



Right support. Right place. Right time.

Supporting your school

Service Brochure 2024/25



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Working together in 2024

I am pleased to attach this year's service offer on behalf of Plymouth Learning Partnership.

Last month we marked the 20th year of MAST delivery with a collective analysis of 50 case studies from across the city. We currently have an Educational Psychology team of 13 alongside over 28 psychotherapists, counsellors, family learning mentors and speech and language therapists. There is so much to celebrate in terms of the exceptional and persistent support provided by schools, in partnership with MAST. Each of the cases, and subsequent improvements that we reflected upon, were underpinned by professional expertise and evidence-based practice, supported by the development of trusted relationships and tireless commitment.

The growing needs of some children and young people across the city however, still require more from us, and we remain committed to the expansion of effective, timely support for all schools. Each setting, I believe, faces the challenge of meeting such unprecedented need. It requires the best whole-system support to affect positive change and improve the lives of children across Plymouth and the wider Multi Academy Trust families.

As I have said many times before, I remain extremely grateful to those Headteachers who had the vision to establish a company like



PLP that could generate profits and, uniquely, reinvest those back into the school system. This commercial strength is essential for the maintenance of the MAST service, and we are absolutely reliant on the brilliant staff and supply teachers who work within both Supply Plus and Schools' Post. As you consider your annual subscription to the services we provide, please consider your support of these two crucial elements of PLP's work. We have made some small increases in costings for 2024/25 but it is the subsidy from our commercial work that allows us to grow the provision in the way that is needed.

This year's service brochure is deliberately briefer than usual and launches our new branding and logo. Full information on each aspect of our service delivery can be found on the new website plpcic.co.uk. There is also a QR code and URL on page 17 for convenient electronic sign up.

I value highly the strong collaboration with schools that continues to drive the work of Plymouth Learning Partnership. As well as meeting with Headteacher colleagues from PAPH and PLT regularly, I still rely greatly on my connection with school practitioners, and our frequent in-person meetings, to lead PLP effectively. These relationships, and the brilliant work that takes place in schools every day, allow us to adapt and shape our service delivery quickly and appropriately with shared understanding and vision. Twenty years of service delivery has only reinforced how essential this collaboration is and I appreciate your tireless efforts to maintain our work together.

Warmest wishes,

Lisa



Empowering schools to do more

Plymouth Learning Partnership (PLP) works together to support positive outcomes for children, families and schools within local school settings.

The objects of the Company are to carry on activities which benefit the community and in particular (without limitation) PLP's objectives are to:

- Support the well-being, care and education of children within Plymouth
- Promote and facilitate Primary and Secondary collaboration through the professional networks of the Company and the Plymouth Learning Trust
- Deliver effective and profitable services to schools
- Generate and invest those profits into the delivery and development of MAST provision for children and young people, at the earliest point of need.

Working collaboratively with schools, we deliver effective support services for children and families. We also seek to meet schools' recruitment challenges. Thanks to our community reinvestment model we deliver exceptional value for money.

Through MAST, our Multi-Agency Support Team, we connect appropriately skilled and experienced staff with schools. Our Schools' Post and Supply Plus services enable you to solve staff recruitment and temporary staffing cover needs. Our Property & Compliance adviser delivers expert health, safety and wellbeing support for school buildings, and those responsible for them.

You can discover more about all of PLP's services in the following pages and at our new website, plpcic.co.uk

The full redesign and rebrand we have undertaken this year make the experience of exploring our offering, and accessing our services, easier than ever.



“We believe that if a child is in a well-supported system, they have the best opportunity for whole-life development.”

The PLP 'Why'

Our impact in 2023

PLP are proud to make a positive impact across Plymouth and beyond – supporting children, families and schools in a wide variety of ways.



87%

of all families working with MAST showed significant improvement as measured by the Outcome Star™ tool ('Family Star Plus') in 2023

98%

of all requests to the weekly 'MAST Panel' received a response within 5 days in 2023

91%

of all children working with MAST showed significant improvement as measured by the Outcome Star™ tool ('My Star') in 2023

67

parents/carers and children were directly supported in 2023 through our weekly KidsTime multi-family group intervention

991

children and families were supported through MAST in 2023



"Our school have worked with MAST for over 15 years. They have supported and challenged us to improve our work with children and families. Having a range of experienced staff from a range of disciplines makes all the difference in being flexible and responsive: and when the going gets tough they stick around!"

