

## **FAQs**

# Is SIM Canada affiliated with a denomination? What theological perspectives does SIM align with?

- SIM is an international interdenominational organization. This means that it is composed of people from various Christian denominations that are rooted in biblical truths.
- For information on SIM's beliefs, see our <u>Statement of Faith</u>.

## Is SIM Canada a registered Canadian Charity in accordance with CRA rules and regulations?

 Yes, SIM Canada is a registered Charitable organization under the Canada Revenue Agency (CRA), registration #12994-7537-RR0001.

#### How are my donations used? Are they tax-deductible?

All gifts to approved SIM projects and missionaries are used as requested by the donor, with
the understanding that when the need has been met or the missionary's status changes,
the gift will then be applied where needed most at the discretion of SIM Canada, preferably
to a similar project or missionary. In keeping with CRA guidelines, SIM Canada has complete
direction and control over the use of tax-deductible donations received for ministries within
SIM.

### What percentage of my donation goes to administrative fees?

All SIM workers raise funds to cover overhead costs that help to cover the care they receive
through SIM. This amount is a fixed rate rather than a percentage, to not penalize those
serving in contexts and ministries that warrant a higher support target. There are 3 fixed
rates: one for singles, one for couples, and one for families with children. SIM Canada
receives 10% administration fee on funds direct to projects.

#### How can I support an existing worker or project?

- You can support SIM Canada <u>workers</u> or <u>projects</u> through <u>prayer</u>, <u>financial giving</u>, or by joining them in serving! To find out more about serving with SIM Canada, fill out our <u>enquiry</u> form.
- For more information about financial giving, see our *Ways to Give* page.

## **How does SIM Canada support their workers?**

 One of the distinctives of SIM Canada is the importance we place on the care of our workers. We provide care for the whole family, including (and very importantly) the children of our workers. Our care begins in the application process, continues through the preparation stages, and carries on throughout active service. We provide wholistic care that begins with prayer and extends to the areas of administrative support, donationprocessing, budgeting, training, mentorship, health coverage/resources, crisis management/care, communications, specialized care, debriefing, etc.



## What qualifications or training do I need to serve with SIM?

- To serve with SIM Canada you must be a committed Christian with an active and growing relationship with Jesus Christ, be in agreement with SIM Canada's <u>Statement of Faith</u>, and be part of a local church body.
- SIM Canada has a wide variety of ministries and ministry contexts. For this reason, qualifications and training expectations can vary based on the proposed ministry context and focus. To find out more, connect with one of the members from our mobilization team.

## What are the minimum and maximum lengths of time I can serve in the field with SIM Canada?

You can serve long-term (2+ years) or short-term (1 month to 2 years) with SIM Canada.
 Placements of shorter durations (1 month or less) are for meeting specific needs and may require specific qualifications and training.

#### What are the steps needed to serve with SIM Canada?

- Our application process varies and generally takes 3-6 months. After approval, those
  preparing to serve long-term usually require 12-18 months to complete training and build
  their team of supporters. The preparation stage for short-term workers can vary greatly
  depending on length of service and other factors.
- To serve long-term with SIM Canada, the process begins with an application. This primarily
  involves a written application form, references, a doctrinal assessment, medical checks,
  and interviews. Once approved for the next steps, training involves online and in-person
  components on topics like building a support team, cross-cultural competencies, and any
  other individualized training that has been determined by your application process. Other
  preparations include logistical matters, such as building prayer and financial support teams.
- Those serving short-term with SIM Canada, complete a similar but shorter application
  process which includes a written application form, references, and a brief medical
  clearance. Preparation and training requirements are individualized, based on length of
  term and involve primarily online training.
- These processes are to help in preparation of the worker for the field, ensuring they are well supported and equipped to thrive in sharing Jesus' love where they are called.