

| General information about company | | |
|---|-----------------------------|---|
| Scrip code | 544133 | |
| NSE Symbol | EXICOM | |
| MSEI Symbol | NOTLISTED | |
| ISIN | INE777F01014 | |
| Name of the entity | Exicom Tele-Systems Limited | |
| Date of start of financial year | 01-04-2025 | |
| Date of end of financial year | 31-03-2026 | |
| Reporting Quarter Type | Quarterly | |
| Date of Quarter Ending | 30-06-2025 | |
| Type of company | Equity | |
| Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity? | Yes | |
| Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity? | Yes | |
| Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity? | No | During the quarter ended June 30, 2025, the Company did not acquire any shares or voting rights in any unlisted company. Accordingly, the disclosure requirements under Annexure I (Part C) of the SEBI Circular dated December 31, 2024, are not applicable for the said period. However, at its meeting held on June 25, 2025, the Board of Directors approved the conversion of the loan extended to Exicom Power Solutions B.V. (Netherlands), a wholly owned subsidiary of the Company, into equity. |
| Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity? | No | During the quarter ended June 30, 2025, no fines or penalties were imposed on the Company as specified under sub-para 20 of Para A, Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the SEBI Master Circular dated December 31, 2024. Accordingly, the disclosure requirement in this regard is not applicable. |
| Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity? | No | During the quarter ended June 30, 2025, there were no ongoing tax litigations or disputes involving the Company requiring disclosure under sub-para 8 of Para B, Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the SEBI Master Circular dated December 31, 2024. Accordingly, the disclosure requirement in this regard is not applicable. |
| Risk management committee | Applicable | |
| Market Capitalisation as per immediate previous Financial Year | Top 1000 listed entities | |
| Is SCORE ID Available ? | Yes | |
| SCORE Registration ID | COME00402 | |
| Reason For No SCORE ID | | |
| Type of Submission | Original | |
| Remarks (website dissemination) | | |
| Remarks for Exchange (not for Website Dissemination) | | |

| Annexure I | | | | | | | | |
|--|-----------------|------------------------|-----|----------|--|-------------------------|-------------------------|---------------|
| Annexure I to be submitted by listed entity on quarterly basis | | | | | | | | |
| I. Composition of Board of Directors | | | | | | | | |
| Disclosure of notes on composition of board of directors explanatory | | | | | | | Textual Information(1) | |
| Whether the listed entity has a Regular Chairperson | | | | | | | No | |
| Whether Chairperson is related to MD or CEO | | | | | | | No | |
| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth |
| 1 | Mr | Anant Nahata | | 02216037 | Executive Director | Not Applicable | CEO-MD | 04-11-1983 |
| 2 | Mr | Vivekanand Kumar | | 10244171 | Executive Director | Not Applicable | | 23-01-1974 |
| 3 | Mr | Himanshu Baid | | 00014008 | Non-Executive - Non Independent Director | Chairperson | | 08-06-1968 |
| 4 | Mr | Subhash Chander Rustgi | | 06922968 | Non-Executive - Non Independent Director | Not Applicable | | 23-09-1953 |
| 5 | Mrs | Karen Wilson Kumar | | 05297981 | Non-Executive - Independent Director | Not Applicable | | 03-11-1968 |
| 6 | Ms | Mahua Acharya | | 03030535 | Non-Executive - Independent Director | Not Applicable | | 30-04-1977 |
| 7 | Mr | Manoj Kumar Kohli | | 00162071 | Non-Executive - Independent Director | Not Applicable | | 03-12-1958 |
| 8 | Ms | Leena Pribhdas Gidwani | | 06969243 | Non-Executive - Independent Director | Not Applicable | | 20-01-1967 |

| I. Composition of Board of Directors | | | | | |
|--|---------------------------------------|--------------------------------|------------------------------|-----------------------------|----------------|
| Disqualification of Directors under section 164 of the Companies Act, 2013 | | | | | |
| Sr | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status |
| 1 | No | | | | Active |
| 2 | No | | | | Active |
| 3 | No | | | | Active |
| 4 | No | | | | Active |
| 5 | No | | | | Active |
| 6 | No | | | | Active |
| 7 | No | | | | Active |
| 8 | No | | | | Inactive |

I. Composition of Board of Directors

| Sr | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)] | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Reason for Cessation | Notes for not providing PAN | Notes for not providing DIN |
|----|---|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|---|---|--|----------------------|-----------------------------|-----------------------------|
| 1 | NA | | 04-06-2008 | 07-07-2023 | | | 1 | 0 | 1 | 0 | | | |
| 2 | NA | | 21-08-2023 | 21-08-2023 | | | 1 | 0 | 1 | 0 | | | |
| 3 | NA | | 11-11-2008 | 30-06-2024 | | | 2 | 0 | 2 | 0 | | | |
| 4 | NA | | 01-09-2015 | 27-09-2024 | | | 1 | 0 | 0 | 0 | | | |
| 5 | NA | | 16-09-2023 | 16-09-2023 | | 21.15 | 1 | 1 | 1 | 1 | | | |
| 6 | NA | | 28-05-2024 | 09-08-2024 | | 12.04 | 2 | 2 | 4 | 2 | | | |
| 7 | NA | | 28-05-2024 | 09-08-2024 | | 12.04 | 5 | 5 | 6 | 4 | | | |
| 8 | NA | | 01-04-2020 | 05-08-2020 | 01-04-2025 | 60 | 0 | 0 | 0 | 0 | Tenure Completion | | |

