



Annual Report 2024

NCCC Traders by Nature

Connecting People. Driving Sustainability. Inspiring Innovation.

CELEBRATING THE IMPACT OF CREATIVE THINKING



A Year of Meaningful Connection

Bridging Nations Through Purpose

In 2024, NCCC Traders by Nature continued its mission to forge meaningful connections between the Netherlands and the Czech Republic. Through strategic events and initiatives, we've created sustainable positive impacts on people, society, and the environment.

The third edition of the **Creative Heroes Award** **Czech Republic** stood as the year's defining moment, celebrating innovative thinkers who transform communities through creative solutions.

Personnel Changes

We bid farewell to **Olga Cikhartová**, our dedicated Event & Office Manager, whilst welcoming continued leadership from Wiegert Smallegange (Director) and Iva Šimová (Project Manager).

Creative Heroes Award Czech Republic 2024



17 October 2024

ŠKODA Museum, Mladá Boleslav



Five Categories

Celebrating impact on people, society, and environment



One Superhero

Audience-voted winner

During this festive evening celebrating the transformative power of creative thinking, five exceptional individuals received recognition for their outstanding contributions. The assembled audience cast their votes for one standout project.

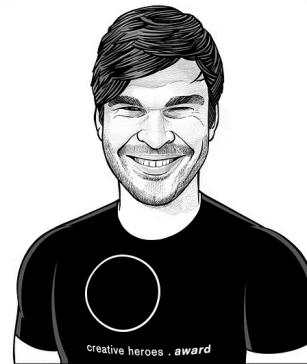


Meet Our 2024 Creative Heroes



Veronika Mašková Šibůrková
Superhero 2025

'Messages on the Body' – raising awareness and preventing self-harm among pupils



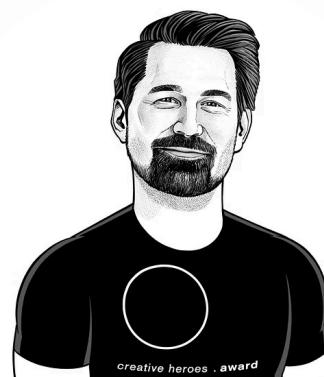
Dušan Brabec

YoungLink – preventing conflicts or risky behaviors in classrooms



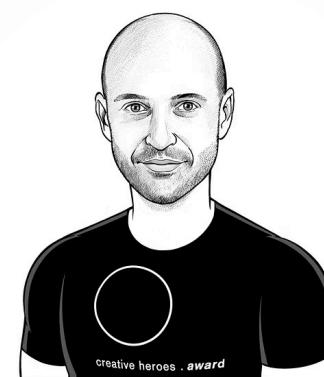
Jan Valeška

Soil Foundation – protecting and restoring soil health



Martin Kozel

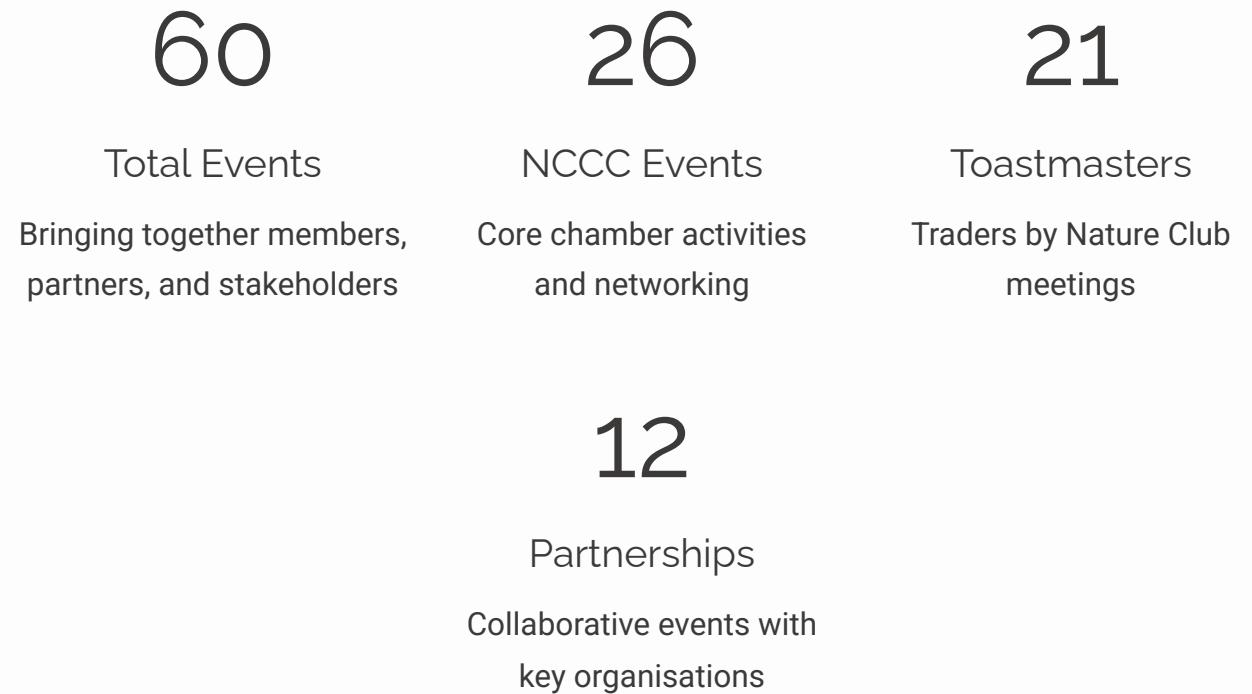
Teach Live – transforming education through innovation