Primary School SENCo



400+

school staff received specialist health, safety and compliance training through our Property & Compliance team

99

training events and continuing professional development experiences for staff were held in 2023 as part of the MAST CPD offer

150+

school settings where we provided high quality supply teachers through Supply Plus

500+

potential job candidates received our alerts each week through Schools' Post

A strong support network for schools

Becoming a PLP subscribing member means your school benefits from our work to support education across the system, and provides discounted access to our services.

As a PLP subscribing member, you benefit from wide ranging support for your school. In addition, you help to drive positive change for education by shaping our services and having a say in how our organisation is managed. Headteachers of each Multi Academy Trust represent their schools on our PAPH Exec. board.

The benefits of becoming a subscribing member

Subscribing membership gives your school access to a comprehensive package of services, plus a reduction in the cost of using services that are outside the package. This year's package includes a wealth of training, resources and support, listed here.

For more details about these items, visit plpcic.co.uk/subscribe

An Exclusive CPD Event

Leading and Supporting Speech, Language and Communication skills in schools: addressing the challenges presented by early language delay.

PSA Support Network

Regular contact, supervision and training for this key professional role that often absorbs high levels of challenge and emotional complexity.

Emotional Logic – 90-Minute Taster Session

A range of unique practical tools that help people unlock their emotional turmoil and release their energy to move on.

Annual Headteacher Conference

Facilitation of an annual Headteacher conference, in partnership with PTSA, in order to innovate and enhance collaborative working and positive city-wide developments.



Autism Education Trust (AET) Training

Supporting senior staff to question, evaluate and develop autism practice within their settings, and help meet the requirements of Ofsted.

Critical Incident Support

A bespoke and intensive wraparound response for schools and their wider communities in the event of a serious incident.

Professional Support for Headteachers

Rapid supervision to Headteachers and longer term supervision arrangements where requested.

Schools' Post Advertisements

This includes one free full page or two free half page adverts on our school recruitment platform, worth up to £320.

Supply Plus Discount

This includes two days' cover from our supply teaching service, offered at a 25% discount for all PLP subscribing members.

Communication Hub

Ensuring that the collective voice of Headteachers is understood and communicated in all citywide developments.

PLP Subscribing Membership

HOW MUCH IT COSTS

The price to be a subscribing member is **£850** per school for the academic year.

Serving schools, championing children

MAST delivers mental health interventions for children plus training and support for schools – through our comprehensive ‘wheel’ of support.

The three key elements are: child and family support, school staff development and whole school system enhancement. You can see an overview of our individual services below – full details are available on our website at plpic.co.uk/mast/children-families

“MAST are amazing. All the staff are resourceful, compassionate and hardworking.”

Plymouth Primary School SENCo



Child and Family Support

A highly responsive service from our integrated team of specialists. Access interventions tailored to the needs of the child, family and school, plus group support.

'Mind The Gap' Y6/7 Transitions Provision

A framework to support the most vulnerable children as they take the leap from primary to secondary school.

Early Intervention: Weekly MAST Panel

Get a connected and highly integrated response to requests for support from our MAST panel within a week.

Enhanced Critical & Serious Incident Support/Rapid Assessment of Self-Harm Risk

Personalised support plans following serious events in school and a rapid focused assessment for children at risk of self-harm.

KidsTime Workshop for Families

A multi-family group workshop that supports families in which a parent or carer has a diagnosed mental illness.

Outcomes Star™

MAST uses this evaluation tool to rigorously assess the outcomes of our work and the impact on each child's journey.



School Staff Development

A focused, practice-based service to enable school staff in Plymouth to provide mental, social and emotional support, led by our educational psychologists, counsellors and therapists.

Emotional Logic

Training to help schools promote self-confidence, emotional awareness and relationship building for children and adults.

MAST CPD Programme

A suite of over 50 core courses to keep school and MAT staff up to date across a range of current research and practice advice.

School Based Family Support

A package of supervision, coaching and collaboration to help guide your school's parent and family support services.

