





## Item 9. Other Events

This is to advise the Securities and Exchange Commission (SEC) and Philippine Stock Exchange (PSE) of the appointment of **Ms. Ma. Diana Mascardo Cuna as SVP – Chief Human Resource Officer (SVP-CHRO)** effective immediately.

As SVP-CHRO, Ms. Cuna shall continuously develop a human capital plan that ensures total rewards and recognition, professional development, talent acquisition, employee wellness, engagement and retention are all aligned with the Corporation's strategic objectives and goals.

Ms. Cuna is a management consultant in the areas of Human Resources and Corporate Risk Management, having been a practicing professional for over four decades. Prior to her appointment as SVP – CHRO, Ms. Cuna was the Corporation's Executive Advisor/Human Resources and Organization Directorate (HR OD) Consultant since 2015. She also provided HR Consultancy in the fields of organization development, culture & change management, learning & development, leadership development, corporate risk management, total rewards development, performance management and competency development for Maynilad Water Services, Inc. (2012-2014), Subic Water Services, Inc. (2013-2014), Bureau of Customs (2010-2016; 2008-2009; 2013). She was also the Vice-President and HR/Communications Director for San Miguel Corporation (1994-1999), HR expert for United States-USAID programs (1996/2005) and for European Union (EU) Commission-Trade Related Technical Assistance programs (2007-2013). She earned both her Master in Education – Counseling and Bachelor of Science – Biology/FLCD from the University of the Philippines. She also earned units in Doctor of Philosophy in Educational Psychology from the University of the Philippines.

## SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the Issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Registrant - **VITARICH CORPORATION**

By:



**ATTY. MARY CHRISTINE DABU-PEPITO**  
Assistant Corporate Secretary, Corporate  
Information Officer and Compliance Officer

Date: December 6, 2022