

A. CSR ANNUAL ACTION PLAN

CSR ACTION PLAN FOR FINANCIAL YEAR 2024-25					
S. No	Broad Head	Activity	Mode of Implementation	Proposed Budget (INR)	Remarks
1.	Medical	Promoting health care including preventive health care and sanitation	Through Implementing agencies	4,100,000	In partnership with Wockhardt Foundation, this project operates a Mobile Medical Unit in Churu, Rajasthan for providing primary healthcare services including diagnostics, pathological tests, cardiographs and medicine distribution. https://www.ockhardtoundation.org/
2.	Education	Promoting education, including special need education and employment enhancing vocation skill	Through Implementing agencies	1,000,000	In collaboration with Taleem Foundation, project aims to empower underprivileged adolescent girls through education, hygiene awareness and life skills development.
3.	Caring for the Elderly	Setting up old age homes, day care centres and such other facilities for senior citizens	Through Implementing agencies	1,050,000	To be undertaken through the Earth Saviours Foundation and this project supports abandoned and destitute senior citizens by providing medical aid, essential items, and mobility equipment's. https://www.earthaviours.in/

4.	Environment sustainability and Animal Welfare	Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water.	Direct or Through Implementing agencies	1,500,000	<p>To contribute for stray animal welfare by committedly and compassionately providing food and shelter through agencies namely People for Animals, World Sankirtan Foundations etc.</p> <p>To directly undertake tree plantation drive contributing to carbon sequestration, mitigating climate change. Tree Plantation helps combat deforestation, improve air quality, and enhances biodiversity.</p> <p>In collaboration with Bluekare Foundation, to promote sustainable water management and conservation.</p>
5.	Protection of national heritage	Contribution to the protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts	Through Implementing agencies	500,000	<p>To contribute towards preserving and promoting the cultural and heritage ecosystem of India and is dedicated to deliver world class experiences of Indian Heritage and culture.</p> <p>The Red fort heritage preservation activity shall be undertaken through Sabhyata Foundation. Sabhyata Foundation, a not-for-profit company dedicated to preserving and promoting India's cultural heritage, has been entrusted with the upkeep and promotion of India's four iconic monuments under the Government's "Adopt a Heritage 2.0" project.</p>
	TOTAL CONTRIBUTION			8,150,000	

B. Monitoring and Reporting Mechanism

- The Company will continue to monitor project implementation on periodic basis via review calls or such other means as may be necessary.
- The Company to ensure adequate measurable Key Performance Indicators (KPIs) in each program.

C.Reporting & Documentation

1. Project documentation: Reports like quarterly report, half-yearly report, annual report/closure report, case studies, etc. may be collected by the Company team as per the agreed timelines for each project.
2. Financial Tracking: In order to track the proper utilization of funds, wherever applicable, at different intervals of the project, CSR teams will collect & cross-check financial documents like invoices, salary slips & receipts, bank statements, Fund Utilization Certificate, etc.

D. Alteration and Modification of Annual Action Plan

The board hereby reserves all rights to alter and modify the given plan at any time, as per the recommendation of its CSR Committee, based on the reasonable justification to that effect. Based on the recommendation of the CSR committee, the Board in its meeting held on August 05, 2024, has hereby approved the above plan of action for undertaking its Corporate Social Responsibility (CSR) for the financial year 2024- 2025.