| Text Block | |
|------------------------|---|
| Textual Information(1) | 1. Mr. Himanshu Baid, Non-executive Director of the Company is Chairman of the Board. 2. As disclosed to the exchange in our letter dated April 1, 2025, Ms. Leena Pribhdas Gidwani completed her term as an Independent Director on March 31, 2025(end of the day), and ceased to hold the position with effect from April 1, 2025. Hence she also ceased as a Member/Chairperson of all committees in which she served with effect from April 1, 2025.. |

| Audit Committee Details | | | | | | | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|------------------------|
| Whether the Audit Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 05297981 | Karen Wilson Kumar | Non-Executive - Independent Director | Chairperson | 16-09-2023 | | |
| 2 | 00014008 | Himanshu Baid | Non-Executive - Non Independent Director | Member | 01-04-2025 | | Textual Information(1) |
| 3 | 00162071 | Manoj Kumar Kohli | Non-Executive - Independent Director | Member | 01-04-2025 | | Textual Information(2) |
| 4 | 06969243 | Leena Pribhdas Gidwani | Non-Executive - Independent Director | Member | 30-06-2024 | 01-04-2025 | Textual Information(3) |
| 5 | 06922968 | Subhash Chander Rustgi | Non-Executive - Non Independent Director | Member | 16-09-2023 | 01-04-2025 | Textual Information(4) |

| Sr Text Block | |
|------------------------|--|
| Textual Information(1) | The Board of Directors through circular resolution passed on March 20, 2025, reconstituted the Audit Committee w.e.f. April 1, 2025 consequently, Mr. Himanshu Baid was inducted as a Member of the Committee w.e.f. April 1, 2025. |
| Textual Information(2) | The Board of Directors through circular resolution passed on March 20, 2025, reconstituted the Audit Committee w.e.f. April 1, 2025. consequently, Mr. Manoj Kumar Kohli was inducted as a Member of the Committee w.e.f. April 1, 2025. |
| Textual Information(3) | Ms. Leena Pribhdas Gidwani ceased as an Independent Director of the Company w.e.f. April 01, 2025 due to completion of her tenure, consequently she also ceased as the Member of the Committee w.e.f. April 1, 2025. |
| Textual Information(4) | Due to reconstitution of the committee Mr. Subhash Chander Rustgi ceased as the member of the Audit Committee w.e.f. April 01, 2025. |

| Nomination and remuneration committee | | | | | | | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Nomination and remuneration committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00162071 | Manoj Kumar Kohli | Non-Executive - Independent Director | Chairperson | 30-06-2024 | | |
| 2 | 00014008 | Himanshu Baid | Non-Executive - Non Independent Director | Member | 16-09-2023 | | |
| 3 | 03030535 | Mahua Acharya | Non-Executive - Independent Director | Member | 30-06-2024 | | |

| Stakeholders Relationship Committee | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Stakeholders Relationship Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00162071 | Manoj Kumar Kohli | Non-Executive - Independent Director | Chairperson | 30-06-2024 | | |
| 2 | 02216037 | Anant Nahata | Executive Director | Member | 15-09-2023 | | |
| 3 | 10244171 | Vivekanand Kumar | Executive Director | Member | 15-09-2023 | | |

| Risk Management Committee | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|------------------------|
| Whether the Risk Management Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 02216037 | Anant Nahata | Executive Director | Chairperson | 15-09-2023 | | |
| 2 | 05297981 | Karen Wilson Kumar | Non-Executive - Independent Director | Member | 01-04-2025 | | Textual Information(1) |
| 3 | 10244171 | Vivekanand Kumar | Executive Director | Member | 15-09-2023 | | |
| 4 | 00000000 | Shiraz Khanna | Chief Financial Officer | Member | 15-09-2023 | | Textual Information(2) |
| 5 | 06969243 | Leena Pribhdas Gidwani | Non-Executive - Independent Director | Member | 15-09-2023 | 01-04-2025 | Textual Information(3) |

| Sr Text Block | |
|------------------------|---|
| Textual Information(1) | The Board of Directors through circular resolution passed on March 20, 2025, reconstituted the Risk Management Committee w.e.f. April 1, 2025 and consequently, Ms. Karen Wilson Kumar was inducted as a Member of the Committee w.e.f. April 1, 2025 in place of Ms. Leena Pribhdas Gidwani. |
| Textual Information(2) | Mr. Shiraz Khanna is the CFO of the Company, the Board of Directors has appointed him as a member of Risk Management Committee |
| Textual Information(3) | Ms. Leena Pribhdas Gidwani ceased as an Independent Director of the Company w.e.f. April 01, 2025 due to completion of her tenure, consequently she also ceased as the Member of the Risk Management Committee w.e.f. April 1, 2025. |

