impact and significance of the goods or services being procured.

4. Environmental Objectives and Targets

BOOST TA Ltd will establish and maintain environmental objectives and targets that support the commitments set out within this Policy and the Company's wider Environmental Management System.

Objectives and targets will be based on relevant environmental aspects, compliance obligations, business priorities, project requirements and opportunities for improvement.

Objectives may relate to areas including:

- Reducing greenhouse gas emissions associated with business operations and project delivery.
- Reducing unnecessary transport movements and improving delivery efficiency.

- Reducing energy consumption.
- Improving material efficiency and reducing avoidable material use.
- Increasing reuse, recycling and recovery of waste.
- Reducing waste sent to landfill where reasonably practicable.
- Improving segregation and control of project waste streams.
- Increasing the use of recycled, recyclable, responsibly sourced or lower-impact materials where suitable.
- Improving environmental performance within procurement and the supply chain.
- Reducing packaging and encouraging supplier take-back arrangements.
- Preventing pollution, spills and uncontrolled releases.
- Reducing water consumption where relevant to BOOST activities.
- Improving environmental awareness and competence.
- Increasing the use of Modern Methods of Construction, prefabrication or off-site manufacture where these provide environmental benefits.
- Improving the quality and availability of environmental performance data.

Where practicable, objectives will be measurable and supported by defined actions, responsibilities, timescales and methods of monitoring.

The Company's Environmental Objectives and Targets Register will be used to record:

- The environmental objective.
- The reason or environmental benefit associated with the objective.
- The actions required to achieve it.
- The person or role responsible.
- The target or performance measure.
- The planned completion or review date.
- Progress against the objective.
- Evidence demonstrating implementation or achievement.

Environmental objectives will be reviewed at planned intervals and updated where there are significant changes to business activities, environmental aspects, legal requirements, client expectations or project delivery arrangements.

Project-specific environmental objectives may also be established where a project presents significant environmental risks, opportunities or contractual requirements.

Where project-specific objectives are required, these will be translated into practical controls and actions within relevant project documentation, including the Project Environmental Management Plan, Construction Phase Plan, RAMS, procurement records, logistics arrangements or other suitable project controls.

5. Environmental Aspects and Impacts

BOOST TA Ltd will identify and assess the environmental aspects associated with its activities, products, services and projects, including those that it can directly control and those that it can reasonably influence.

Environmental aspects will be considered during normal activities, abnormal conditions and reasonably foreseeable emergency situations.

Relevant aspects may include:

- Energy and fuel consumption.
- Greenhouse gas emissions.
- Business travel, transport and logistics.
- Use of raw materials and construction products.
- Packaging and consumable materials.
- Waste generation and disposal.
- Water consumption.
- Discharges to land, water or drainage systems.
- Dust, noise, odour and other emissions.
- Storage and use of fuels, oils and chemicals.
- Risk of spills, leaks and pollution incidents.
- Ground disturbance and potential land contamination.
- Impacts on biodiversity, habitats, trees and vegetation.
- Procurement and supply-chain activities.
- Off-site manufacture and Modern Methods of Construction.
- Construction, installation and commissioning activities.
- Product durability, reuse, recovery and end-of-life considerations.

Environmental aspects and their associated impacts will be recorded within the Environmental Aspects & Impacts Register.

The assessment process will consider, where relevant:

- The nature and scale of the environmental impact.
- The severity and potential duration of the impact.
- The likelihood or frequency of occurrence.
- Applicable legal and other compliance obligations.
- Client, contractual and project requirements.
- The concerns and expectations of relevant interested parties.
- The extent to which BOOST can control or influence the activity.
- Existing environmental controls.
- Lifecycle considerations.
- Potential emergency conditions.
- Opportunities to reduce adverse impacts or create beneficial environmental outcomes.

A suitable scoring methodology will be used to determine which environmental aspects are considered significant.

Significant environmental aspects will be subject to appropriate controls, objectives, monitoring or improvement actions proportionate to the level of risk and opportunity.

The Environmental Aspects & Impacts Register will be reviewed:

- At planned intervals.
- When new activities, services or project types are introduced.
- When significant changes are made to existing activities or processes.
- When new materials, equipment or methods of working are introduced.
- Following significant environmental incidents or complaints.
- When applicable environmental requirements change.
- Where monitoring, inspection or audit identifies a need for review.