František Mach

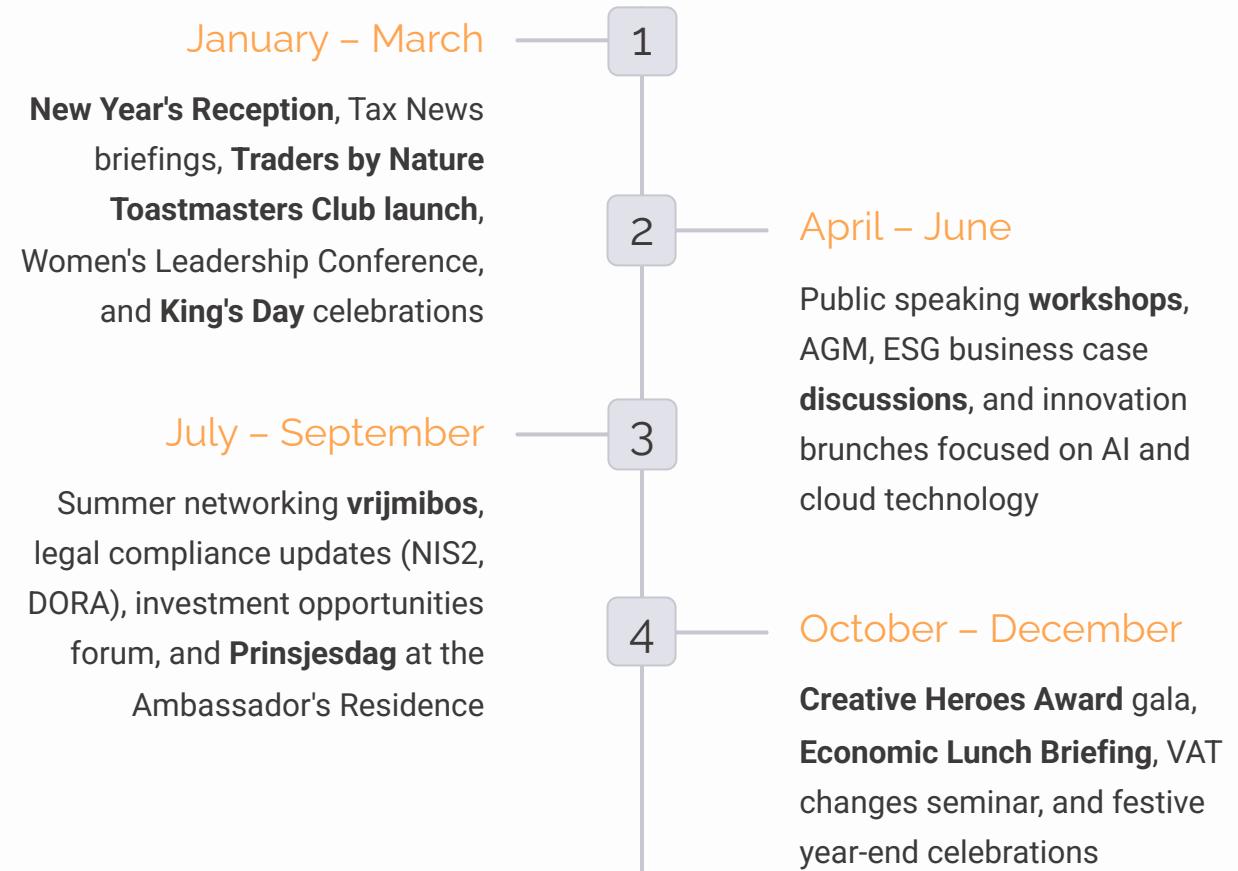
University of West Bohemia – developing innovative solutions inspired by nature

2024 Events: Building Community Through Connection



From economic briefings to cultural celebrations, our diverse programme catered to professional development, networking, and community building throughout the year.

Event Highlights Throughout the Year





Beyond Events: Supporting Our Community

Communications

Regular **newsletters** and active social media channels keeping members informed and connected

NGO Partnerships

Collaboration with member **non-governmental organisations** supporting shared goals

Creative Heroes

Dedicated **jury meetings** ensuring excellence in our flagship award programme

Spotlight On Our Patron Members

Our ten Patron Members represent the pinnacle of leadership and commitment within our chamber. Their substantial financial contributions and active participation are fundamental to our success, enabling us to expand critical initiatives, host high-impact events, and advocate for a stronger Netherlands-Czech business environment. This dedicated support provides the bedrock for our mission, fostering invaluable networking opportunities, driving economic growth, and enhancing bilateral relations for the benefit of our entire community.



