FAMILY LEADERSHIP CERTIFICATE PROGRAM

Certification & Training for Community Mental Health Workers

Specializing in Infant, Early Childhood, and Family Mental Health

Building a diverse, family-centered workforce through co-learning, cross-sector experiences, and community leadership.



100+ GRADUATES SINCE 2020

95% RETENTION IN THE WORKFORCE

TWO-GENERATION (2GEN) APPROACH

OUR NORTH STAR GOAL

By prioritizing diversity, racial equity, and social justice within education, healthcare, and community systems, we aim to reduce disparities and foster wellness among infants, young children, and their families.

WHY IT MATTERS

Families often wait months to access mental health services, while the workforce lacks the diversity and lived experiences necessary to build trust with historically marginalized communities.

A UNIQUE CO-LEARNING MODEL

This course is uniquely designed for co-learning between **parents, community members, and professionals** as they expand their knowledge of infant, early childhood, and family mental health.

Participants engage in professional development, leadership training, reflective practice, and workforce-based learning experiences that strengthen both personal wellness and professional advancement.



CROSS-SECTOR PRACTICUM EXPERIENCES

EDUCATION

- ECE Teachers
- School Resource Officers
- Community School Coordinators

HEALTH PROFESSIONS

- Pediatrics
- Doulas
- Nurses
- Community Health Workers

MENTAL HEALTH

- Clinical Social Workers
- School-Based Consultants

FAMILY SUPPORTS

- Home Visitors
- Family Engagement Specialists
- School Resource Coordinators

COMMUNITY-BASED ORGANIZATIONS

- Fatherhood Initiatives
- Peer Support Specialists
- Violence Interrupters

The certificate is customized through unique cross-sector practicum experiences across various industries, including but not limited to those listed above.

PROGRAM FEATURES

PROFESSIONAL TRAINING

Students receive:

- ✓ Academic and professional coaching
- ✓ Leadership development
- ✓ Competency-based instruction
- ✓ Hands-on practicum experiences
- ✓ Workforce readiness support

Focus areas include:

- Infant and early childhood development
- Family mental health
- Public health
- Trauma-informed care
- Community wellness

WELL-BEING TECHNIQUES

Participants learn:

- ✓ Self-care and mindfulness practices
- ✓ Reflective leadership approaches
- ✓ Occupational well-being strategies
- ✓ Secondary trauma mitigation techniques

Clinical mentorship and peer support help participants develop personalized well-being plans that improve retention and sustainability in the workforce.

PAID APPRENTICESHIP OPPORTUNITIES

Participants engage in applied workforce learning across:

- Schools and early childhood programs
- Healthcare and pediatric settings
- Child welfare systems
- Faith-based organizations
- Community-based agencies

Students apply learning directly in the workforce while employers strengthen culturally responsive support services for children and families.

THE IMPACT

- Increased economic mobility and financial security for parents, families, and community members
- Greater integration of lived experience into public health and behavioral health systems
- Expanded access to culturally responsive infant and early childhood mental health services
- Stronger partnerships between families, professionals, and community organizations
- Development of a sustainable Community Mental Health Worker workforce pipeline

WHAT OUR GRADUATES SAY

> *This program changed my life. I now have the tools, confidence, and support to help other families while bulding ūiding a beture for my own.*
>
> - IECMH-FL graduate

BE PART OF THE SOLUTION. BE PART OF THE CHANCE.

Invest in families. Strengthen communities. Transform futures.

LEARN MORE & ENROLL TODAY!

Visit our program webpage to learn more about the Family Leadership Certificate Program and how to apply.

https://thrivecenter.georgetown.edu/certificate-in-iecmh-family-leadership/

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Together, we can build a diverse, equitable workforce that strengthens infants, children, families, and communities.