Project-specific environmental aspects will also be considered during project planning where the nature, location or scope of the work introduces environmental impacts not adequately covered by the Company-level assessment.

Where significant project-specific aspects are identified, appropriate controls will be incorporated into relevant project documentation and communicated to those responsible for implementation.

6. Legal and Other Compliance Obligations

BOOST TA Ltd will identify, maintain and review the environmental legislation, regulatory requirements and other compliance obligations relevant to its activities, services and projects.

Applicable requirements may include:

- Environmental legislation and regulations.
- Waste management and duty of care requirements.
- Requirements relating to hazardous substances, fuels, oils and chemicals.
- Pollution prevention and environmental protection requirements.
- Requirements relating to water, drainage and controlled discharges.
- Requirements relating to emissions, dust, noise and nuisance.
- Requirements relating to contaminated land, groundworks and excavation activities.
- Requirements relating to protected habitats, species, trees and biodiversity.
- Packaging and producer responsibility requirements where applicable.
- Energy and greenhouse gas reporting requirements where applicable.
- Planning conditions and environmental permit requirements.
- Client and Principal Contractor environmental requirements.
- Contractual environmental commitments.
- Relevant industry standards, guidance and codes of practice.
- Voluntary commitments and environmental objectives adopted by BOOST.

Applicable requirements will be recorded within the Company's **Environmental Legal and Compliance Register** or other suitable controlled records.

The Company will ensure that relevant legal and other requirements are communicated to the persons responsible for activities to which they apply.

Where project-specific requirements are identified, these will be incorporated into project planning and relevant controls before the activity begins. This may include requirements arising from:

- Planning approvals or conditions.
- Environmental permits or consents.
- Client specifications.
- Site environmental rules.
- Protected or environmentally sensitive locations.
- Waste management arrangements.
- Drainage or discharge restrictions.
- Noise or working-hour restrictions.
- Restrictions relating to materials, fuels or chemicals.
- Biodiversity or ecological requirements.

Compliance with applicable requirements will be evaluated at planned intervals through appropriate methods, including:

- Review of environmental records.
- Site inspections.
- Project reviews.
- Internal audits.
- Contractor and supplier monitoring.
- Review of waste documentation.
- Review of permits, licences and consents.
- Investigation of incidents, complaints or non-conformities.
- Management review.

Where actual or potential non-compliance is identified, BOOST will take appropriate action to control the issue, investigate the cause and implement corrective action where required.

Relevant records will be retained to demonstrate compliance and completion of corrective actions.

7. Operational Planning and Control

BOOST TA Ltd will plan and control activities associated with significant environmental aspects, compliance obligations, environmental objectives and identified environmental risks and opportunities.

Environmental controls will be proportionate to the nature, scale and potential impact of the activity and will be incorporated into normal business and project management arrangements wherever practicable.

Operational controls may include:

- Environmental procedures and safe systems of work.
- Project Environmental Management Plans or project-specific environmental controls.
- Construction Phase Plans and project delivery plans.
- Risk assessments and method statements.
- Design reviews and technical specifications.
- Procurement and supplier requirements.
- Contractor selection and management arrangements.
- Logistics and delivery planning.
- Waste management arrangements.
- Inspection and monitoring requirements.
- Emergency preparedness and response arrangements.
- Training, briefing and competence requirements.

7.1 Project Planning

Environmental requirements will be considered at an appropriate stage of project planning and before relevant work begins.

The Project Manager or other responsible person will consider, where applicable:

- The nature, location and duration of the project.
- Significant environmental aspects associated with the work.
- Client, Principal Contractor and contractual environmental requirements.
- Applicable environmental legislation, permits, consents or planning conditions.
- Existing site conditions and environmental sensitivities.
- Expected materials, resources and waste streams.
- Transport, delivery and logistics requirements.
- Potential pollution risks.
- Energy and water requirements.

- Opportunities to reduce carbon emissions.
- Opportunities to reduce material use and waste.
- Opportunities for reuse, recycling, prefabrication or off-site manufacture.
- Requirements relating to noise, dust, vibration, lighting or other nuisance.
- Potential impacts on drainage, land, water, biodiversity or neighbouring receptors.
- Environmental monitoring, inspection and record requirements.