Our Valued Members: The Strength of Our Network

Our thriving community is built upon the active participation and invaluable support of our members. Their engagement drives our initiatives and strengthens the Netherlands-Czech business ecosystem.

Total Members

60+

New Members in 2024

6



Board of Directors: Leadership & Governance



Pavel Iványi (President)



Jan-Willem Eykma — EY (Vice-President)



Bastiaan Brouns — profid



Eva Bučová — ING Bank (New)



Jakub Erenyi — TMF Czech Republic



Rudolf Fontijn — The Communications Group



Jiří Mareček — Albert Czech Republic



Marcin Molin — Philips



Gonneke de Ridder — Netherlands Embassy (New)



Yoram Schwarz — NN Životní pojišťovna



Daniel Vagaský — Shell Czech Republic



Blake Wittman — GoodCall

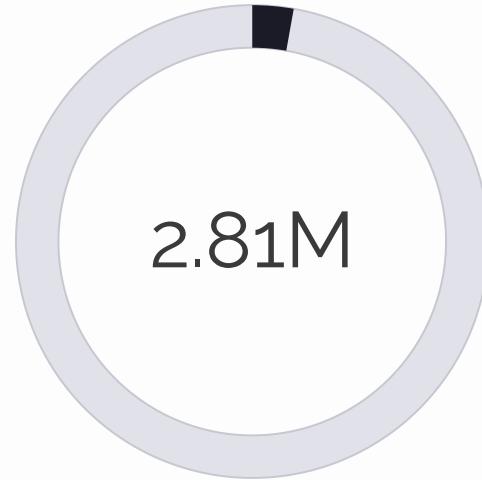
The Board convened five times throughout 2024, addressing strategic planning, financial oversight, event coordination, marketing initiatives, and long-term organisational development. Special thanks to H.E. Ambassador Daan Huisenga and the Embassy team for their unwavering support and hospitality.

Financial Review 2024: Transparency & Progress



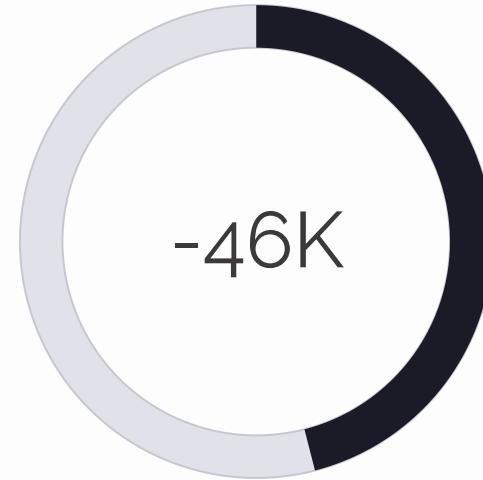
Total Revenue

CZK in 2024 (core & economic activities)



Total Expenses

CZK carefully managed across all operations



Net Result

CZK after tax – substantial improvement

Verification Board Commendation

The Verification Board, comprising **Aleš Jakubík** (Jakubík Consulting) and **Gijs Boot** (Greater Europe Real Estate Opportunities), reviewed our financial statements and noted excellent progress towards achieving a balanced budget. They recommend continuing current optimisation efforts whilst acknowledging management's success in cost control.

Compared to previous periods, we've achieved reduced revenues with proportionally decreased costs – a clear positive shift demonstrating fiscal responsibility and operational efficiency.

Annual Financial Report 2024

Financial results in CZK

NCCC - ACTUAL vs BUDGET 2024 & BUDGET 2025	BUDGET 2024	ACTUAL 2024	BUDGET 2025
Net Revenues from membership dues	2,120,600	1,950,950	1,711,767
Other revenues (advertising)	0	0	0
REVENUES	2,120,600	1,950,950	1,711,767
Staff costs	-1,922,203	-1,708,572	-1,669,937
Rent & office expenses	-130,000	-108,491	-62,175
Other services and expenses	-155,500	-121,854	-63,360
OPERATIONAL EXPENSES	-2,207,703	-1,938,917	-1,795,472
OPERATIONAL RESULT (BEFORE EVENTS)	-87,103	12,033	-83,705
Revenues from events & activities	1,268,000	688,254	427,600
Expenses from events & activities	-1,203,350	-818,642	-330,800
NET RESULT FROM EVENTS	64,650	-130,388	96,800
Other revenues and expenses	29,500	21,520	12,000
Corrections from previous years	0	50,766	0
OTHER REVENUES AND EXPENSES	29,500	72,286	12,000
NET ACCOUNTING RESULT	7,047	-46,070	25,095



Looking Forward: Together We Create Impact

Our Commitment

As we close this chapter, we reflect on a year of meaningful connections, celebrated innovations, and strengthened partnerships between the Netherlands and the Czech Republic.

The NCCC community continues to grow, driven by shared values of **sustainability**, **innovation**, and **social responsibility**.

Thank You

To our members, patrons, Board members, partners, and the entire NCCC community – your dedication makes this work possible.

Together, we're not just building business relationships; we're creating lasting positive impact on people, society, and the environment.

"Here's to another year of creative heroes, meaningful connections, and transformative partnerships."