

Case Study 2

Heads of School: Online Roundtable with The Leader Network

Heads of School from 8 independent schools from across the U.S. have met monthly online for 90-minute sessions since 2023 to coach each other through challenging changes in education.

1. Participants:

- Ashville School
- The Gunston School
- SF University High School
- Episcopal Academy
- The Lamplighter School
- The Wyndcroft School
- Gilman School
- Millennium School

2. Meeting Cadence:

Launched in the fall of 2023, this cohort has met nine times per school year, September through May, on Forum's proprietary online platform for 90-minutes each month.

3. Principal Objectives:

These Heads of School meet to discuss strategic challenges shared across their diverse school environments while building authentic peer support and connection.

4. Program Focus:

Through Millennium's partnership with TheLeaderNetwork, veteran Heads of School and certified Forum facilitators have led groups of senior school leaders in TLN "Roundtables" using the Forum methodology. TLN provides monthly themes that include:

- Leading in Turbulent Times
- Managing High & Low Performer
- Nurturing Effective Teams
- Balancing Daily Demands with Strategy
- Shifting from Burnout to Breakthrough
- School-Parent Partnership

5. Select Testimonials from Participating Heads of School:

"I had the opportunity to meet Heads of Schools from across the country with different experiences, and I learned from each one."

"Just the chance to pause for 90 minutes and reflect on my leadership priorities and approach is a real gift. It impacts all I do."

"I love having the opportunity to discuss issues with fellow Heads of School. This is important in my leadership journey. Bernie is an excellent facilitator and it is obvious the amount of preparation that goes into each session."

"We raised what I found to be very worthwhile topics of discussion. The session helped me to model the practice of taking time to think about the bigger picture. Invaluable."