Where appropriate, project-specific environmental requirements will be recorded within the Project Environmental Management Plan / Project Environmental Controls and communicated to those responsible for delivery.

7.2 Design and Specification

Environmental considerations will be incorporated into design and specification activities where BOOST has responsibility or influence over the design.

Consideration will be given, where relevant, to:

- Reducing unnecessary material use.
- Selecting appropriate materials with lower environmental impacts where technically and commercially suitable.
- Using responsibly sourced, recycled or recyclable materials where appropriate.
- Designing for durability, maintainability and service life.
- Reducing waste generated during manufacture and installation.
- Standardising components and dimensions where this can reduce waste.
- Considering prefabrication, modular construction and off-site manufacture.
- Reducing the number or complexity of site activities where practicable.
- Considering transport and delivery requirements associated with design decisions.
- Considering opportunities for future reuse, adaptation, disassembly or recycling.
- Avoiding materials or processes that create unnecessary environmental risks where suitable alternatives are available.

Relevant environmental decisions may be recorded through design reviews, specifications, procurement records or other suitable project documentation.

7.3 Procurement and Supply Chain

BOOST will consider environmental performance when procuring materials, products, contractors and services where the potential environmental impact is significant or where specific project requirements apply.

Procurement considerations may include:

- Environmental credentials and management arrangements of suppliers and contractors.
- Responsible sourcing of materials.
- Recycled or recyclable content.
- Availability of Environmental Product Declarations or equivalent information.
- Product durability and expected service life.
- Packaging quantities and opportunities for return or reuse.
- Transport distances and delivery arrangements.
- Opportunities to consolidate deliveries.
- Waste generated by the supplied product or service.
- Supplier take-back or recycling schemes.
- Carbon or greenhouse gas information where available.
- Compliance with project-specific environmental requirements.

Environmental requirements will be communicated through specifications, purchase orders, contracts, contractor information or other suitable means where necessary.

7.4 Transport and Logistics

Transport and logistics arrangements will be planned to reduce unnecessary journeys, inefficient movements and associated environmental impacts where reasonably practicable.

Measures may include:

- Coordinating deliveries with the project programme.
- Consolidating loads where practical.
- Avoiding unnecessary part-load deliveries.
- Coordinating supplier and contractor delivery times.
- Selecting appropriate vehicles for the load and journey.

- Reducing unnecessary idling.
- Avoiding repeated or failed deliveries through suitable planning.
- Using local suppliers or services where suitable and commercially practicable.
- Considering alternative transport methods where these provide a practical environmental benefit.
- Using remote meetings where travel is not necessary.

7.5 Materials and Resource Use

Materials and resources will be managed to minimise unnecessary consumption and waste.

Controls may include:

- Accurate specification and ordering.
- Avoiding unnecessary over-ordering.
- Appropriate storage to prevent damage, contamination or deterioration.
- Reusing suitable materials and components.
- Returning surplus materials to suppliers where arrangements allow.
- Using reusable packaging or transport systems where practicable.
- Segregating reusable or recyclable materials.
- Monitoring significant material use where this supports environmental objectives.

7.6 Waste

Waste arising from BOOST activities will be managed in accordance with the waste hierarchy and the Company's Waste & Resource Management Procedure.

Project arrangements will, where applicable:

- Identify anticipated waste streams before work begins.
- Seek opportunities to prevent waste.
- Identify materials suitable for reuse.
- Provide appropriate segregation arrangements.
- Prevent contamination of recyclable waste.
- Provide suitable and secure waste storage.
- Prevent waste escaping from containers or storage areas.
- Use appropriately authorised waste carriers and facilities.

- Complete and retain required waste documentation.
- Ensure hazardous waste is identified and managed appropriately.
- Monitor waste performance where required by the project or environmental objectives.

7.7 Pollution Prevention

Activities will be planned and controlled to prevent pollution of land, air, water and drainage systems.

Controls may include:

- Suitable storage of fuels, oils, chemicals and other potentially polluting substances.
- Secondary containment where appropriate.
- Spill kits and emergency response materials.
- Controlled refuelling arrangements.
- Protection of drains and watercourses.
- Appropriate handling and storage of waste.
- Dust suppression and containment.
- Control of noise and other nuisance.
- Inspection of storage and containment arrangements.
- Prompt response to leaks, spills or damaged containers.
- Appropriate disposal of contaminated materials.