HOW MUCH IT COSTS

School Based Role Support Package
£2,600 per role annually for subscribing members

School Staff Supervision Individual/Groups

Professional practice-based mentoring service available for school staff on a one-to-one or group basis.

HOW MUCH IT COSTS

Individual Supervision (up to 1.5hrs)
£100 per session for subscribing members

Group Supervision (up to 1.5hrs)
£150 per session for subscribing members



Whole School System Enhancement

MAST offers a variety of ways to improve mental wellbeing and behaviour across your school as a whole. Each school will have a nominated member of the team – a 'Link' Educational Psychologist (EP) – who will act as your main contact with the service.

HOW MUCH IT COSTS

High MAST tariff
£44 for subscribing members (£53 for non-subscribers)
per pupil on roll offering 7+ MAST cases (inclusive of 10 EP 'days' of input)

Low MAST tariff*
£36 for subscribing members (£43.50 for non-subscribers)
per pupil on roll offering up to 6 MAST cases (EP days adjusted according to pupil numbers)

We can also help build your capacity to understand and work with young people with autism and those who have experienced trauma.

Adverse Childhood Experiences

MAST provides training and development to enable your school to respond proactively when pupils have undergone trauma.

Autism Education Trust Schools' Training Hub

Improve awareness and practice around the needs of young people with autism across your school with our accredited training programme.

MAST CPD Programme

A suite of over 50 core courses to keep school and MAT staff up to date across a range of current research and practice advice.

*There is a minimum subscription to Low MAST tariff of £4,000 p.a.

Specialist Services

A number of additional services can be requested through MAST, designed to complement and strengthen your existing school based provisions.

Counselling and Arts Therapy

Schools are able to invest in further specialist counselling and therapy to develop their in-school offer in collaboration with the MAST service.

HOW MUCH IT COSTS

1 day per week term-time
£9,460 for subscribing members (£11,569 for non-subscribers)

1 morning per week
£5,624 for subscribing members (£6,750 for non-subscribers)

1 afternoon per week
£4,420 for subscribing members (£5,300 or non-subscribers)

Educational Psychology

Your school can purchase the services of an educational psychologist to apply effective techniques to support young people's learning.

HOW MUCH IT COSTS

(if additional to time included in MAST package)
£585 per day for subscribing members (£630 for non-subscribers)

£320 per half day for subscribing members (£385 for non-subscribers)

Specialist Services

Continued

Learning Mentoring

Bring in a learning mentor to provide extra help to a young person who is facing particular challenges in their education.

HOW MUCH IT COSTS

1 day per week term time
£6,930 for subscribing members
(£8,315 for non-subscribers)

1 morning per week
£4,020 for subscribing members
(£4,820 for non-subscribers)

1 afternoon per week
£3,415 for subscribing members
(£4,100 for non-subscribers)

Speech and Language Therapy

Book one-to-one or group help for pupils who need additional support with developing their verbal communication skills.

HOW MUCH IT COSTS

Per day
£235 for subscribing members
(£285 for non-subscribers)

Per half-day
£125 for subscribing members
(£160 for non-subscribers)

CPD Courses

Below are a selection of our 'core' CPD experiences and events. Each year we have sought to strengthen and broaden our CPD offer to MAST-subscribing schools, and we can confirm we have also been fortunate enough to continue our exclusive relationship with the Autism Education Trust in providing their full suite of courses into 2024.

A good night's sleep	"Walk or talk?!" (Managing difficult conversations)
Adverse childhood experiences (ACEs) training	Diversity, equity and inclusion - connecting with the whole school community
AET Making sense of autism	Mind the gap
AET Good autism practice	Mindfulness
AET Leadership, inclusion, and structured reasonable adjustments	Understanding & managing behaviour
AIS Autism in secondary schools	Parental mental illness
Attachment and relationships	Person centred planning
Autism in secondary schools	Precision teaching level 1
Colourful semantics	Precision teaching level 2
Makaton and cued articulation	Precision teaching questions and problem solving
Strategies and visual approaches to support SLCN in nursery/pre-school and early years	School PSA/family support role in school
Strategies and visual approaches to support SLCN	Sexualised behaviour in schools
English as an additional language (EAL): Understanding and supporting in schools	Using stories for social and emotional development
Connection before correction	Supporting pupils with speech and language needs
Critical incident support in schools	Suicide and self-harm
Developmental trauma	Teaching assistant training
Emotional based school absence	Therapeutic mentoring training
Emotional logic	Therapeutic play (coaching)
Emotional logic surgery	Therapeutic play (training)
Exam stress	Therapeutic mentoring support group
Food matters	Understanding and managing anxiety in schools
Grieving in puddles 1	Understanding domestic abuse and its impact on families
Grieving in puddles 2	Write dance
Introduction to Lego therapy/club	
Understanding sexual and gender diversity in schools (LGBTQIA+ awareness)	

Sign up online



Join PLP and find out more about our services on our new website today!



