



*Innovation Through Community*



## January Newsletter

31/01/2025

Welcome!

Whether you're a new member or a long-time supporter, we're excited to welcome you to the Arab Tech Collective (ATC) and introduce to you our monthly newsletter. Our newsletter will be your guide to all things tech, community, and culture in the collective and beyond—highlighting upcoming events, exciting opportunities, and important news within our growing community.

Each month, we'll keep you updated on everything you need to know, from emerging tech trends, guest speakers, career resources, and more! If you haven't already, be sure to follow us on [Instagram](#), [LinkedIn](#), and [Discord](#) to stay connected.

– The ATC Team

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## We want to hear from you!

Have a minute? We'd love your feedback through a quick member survey. This helps ensure we are concentrating on the things that matter to our community.

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[Member Survey](#)

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# New Year Goals



Happy New Year everyone! We are excited for the year ahead and all the progress our community has made. It is inspiring to hear from members how much our mission resonates with them. We can't wait to share what we have planned for this year with you all; to grow the community, broaden our reach across the tech landscape, and implement initiatives to help connect, support, and amplify Arab tech professionals.

As we go into 2025, and navigate uncertain times, we'd like to stress the importance of our community sticking together and looking out for each other. We know that everyone is feeling tense about what may come in the next few years, and are worried for the safety of our families, friends, allies, and ourselves. We wish we could say that everything will be alright, but we can't make that promise. What we can say is that if we stay together, stay organized, and remain steadfast, we can make a real difference—we can have a significant and positive impact on the lives of those around us. We urge everyone to be vigilant and vocal. Hard times are coming, but we will get through this together.

If there is anything we can do, don't hesitate to reach out to us via [info@arabtechcollective.org](mailto:info@arabtechcollective.org). Likewise, for more extreme cases, the ADC (American-Arab Anti-Discrimination Committee) has opened up a [24/7 Legal Hotline](#): **844-232-9955**

Despite any hardship we may face, we are still hopeful that we can make an impact this year and we are excited to share some of our goals for this year with you.

In our last Newsletter, we shared our end of year Recap; if you didn't see it, you can go to our site [here](#) to view it. This year we are focusing on 3 core areas: **Growth**, **Organization**, and **Impact**.

## Growth

Last year, we hosted all of our in-person events in New York, gained over **100** members, and hosted a few virtual events with Arab leaders across multiple tech companies. This year, we plan to expand into several major US cities (TBA), cross the 1k member threshold, have more frequent dialogue with Arab leaders, and encourage our members to support each other through our Discord to organically scale our impact.

## Organization

Last year, we brought on **3** volunteers, built several integrations to scale the services we offer, formed relationships with several other Arab organizations, and were invited to multiple Conferences. This year, we want to bring on more volunteers to grow the number of services we can offer, form more organizational and institutional relationships/collaborations, attend more conferences, and create a framework for other Arab organizations to use in order to bootstrap themselves to fit the growing needs of our community.

## Impact

Last year, we provided over **100** unique services to our members, and through our community, we were able to help a member get a job at a top tech company! We also connected Arab ERG (Employee Resource Group) leads across **10+** companies. **This year, we have already helped place another member at a top tech company, and helped several reach late stage interview rounds!** For the remainder of the year, our primary focus will be on how we can continue to improve these services (both scale and quality), upskill our members, provide more programs to the community, connect more Arab leaders, and showcase the impact of Arab innovation.

We have much more planned this year and are excited to announce more detailed plans when the time comes. Thank you all for being a part of the Collective!

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# Upcoming Events



If you'd like to stay informed about upcoming events, we post regularly on IG, LinkedIn, and Discord. If you'd like to host an event in your city or promote one, we recommend reaching out in our Discord, we have a growing number of local channels.

**We are bringing back our monthly Office Hours starting next month!** If you have any questions you'd like to ask us or just want to come hang, you can join us on our Discord ([#office-hours](#) voice channel). Additionally, if you want to schedule dedicated time during our Office Hours, you can do so from our calendar [here](#); we update our availability every month.

Below are upcoming events we are hosting, attending, or promoting. We will post more details closer to each one:

- **Jan. 31st** - ATC Career Roundtable [FULL]
- **Feb. 8th** - Office Hours (12pm-3pm EST)
- **Feb. 9th** - [MENA Business Conference](#), Harvard Business School
- **Feb. 13th** - ATC Galentines [FULL]
- **Feb. 16th** - Office Hours (12pm-3pm EST)
- **Feb. 21st** - ATC Career Event (more details to come)
- **Feb. TBD** - ERG Sync



# Additional Updates

## Levels End-of-Year Job Report

One of the resources we've recommended in the past, [Levels.fyi](#), published their end-of-year report [here](#). If you are interested in job trends, including salary trends across tech roles, we recommend checking it out.

## ERG Sync

We are hosting our first ERG Sync of the year. If you are an ERG lead, know one, or know someone who is interested in starting one, please reach out to use for more details: [info@arabtechcollective.org](mailto:info@arabtechcollective.org)

NOTE: we accept non-tech ERGs to these meetings as well to help support the community

## MENA Conference

The Harvard Business School, MENA Club, is hosting a MENA Conference on Sunday, February 9th. If you are interested you can get tickets [here](#). They have curated an incredible group of speakers and it will be a great opportunity to network.

Stay connected with us!