7.8 Energy and Water

BOOST will seek to reduce unnecessary energy and water consumption within activities it controls or can influence.

Measures may include:

- Switching off plant, equipment, lighting and temporary services when not required.
- Selecting energy-efficient equipment where appropriate.
- Avoiding unnecessary vehicle or plant idling.
- Monitoring significant energy use where practical.
- Identifying and correcting water leaks.
- Avoiding unnecessary water use.

- Considering energy and water efficiency when selecting equipment, facilities or temporary site arrangements.

7.9 Contractors and Site Activities

Environmental controls applicable to contractors will be identified and communicated before work begins where necessary.

Contractors may be required to:

- Comply with BOOST and project environmental requirements.
- Provide suitable environmental information within RAMS or other work planning documents.
- Follow site waste and segregation arrangements.
- Control fuels, chemicals and potentially polluting substances.
- Prevent unnecessary noise, dust, emissions or environmental nuisance.
- Report spills, incidents, environmental damage and complaints.
- Provide waste documentation and other environmental records.
- Cooperate with inspections, audits and corrective actions.

Environmental performance may be considered as part of contractor monitoring and future selection.

8. Emergency Preparedness and Response

BOOST TA Ltd will identify reasonably foreseeable environmental emergency situations associated with its activities, projects and workplaces and establish appropriate arrangements to prevent or minimise environmental harm.

Potential environmental emergencies may include:

- Spills or leaks of fuel, oil, chemicals or other hazardous substances.
- Damage to containers, tanks, pipework or storage systems.
- Uncontrolled discharge to drains, land or watercourses.
- Fire involving materials capable of causing contaminated run-off or atmospheric pollution.
- Release of contaminated water or firefighting water.
- Damage to drainage systems or pollution-control measures.
- Unexpected discovery of contaminated ground or buried materials.

- Failure of waste storage or containment arrangements.
- Significant dust, smoke, odour or other uncontrolled emissions.
- Environmental damage arising from plant, vehicle or equipment incidents.
- Extreme weather conditions affecting storage, drainage, access or pollution controls.

Environmental emergency arrangements will be proportionate to the nature of the activity and the potential consequences of an incident.

Where relevant, arrangements will include:

- Identifying environmental emergency risks before work begins.
- Providing suitable spill kits, absorbent materials, drain covers or other response equipment.
- Ensuring fuels, oils and chemicals are appropriately stored and contained.
- Identifying nearby drains, watercourses or other sensitive environmental receptors.
- Establishing suitable emergency communication and escalation arrangements.
- Ensuring personnel understand how to raise the alarm and report an environmental incident.
- Taking immediate action to stop or contain a release where this can be done safely.
- Protecting drains, land and watercourses from contamination.
- Preventing contaminated materials or liquids from spreading beyond the affected area.
- Arranging suitable recovery, clean-up and disposal of contaminated materials.
- Contacting clients, Principal Contractors, emergency services, regulators or other relevant parties where required.
- Recording environmental incidents and actions taken.
- Investigating significant incidents and implementing corrective actions.
- Reviewing emergency arrangements following an incident, exercise or significant change.

Where BOOST operates under the control of a client or Principal Contractor, project-specific environmental emergency arrangements will be identified during project planning and communicated to relevant BOOST personnel and contractors.

Environmental emergency information may be incorporated into:

- Project Environmental Management Plans.
- Construction Phase Plans.
- Site logistics plans.
- RAMS.
- Induction and briefing information.
- Emergency plans and contact arrangements.
- Spill response procedures.

Environmental emergency arrangements will be tested or reviewed at suitable intervals where the nature of the activity or project risk justifies this.

Following any significant environmental emergency, incident or near miss, BOOST will review the effectiveness of the response and update relevant controls, procedures, training or project arrangements where necessary.

9. Competence, Awareness and Communication

BOOST TA Ltd will ensure that persons carrying out work under its control are provided with suitable information, instruction and training relevant to the environmental aspects of their work.

The level of competence and awareness required will be proportionate to the role, activity and potential environmental impact.

