**Assistant Director of Middle School Ministry**  
Initial Interview Questions

1. Why are you seeking to change employment?
2. Why are you interested in Christ Community Church?
3. Describe you prior experience in leadership of Middle School / Student Ministry and aligning to the necessary skills portion of the job description.
4. Why are you drawn to Middle School Ministry?
5. Describe your faith journey. How would you characterize your relationship with Christ right now?
6. CCC schedules several "all hands on deck" events where all staff assists in some capacity for at least a couple hours. These include Christmas Eve, Easter Sunday, and summer events. Is this something that you would be able to do most of the time?
7. The salaried position requires an average of 45-50 hours per week.  Are there any reasons why you would not be able to adhere to this workload?
8. If not already included in your resume, please provide any personality assessment results you have taken (Gallup Strengths Finder, Myers Briggs).
9. Please confirm that you align with the "What We Believe" and “Statement of Faith” section of our website <https://www.cccomaha.org/about>
10. Staff members fully embrace the mission of Christ Community Church to make disciples of Jesus for kingdom impact.  At a minimum, a staff member’s embracing of the mission includes the items below.  Please confirm that you understand the staff expectations and indicate any concerns you may have at this time.

* Have a committed faith relationship with Jesus as Lord and Savior
* To be a member of CCC and regularly attend CCC worship
* Contribute financially to the ministry of CCC in a generous and joy-filled manner (2 Corinthians 9:7)
* To respect and encourage other staff members and volunteers to support them in ministry service. This includes viewing interruptions as an opportunity to serve.
* To always be looking for new ways and for opportunities to multiply ministry volunteers
* To develop skills and talents on an ongoing basis to continually improve job performance
* To serve under the authority of the Governing Board of Elders, the Stewardship Team, and the Management Team