Scan here or go to...

plpcic.co.uk/subscribe

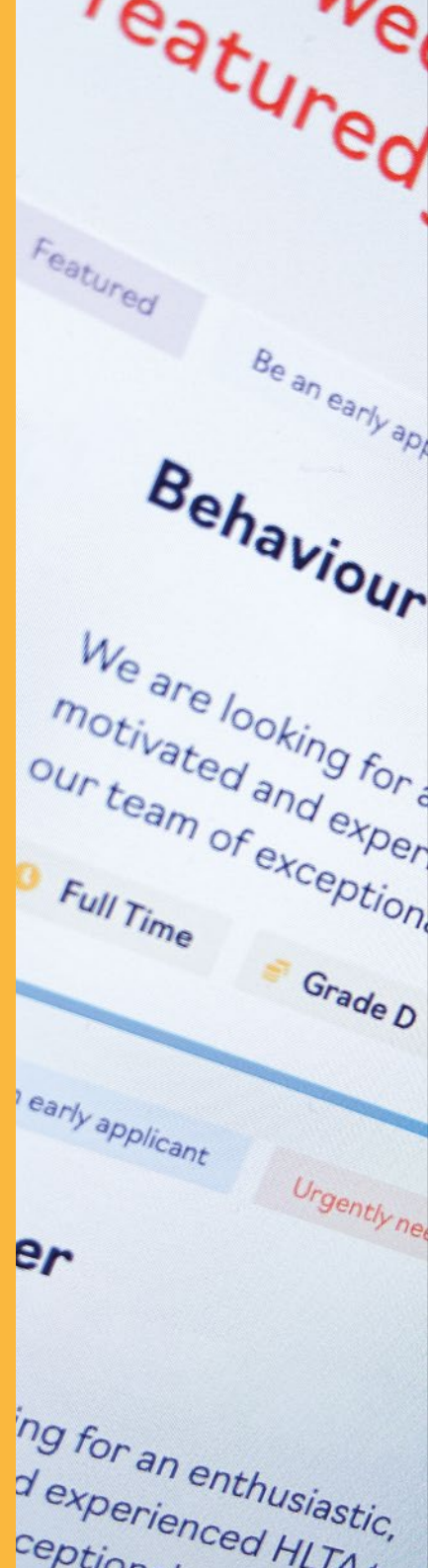
A better way to recruit school staff

Our education recruitment platform gives schools, SATs and MATs a highly effective and affordable way to find the right people to fill job vacancies.

Schools' Post is trusted by education leaders across Plymouth, Devon and Cornwall to attract high-quality candidates for job openings. Whether you need a teacher, TA, caretaker or administration officer, our platform gets the word out. We offer exceptional value for money and all profits are reinvested into the Multi-Agency Support Team offer.

A proactive platform that solves your school's staffing needs

Schools' Post makes the process of recruitment easy. We guide you in creating an advert which will connect effectively with your potential candidates. We then use a mix of email, print, online job portal marketing and personal networking to reach the right people for your role.



"Their swift approach to publication and 'advert-reach' has proven an essential component of our overall staff recruitment approach."

Plymouth Primary School Headteacher

What Schools' Post includes

- An advert for your job post in our new weekly e-newsletter, sent to a wide mailing list of schools around Devon and Cornwall
- Option of a new improved featured full-page advert on our website and e-newsletter
- Vacancy posted on our Schools' Post pages of the PLP website, with featured listing status providing a visibility boost for two weeks, with the option to add an 'urgent' tag
- One week's targeted online advertising with Fish4Jobs and Plymouth Herald, providing both national and local exposure
- Support and guidance on preparing ads to suit your school's needs and budget
- A highly cost-effective package that reinvests all profit back into the vulnerable children's service.