Environmental competence may be achieved through:

- Relevant qualifications, training and experience.
- Environmental awareness training.
- Project inductions and site briefings.
- Toolbox talks.
- Procedure and policy briefings.
- Task-specific instruction.
- Contractor and supplier information.
- Specialist environmental training where required.

Relevant personnel will be made aware of:

- The Company's Environmental Policy and environmental commitments.
- Significant environmental aspects relevant to their activities.

- Applicable project-specific environmental requirements.
- Environmental objectives and targets relevant to their work.
- Waste segregation and disposal arrangements.
- Pollution-prevention requirements.
- Requirements for storage and handling of fuels, oils and chemicals.
- Emergency and spill-response arrangements.
- The importance of reporting environmental incidents, near misses and concerns.
- The potential consequences of failing to follow environmental controls.
- Opportunities to reduce waste, resource consumption and carbon emissions.

Managers and Project Managers will ensure that relevant environmental requirements are communicated to employees, contractors and other persons before activities requiring specific controls begin.

Environmental information may be communicated through:

- Company policies and procedures.
- Project Environmental Management Plans.
- Construction Phase Plans.
- RAMS and work instructions.
- Site inductions.
- Toolbox talks and safety or environmental briefings.
- Noticeboards and site information.
- Meetings and project reviews.
- Digital systems and training platforms.
- Procurement documents and supplier requirements.

BOOST will encourage employees and contractors to identify and report opportunities for environmental improvement.

Environmental concerns, incidents or potential non-conformities may be raised with the relevant Manager, Project Manager or Director without delay.

Where specialist environmental competence is required and is not available internally, BOOST will obtain suitable external advice or support.

10. Monitoring, Measurement and Performance Evaluation

BOOST TA Ltd will monitor and evaluate environmental performance to determine whether environmental controls are effective, objectives and targets are being achieved and the Environmental Management System is being implemented as intended.

The extent of monitoring and measurement will be proportionate to the nature and significance of the activity, project or environmental aspect.

Environmental performance may be monitored through:

- Review of environmental objectives and targets.
- Project environmental inspections.
- Site inspections and audits.
- Waste records and waste transfer documentation.
- Fuel and energy consumption records.
- Business mileage and travel information.
- Delivery and logistics records.
- Material usage and procurement information.
- Water consumption information where relevant.
- Carbon and greenhouse gas data.
- Environmental incident and near-miss records.
- Complaints and stakeholder feedback.
- Contractor and supplier performance information.
- Corrective action and non-conformity records.
- Internal EMS audits.
- Management review.

10.1 Environmental Performance Indicators

BOOST will establish suitable environmental performance indicators where these support meaningful monitoring of environmental objectives or significant environmental aspects.

Indicators may include:

- Greenhouse gas emissions.
- Fuel consumption.

- Electricity consumption.
- Business travel mileage.
- Number or frequency of project deliveries.
- Waste generated by type.
- Waste reused, recycled, recovered or disposed of.
- Percentage of waste diverted from landfill.
- Material consumption.
- Use of recycled or responsibly sourced materials.
- Number of environmental incidents or spills.
- Number of environmental complaints.
- Completion of environmental inspections.
- Completion of environmental training or briefings.
- Supplier or contractor environmental performance.
- Progress against environmental objectives and carbon reduction actions.

Indicators will be selected where suitable information is available and where the data provides a useful measure of environmental performance.

10.2 Project Monitoring

Projects will be monitored against applicable environmental requirements and project-specific controls.

Monitoring may include:

- Compliance with the Project Environmental Management Plan.
- Waste segregation and storage arrangements.
- Waste documentation and authorised carrier checks.
- Fuel, oil and chemical storage.
- Spill prevention and response arrangements.
- Protection of drains, land and watercourses.
- Dust, noise and other nuisance controls.
- Material storage and prevention of damage or waste.
- Delivery and logistics arrangements.

- Energy and water use where significant.
- Compliance with planning, client or Principal Contractor requirements.
- Implementation of project-specific environmental objectives.

The frequency of monitoring will reflect the duration, complexity and environmental risk of the project.

10.3 Carbon Monitoring

BOOST will progressively improve the collection and quality of information required to measure greenhouse gas emissions and support the Company's Carbon Reduction Plan.

