

Responsible Minerals / CMRT Policy

Contour Design Nordic A/S | Covering Contour Design and Contour Active Key products

Document reference	CDN-POL-CMRT-001	Owner	Head of Sustainability and Compliance
Approved by	Chief Executive Officer	Review cycle	Annual

1. Purpose and scope

This policy sets out Contour Design Nordic A/S' approach to responsible sourcing of conflict minerals and to the collection, review and use of Conflict Minerals Reporting Templates (CMRTs). It applies to products and components placed on the market under the Contour Design and Contour Active Key brands, and to suppliers involved in the manufacture of those products. Contour is a downstream company. We do not smelt, refine or directly import minerals. Our due diligence is therefore exercised through supplier engagement, supply chain declarations and recognized industry assurance programs.

2. Policy commitment

Contour is committed to responsible sourcing of tin, tantalum, tungsten and gold (3TG) used in its products. We seek to ensure that minerals in our supply chain do not directly or indirectly finance armed conflict or contribute to serious human rights abuses in conflict-affected and high-risk areas. We do not tolerate forced labour, child labour, torture, war crimes or direct or indirect support to non-state armed groups or security forces that illegally control or tax mine sites, transport routes or upstream actors.

3. CMRT due diligence process

Request a current-version CMRT annually from in-scope suppliers of components or products that may contain 3TG. In 2026 we had a 100% supplier feedback rate, with no cases.

Review submitted CMRTs for completeness, plausibility, declaration scope and smelter or refiner information.

Compare identified smelters and refiners with recognized assurance information, including the Responsible Minerals Assurance Process (RMAP) where available. Record gaps, non-responses, incomplete declarations, and non-conformant smelters as findings requiring supplier follow-up. Escalate persistent non-response or lack of improvement through corrective actions, restriction of new business or, as a final measure, termination of the supplier relationship.

4. Supplier requirements

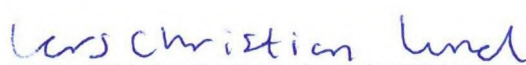
Suppliers are required to complete and return accurate CMRTs on request, cascade equivalent requirements to their own suppliers, identify relevant smelters and refiners where possible, and notify Contour of material changes affecting previously submitted declarations. Suppliers must cooperate with reasonable requests for supporting evidence and corrective actions.

5. Governance, reporting and review

The Chief Executive Officer approves this policy. The Head of Sustainability and Compliance owns the due diligence process, maintains records, reports significant risks to senior management and prepares customer or public disclosures where required. Procurement and Product Development support implementation through supplier engagement, contract integration and material awareness during component selection.

This policy is reviewed at least annually and following material changes in regulation, reporting templates, product scope or supply chain risk. Contour makes CMRT documentation and related due diligence information available to customers on request, subject to confidentiality and data quality considerations.

Approval



Lars Christian Lund
Chief Executive Officer

Date: 04.08.26



Albert Brønd Wendelboe
Head of Sustainability and Compliance

Date: 04.08.26