| Corporate Social Responsibility Committee | | | | | | | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|------------------------|
| Whether the Corporate Social Responsibility Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 03030535 | Mahua Acharya | Non-Executive - Independent Director | Chairperson | 01-04-2025 | | Textual Information(1) |
| 2 | 02216037 | Anant Nahata | Executive Director | Member | 15-09-2023 | | Textual Information(2) |
| 3 | 06922968 | Subhash Chander Rustgi | Non-Executive - Non Independent Director | Member | 01-04-2025 | | Textual Information(3) |
| 4 | 06969243 | Leena Pribhdas Gidwani | Non-Executive - Independent Director | Chairperson | 15-09-2023 | 01-04-2025 | Textual Information(4) |
| 5 | 05297981 | Karen Wilson Kumar | Non-Executive - Independent Director | Member | 30-06-2024 | 01-04-2025 | Textual Information(5) |

| Sr Text Block | |
|------------------------|---|
| Textual Information(1) | The Board of Directors through circular resolution passed on March 20, 2025, reconstituted the CSR Committee w.e.f. April 1, 2025. Consequently, Ms. Mahua Acharya was inducted as a Chairperson of the Committee w.e.f. April 1, 2025. |
| Textual Information(2) | The Board of Directors through circular resolution passed on March 20, 2025, reconstituted the CSR Committee w.e.f. April 1, 2025. Due to reconstitution of Committee, Mr. Subhash Chander Rustgi was inducted as a Member of the Committee w.e.f. April 1, 2025. |
| Textual Information(3) | The Board of Directors through circular resolution passed on March 20, 2025, reconstituted the CSR Committee w.e.f. April 1, 2025, consequently Mr. Subhash Chander Rustgi was inducted as a Member of the Committee w.e.f. April 1, 2025. |
| Textual Information(4) | Ms. Leena Pribhdas Gidwani ceased as an Independent Director of the Company w.e.f. April 1, 2025 due to completion of her tenure, consequently she also ceased as the Member of the Committee w.e.f. April 1, 2025. |
| Textual Information(5) | The Board of Directors through circular resolution passed on March 20, 2025, reconstituted the CSR Committee w.e.f. April 1, 2025. Due to reconstitution of the Committee, Ms. Karen Wilson Kumar ceased as a Member of the Committee w.e.f. April 1, 2025. |

| Other Committee | | | | | | |
|-----------------|------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|
| Sr | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |

| Annexure 1 | | | | | | | | |
|--|---|--|---|------------------------------|--|---|---|---|
| Annexure 1 | | | | | | | | |
| III. Meeting of Board of Directors | | | | | | | | |
| Disclosure of notes on meeting of board of directors explanatory | | | | | | | | |
| Sr. No. | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* |
| 1 | 05-02-2025 | | | | Yes | 8 | 8 | 4 |
| 2 | | 23-05-2025 | 106 | | Yes | 7 | 6 | 2 |
| 3 | | 25-06-2025 | 32 | | Yes | 7 | 7 | 3 |

Annexure 1

IV. Meeting of Committees

| Disclosure of notes on meeting of committees explanatory | | | | | | | | | | |
|--|---------------------------------------|---|---|-------------------------|-------------------------------|--|--|--|---|--|
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
| 1 | Audit Committee | 05-02-2025 | | | | Yes | 3 | 3 | 2 | 0 |
| 2 | Audit Committee | 23-05-2025 | 106 | | | Yes | 3 | 3 | 2 | 0 |
| 3 | Nomination and remuneration committee | 05-02-2025 | | | | Yes | 3 | 3 | 2 | 0 |
| 4 | Nomination and remuneration committee | 23-05-2025 | 106 | | | Yes | 3 | 2 | 1 | 0 |
| 5 | Risk Management Committee | 23-05-2025 | | | | Yes | 3 | 3 | 1 | 1 |

Annexure 1

V. Affirmations

| Sr | Subject | Compliance status (Yes/No) |
|----|---|----------------------------|
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | Yes |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes |

| Annexure 1 | | |
|-------------------|-------------------|--|
| Sr | Subject | Compliance status |
| 1 | Name of signatory | Sangeeta Karnatak |
| 2 | Designation | Company Secretary and Compliance Officer |

| Details of Cyber security incidence | | |
|--|-------------------|----------------------------|
| Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter | | No |
| Number of cyber security incidence or breaches or loss of data event occurred during the quarter | | |
| Sr. | Date of the event | Brief details of the event |

| Signatory Details | |
|-----------------------|--|
| Name of signatory | Sangeeta Karnatak |
| Designation of person | Company Secretary and Compliance Officer |
| Place | Gurugram |
| Date | 30-07-2025 |

| Investor Grievance Details | |
|---|---|
| No. of investor complaints pending at the beginning of Quarter | 0 |
| No. of investor complaints received during the Quarter | 0 |
| No. of investor complaints disposed off during the Quarter | 0 |
| No. of investor complaints those remaining unresolved at the end of the Quarter | 0 |