Monitoring will consider relevant:

- Scope 1 emissions from sources owned or controlled by BOOST.
- Scope 2 emissions associated with purchased energy.
- Scope 3 emissions associated with activities such as business travel, transport, purchased goods, services and the supply chain where these are material and reasonably measurable.

Carbon information will be reviewed to identify significant emission sources, establish appropriate baselines and measure progress against reduction targets.

10.4 Inspection and Audit

Environmental inspections and audits will be undertaken at planned intervals appropriate to the activities being assessed.

Inspections and audits may consider:

- Compliance with this Policy and supporting procedures.
- Implementation of project environmental controls.
- Compliance with legal and other requirements.
- Significant environmental aspects.
- Progress against objectives and targets.
- Waste management arrangements.
- Pollution-prevention measures.
- Environmental records and documentation.
- Contractor and supplier compliance.
- Previous incidents, non-conformities and corrective actions.

Persons carrying out audits will be sufficiently competent and, where practicable, independent of the activity being audited.

10.5 Records and Evidence

BOOST will retain appropriate environmental records to demonstrate implementation of environmental controls and performance against commitments.

Records may include:

- Environmental inspection records.
- Audit reports.
- Waste transfer notes and consignment documentation.
- Waste carrier and facility checks.
- Energy, fuel and travel records.
- Carbon calculations and supporting data.
- Material and procurement records.
- Supplier environmental information.
- Environmental training and briefing records.
- Incident and investigation records.
- Environmental objectives and progress reviews.
- Corrective action records.
- Project environmental plans and completed project controls.
- Management review records.

Environmental records will be controlled and retained in accordance with the Company's document and record management arrangements.

10.6 Evaluation of Compliance

BOOST will periodically evaluate compliance with applicable environmental legal requirements and other obligations.

Where non-compliance, potential non-compliance or inadequate environmental performance is identified, appropriate corrective action will be assigned, monitored and closed out.

Significant findings will be escalated to the Directors and considered during management review.

11. Non-Conformity, Corrective Action and Continual Improvement

BOOST TA Ltd will identify, investigate and address environmental non-conformities, incidents and weaknesses in environmental controls to prevent recurrence and support continual improvement.

Environmental non-conformities may include:

- Failure to comply with environmental legislation, permits, consents or other compliance obligations.
- Failure to follow Company environmental procedures or project-specific controls.
- Pollution incidents, spills, leaks or uncontrolled releases.
- Incorrect storage, segregation or disposal of waste.
- Missing or incomplete waste documentation.
- Failure to meet client, Principal Contractor or contractual environmental requirements.
- Environmental complaints.
- Failure to achieve agreed environmental objectives or targets.
- Repeated environmental inspection or audit findings.
- Failure of pollution-prevention or containment measures.
- Inadequate environmental information, training or supervision.
- Contractor or supplier environmental performance falling below required standards.
- Inaccurate, incomplete or unreliable environmental performance data.

11.1 Immediate Action

Where an environmental non-conformity or incident is identified, appropriate immediate action will be taken to control the situation and minimise environmental harm.

This may include:

- Stopping or modifying the activity.
- Containing a spill or release.
- Protecting drains, land or watercourses.
- Isolating defective equipment or damaged containers.
- Removing incorrectly stored or segregated materials.

- Arranging appropriate clean-up or waste disposal.
- Informing the client, Principal Contractor or other relevant dutyholder.
- Obtaining specialist environmental assistance where required.
- Reporting the incident to a regulator or other authority where legally required.

11.2 Investigation

The level of investigation will be proportionate to the significance and potential consequences of the issue.

Investigations may consider:

- What happened.
- The immediate and underlying causes.
- Whether existing controls were adequate.
- Whether procedures or project arrangements were followed.
- Whether similar issues could exist elsewhere within the business.
- Whether training, competence or supervision contributed to the issue.
- Whether contractor, supplier or procurement arrangements contributed.
- Whether environmental aspects or risk assessments require review.
- Whether legal or other compliance obligations were affected.
- Whether environmental objectives or targets require adjustment.

11.3 Corrective Action

Corrective actions will be appropriate to the nature and significance of the non-conformity.

