

Date: September 29, 2025

BSE Limited 1st Floor, New Trading Wing, Rotunda Building, Phiroze Jeejeebhoy Towers, Dalal Street, Fort Mumbai - 400001 corp.relations@bseindia.com SCRIP Code- 544133	National Stock Exchange of India Limited Exchange Plaza, 5th Floor, C - 1, Block G, Bandra -Kurla Complex, Bandra (E) Mumbai - 400051 cmlist@nse.co.in Symbol-EXICOM
---	---

RE: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("SEBI Listing Regulations")

Subject: Cancellation of ESOPs granted under Exicom Tele-Systems Limited Employees Stock Option Scheme 2023 and Exicom Tele-Systems Limited Employees Stock Option Scheme 2025

Dear Sir(s)/ Madam,

Pursuant to Regulation 30 of the SEBI Listing Regulations, we wish to inform you that the Nomination Remuneration and Compensation Committee of the Board of Directors of the Company, by way of resolution passed through circulation on September 29, 2025, approved the cancellation of stock options, as detailed below, granted to eligible employees under the following Schemes:

Name of Scheme	Total options cancelled
Exicom Tele-Systems Limited Employees Stock Option Scheme 2023 ('ESOP Scheme 2023')	6,36,437
Exicom Tele-Systems Limited Employees Stock Option Scheme 2025 ('ESOP Scheme 2025')	9,36,027

In terms of Clause 6.2 of ESOP Scheme 2023 (as amended), the cancelled options under ESOP Scheme 2023 shall not be available for re-grant or re-issue and accordingly will not be added back to the option pool under ESOP Scheme 2023.

Further, pursuant to clause 5.2 of ESOP Scheme 2025, the cancelled options shall be added back to the option pool and will be available for future grants, in accordance with applicable law.

You are requested to take the above information on records.

Thanking you,

Yours faithfully,p

For Exicom Tele-Systems Limited

Sangeeta Karnatak
Company Secretary & Compliance Officer