The addition of featured adverts on our new website will enhance the offer for 2024/25. This builds upon the full page advertising model that has been so successful.

HOW MUCH IT COSTS

Featured full-page advert £270
(2,500 characters including spaces)

Half-page advert £165
(1,000 characters including spaces)



Placing teaching talent where it's needed

Supply Plus provides high-quality supply teachers to schools across Plymouth, Devon and Cornwall.

Unlike other national teacher supply agencies, we do not pay dividends to shareholders. Therefore, when you use Supply Plus it enables us to reinvest in other vital school based services such as Speech and Language provision and the Multi-Agency Support Team.

We offer a unique support package for all Supply Plus teachers, nurturing a pool of highly motivated teachers, ready to step in to provide high quality education when staff shortages happen.

The advantages of using Supply Plus

Our school-centred ethos and friendly, flexible approach have enabled us to become proficient at matching school classroom vacancies with capable, reliable supply teaching staff.

We ensure that you get highly able and professional supply teachers for your role – thanks to our rigorous recruitment process, fair pay, and excellent mentoring, coaching and training support for our teachers.

Our CIC model means we understand that engaging supply teachers can be a pathway to effective recruitment. Uniquely, we do not make additional charges when this happens, but see this as part of our broad commitment to school systems.

We offer a high level of flexibility in how you can access supply teaching staff, from on-the-day jobs to longer-term cover. Plus, we have a mix of ECTs starting on their teaching journey and highly experienced teachers.

We welcome school feedback and use this as a platform for facilitating the development of supporting teachers skills and competencies.

How Supply Plus works

1

Get in touch with Supply Plus to register your school, SAT or MAT with us.

2

We'll request the information we need about how your school runs, points of contact and any special considerations.

3

When you need a supply teacher, you can contact us with your request and we'll match a teacher to your vacancy.

4

Provide feedback on your experience and we'll use it to improve our service and make any refinements needed for the next job.

Property management you can trust

Our adviser is on hand to fully guide your Plymouth school in meeting its health and safety obligations – with targeted training, inspections and advice.

PLP's Property & Compliance offer delivers a range of services that reduce risks and hazards on school properties. Our dedicated IOSH-accredited adviser will conduct in-person visits, audits and inspections to give personalised guidance on the measures needed to meet health and safety requirements and legal compliance responsibilities.

We also provide additional training to promote a greater understanding for those responsible for school maintenance and safety. This highlights what needs to be done to keep everyone that uses your school protected from the real risks and significant harm that can arise in buildings and on the premises.

Ensure your school meets the latest regulations

We adapt our service to your school's needs. This includes ensuring you have the required additional help you need to respond to multiple changes in legislation, including changes to COSHH regulations and fire requirements, for example.



What we offer

Our bespoke packages give you access to a specialist who will guide you in making your school property a safe and healthy environment for pupils, staff and visitors to your school. Our network of accredited contractors conduct work competently – giving you peace of mind that the fabric of your school is in good shape.

The services we offer are listed below. For more information, visit plpcic.co.uk/property-compliance/services

- Asbestos inspections, management planning and documentation
- COSHH register compilation and risk assessments
- Compliance systems audits
- DSE assessments and follow up support
- E-Learning package selection, support and guidance
- Electrical risk assessments, reviews and policies
- Face to face training – All Staff Awareness, Fire Marshal and Asbestos Management
- Fire Risk assessment reviews and policies
- General people and premises risk assessment preparation and guidance
- Legionella risk assessment follow up and training support
- Premises risk assessment and reviews
- RIDDOR guidance and assistance, incident follow up and investigation
- Senior management and site teams support and training.

“We find the support of the Property & Compliance service invaluable and very professional. They work hard to ensure we have buildings in good shape.”

Plymouth Primary School
Headteacher

HOW MUCH IT COSTS

Up to 300 pupils
£1,850 for subscribing members
(£2,220 for non-subscribers)

301–600 pupils
£1,950 for subscribing members
(£2,340 for non-subscribers)

600+ pupils
£2,360 for subscribing members
(£2,832 for non-subscribers)

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LEARNING
PARTNERSHIP**

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