Actions may include:

- Revising environmental procedures or project controls.
- Improving storage, containment or waste arrangements.
- Providing additional training or briefing.
- Revising contractor or supplier requirements.
- Updating environmental aspects and impacts assessments.
- Updating the Environmental Legal and Compliance Register.
- Revising project planning or procurement arrangements.

- Improving inspection or monitoring arrangements.
- Introducing additional performance measures.
- Improving environmental data collection.
- Revising environmental objectives or targets.
- Sharing lessons learned across relevant projects or teams.

Actions will be assigned to a responsible person and given an appropriate target completion date.

Completion and effectiveness will be verified before significant actions are closed.

11.4 Continual Improvement

BOOST will seek to continually improve environmental performance and the effectiveness of its Environmental Management System.

Opportunities for improvement may be identified through:

- Environmental inspections and audits.
- Project reviews and lessons learned.
- Environmental incidents and near misses.
- Employee and contractor suggestions.
- Supplier engagement.
- Client feedback.
- Review of environmental objectives and targets.
- Carbon performance monitoring.
- Changes in technology, materials or construction methods.
- Changes in legislation or industry guidance.
- Developments in Modern Methods of Construction.
- Improvements in environmental data and measurement.
- Management review.

Where practical improvements are identified, these will be evaluated and incorporated into Company or project arrangements where appropriate.

Environmental improvement will focus on measurable outcomes wherever practicable, including reduction of waste, carbon emissions, resource consumption, transport movements and pollution risk.

12. Management Review

The Directors will review the Environmental Management System at planned intervals to confirm that it remains suitable, adequate and effective and continues to support the environmental commitments of BOOST TA Ltd.

Management review will consider, where relevant:

- Progress against environmental objectives and targets.
- Progress against the Carbon Reduction Plan.
- Significant environmental aspects and whether these remain appropriate.
- Changes in environmental legislation and other compliance obligations.
- Results of environmental inspections and audits.
- Environmental incidents, near misses, complaints and non-conformities.
- Corrective actions and whether these have been completed effectively.
- Environmental performance data and trends.
- Waste, energy, fuel, travel and carbon performance where data is available.
- Performance of contractors, suppliers and other relevant supply-chain partners.
- Changes to Company activities, services, project types or working methods.
- Changes in client, tender or contractual environmental requirements.
- Emerging environmental risks and opportunities.
- Changes in technology, materials, construction methods or industry good practice.
- Feedback from employees, clients, contractors, regulators or other interested parties.
- Adequacy of environmental resources, competence and training.
- Opportunities for continual improvement.

The review will determine whether changes are required to:

- The Environmental Policy.
- The Environmental Management System.
- Environmental objectives and targets.

- The Carbon Reduction Plan.
- Environmental procedures and operational controls.
- The Environmental Aspects & Impacts Register.
- The Environmental Legal and Compliance Register.
- Project environmental arrangements.
- Monitoring, measurement and reporting requirements.
- Training, competence or communication arrangements.
- Contractor and supplier requirements.

Actions arising from management review will be recorded, assigned to a responsible person and monitored to completion.

Significant decisions and changes will be communicated to relevant employees and other persons responsible for implementing environmental controls.

13. Policy Review and Approval

This Environmental Policy will be reviewed at least annually and sooner where there are significant changes to:

- BOOST TA Ltd's activities, services or organisational arrangements.
- Applicable environmental legislation or other compliance obligations.
- Significant environmental aspects and impacts.
- Client, contractual or tender requirements.
- Environmental objectives or carbon reduction commitments.
- Relevant environmental standards or recognised industry good practice.
- Findings arising from audits, incidents, management review or continual improvement activities.

The Directors are responsible for approving this Policy and ensuring that it remains appropriate to the nature, scale and environmental impacts of BOOST TA Ltd's activities.

The current version of the Policy will be communicated to employees and made available to contractors, clients, interested parties and other relevant persons where appropriate.

13.1 Approval

Approved By: Giles Donovan & William Roberts
Position: Directors
Issue Date: 04 September 2026
Review Date: 03 September 2027
Document Reference: BOOST-ENV-POL-001

13.2 Revision History

Revision	Date	Description of Change	Prepared By	Approved By
01	04/09/2026	Initial issue.	Orakul Safety Ltd.	Giles Donovan & William Roberts