

ReliaStar Life Insurance Company
Minneapolis, Minnesota

POLICY AMENDMENT
for Group Term Life Insurance

Group Policy Number: 73160-9GAT2
Policyholder: Vision Precision Holdings DBA Now Optics LLC
Amendment Number: 3

The group Policy issued to the Policyholder is amended as indicated below. This amendment is made a part of the Policy, and the provisions of this amendment apply in lieu of any Policy provisions to the contrary. Unless expressly changed by this amendment, the terms used in this amendment have the same meaning as in the Certificate.

	Effective Date	Change to Premium
Increased Class 2 (D9368) Basic Life and AD&D benefit from \$15,000 to \$25,000. Removed age reduction at age 65 for all classes. Waiver of Premium rider is removed from all classes. Basic life rate increased to \$0.065	January 1, 2025	see Premium Rate Notification dated January 01, 2025

Part B of the Policy has been revised to reflect the form change(s) above. Please replace the Part B page(s) in the Policy with the Part B page(s) attached.

If any change eliminates or reduces benefits or rights under the Policy, the change requires the Signed consent of the Policyholder: **Exception:** If the change is required by state or federal law, the Policyholder's Signed consent is not required. Documentation of the Policyholder's Signed consent, if any, to the above change(s) is maintained in our records for the Policy.

This amendment is dated at Minneapolis, Minnesota on November 18, 2024.



Secretary
ReliaStar Life Insurance Company

PART B. CERTIFICATEHOLDER PROVISIONS

GROUP POLICY NUMBER: 73160-9GAT2

The Certificates specified in the CERTIFICATE INDEX below are made a part of the Policy.

Riders, endorsements and amendments, if any, amending the provisions of the Policy or Certificates are also made a part of the Policy. The Certificates, riders, endorsement and amendments are made a part of the Policy from the effective date(s) listed below.

Certificateholder means an Employee who is eligible for benefits provided by the Policy and who has received a Certificate under the Policy.

CERTIFICATE INDEX

Class of Insured Persons	Certificate Number	Effective Date
Directors and Above	D9365 (11/24)	January 1, 2025
All Other Full-Time Employees	D9368 (11/24)	January 1, 2025
Part-Time Employees	D9369 (11/24)	January 1, 2025

CERTIFICATE RIDER/ENDORSEMENT INDEX

Class of Insured Persons	Certificate Number	Rider / Endorsement Number	Effective Date
Directors and Above	D9365	SPR-9365	January 1, 2025
Directors and Above	D9365	CHR-9365	January 1, 2023
Directors and Above	D9365	ABR-9365	January 1, 2025
Directors and Above	D9365	CNT-9365	January 1, 2025
Directors and Above	D9365	CTD-9365	January 1, 2025
Directors and Above	D9365	PTS-9365	January 1, 2025
Directors and Above	D9365	ADD2-FL-9365	January 1, 2025
Directors and Above	D9365	ADD3-FL-9365	January 1, 2025
All Other Full-Time Employees	D9368	SPR-9368	January 1, 2025
All Other Full-Time Employees	D9368	CHR-9368	January 1, 2023
All Other Full-Time Employees	D9368	ABR-9368	January 1, 2025
All Other Full-Time Employees	D9368	CNT-9368	January 1, 2025
All Other Full-Time Employees	D9368	CTD-9368	January 1, 2025
All Other Full-Time Employees	D9368	PTS-9368	January 1, 2025
All Other Full-Time Employees	D9368	ADD2-FL-9368	January 1, 2025
All Other Full-Time Employees	D9368	ADD3-FL-9368	January 1, 2025
Part-Time Employees	D9369	ABR-9369	January 1, 2025
Part-Time Employees	D9369	CNT-9369	January 1, 2025
Part-Time Employees	D9369	CTD-9369	January 1, 2025
Part-Time Employees	D9369	PTS-9369	January 1, 2025
Part-Time Employees	D9369	ADD2-FL-9369	January 1, 2025
Arkansas Consumer Notice	All books	C729GP	January 1, 2023
California Consumer Notice	All books	R-08247-MULTI	January 1, 2023
California Guaranty Notice	All books	R-08222c	January 1, 2023
Missouri Certificate Endorsement	All books	END-GAT14-MO1	January 1, 2023
Pennsylvania Guaranty Notice	All books	R-08695a	January 1, 2023
Texas Consumer Notice	All books	R-07488d	January 1, 2023
Wisconsin Complaint Notice	All books	R-08151-MULTI	January 1, 2023