PRIMERGY

Job Title:	Manager, Regulatory Compliance	Position Type	Full Time
Department/Group:	Operations / Asset Management	HR Contact:	Staci Schwartz
Location:	Remote / Oakland, CA -HQ	Travel Requirements:	10%

Applications Accepted By:

Online application preferred, if you need accommodation for the online application, please contact us directly. To apply, click >>HERE<<	MAIL: HR Primergy Solar, LLC 1901 Harrison St Suite 1600, Oakland, CA 94612

Company & Job Description

Primergy is a developer, owner, and operator specializing in utility-scale solar PV and battery storage projects across the United States. The company manages a significant portfolio of operational and development-stage projects across major energy markets, including ERCOT, MISO, PJM, CAISO, WECC, and SERC. With a diverse and talented team bringing decades of expertise in renewable energy project development, financing, construction, and operations, Primergy leads the industry in delivering innovative and sustainable energy solutions. Primergy is a portfolio company of Quinbrook Infrastructure Partners and is the primary investment platform for Quinbrook Infrastructure Partners' solar and solar plus energy storage activities in North America.

Primergy is growing our small, experienced team to manage the significant growth in our business. We offer a fun, entrepreneurial culture, competitive compensation, and the opportunity to work with an experienced, achievement-oriented team.

ROLE & RESPONSIBILITIES

Primergy is seeking a Manager, Regulatory Compliance to join our Asset Management team reporting to our Senior Manager, Asset Management. The Manager, Regulatory Compliance, is responsible for ensuring the company’s utility-scale solar and BESS projects operate in full compliance with federal, state, and regional regulatory requirements across multiple wholesale power markets. This role monitors evolving regulations from agencies such as FERC, NERC, ISO/RTOs, federal agencies (DOI, DOE, state commissions and other regulatory entities, translating requirements into actionable policies and procedures. The Manager, Regulatory Compliance will lead and self-perform compliance reporting, support market participation activities, and coordinate with internal teams to ensure adherence to compliance obligations, interconnection requirements, and market protocols.

In addition, the role involves developing and administering compliance frameworks, supporting audits, and mitigating regulatory risks across the project lifecycle—from development through operations. The Manager, Regulatory Compliance, will collaborate cross-functionally with legal, commercial, operations, and asset management teams, while serving as a key point of contact for regulatory bodies and market operators. The manager will bring in-house and self perform a number of the compliance obligations of the assets. Strong analytical skills and a proactive approach are essential to anticipate regulatory changes and ensure the company maintains full compliance.

RESPONSIBILITIES INCLUDE

- Monitor and interpret regulatory requirements from FERC, NERC, ISO/RTOs, and state regulatory agencies across multiple wholesale power markets
- Ensure compliance with protocols for solar and BESS assets
- Lead tracking, preparation, and submission of regulatory filings, reports, and certifications in a timely and accurate manner
- Develop, implement, and maintain internal compliance policies, procedures, and controls
- Conduct periodic compliance risk assessments across the project lifecycle
- Partner with asset management, operations, legal, and commercial teams to ensure alignment with regulatory obligations
- Serve as primary point of contact for regulatory agencies, market operators, and external auditors
- Track and communicate regulatory changes, assessing impacts to existing and future projects
- Support market participation activities, including registration, testing, and ongoing compliance requirements
- Primary point of contact and responsible for management of 3rd party compliance contractors with the focus on self-performing and minimizing 3rd party performance of compliance tasks.
- Provide training and guidance to internal stakeholders on compliance standards and best practices
- Maintain documentation and records to support audits, inspections, and internal reviews
- Identify and mitigate compliance risks, recommending corrective actions as needed

EDUCATION AND EXPERIENCE REQUIREMENTS

- Bachelor's degree in Public Policy, Business, or Engineering **or equivalent combination of education and experience.**
- Minimum 5 years of experience working in energy regulatory compliance.
- Experience performing portfolio and asset level regulatory risk analysis.
- Deep experience in wholesale power markets (ISO/RTOs such as CAISO, ERCOT, PJM, MISO, NYISO) and applicable market rules.
- Familiarity with FERC regulations, NERC standards, and state-level regulatory frameworks.
- Experience working in a collaborative, results-oriented environment.

SKILLSET

- Honesty and integrity.
- Resourceful and accomplished research skills - ability to effectively utilize publicly available

materials.

- Ability to succinctly communicate and summarize complex issues into actionable deliverables.
- Driven, resourceful and comfortable working in an entrepreneurial environment.
- Rigorous attention to detail, work ethic, personal responsibility, work product ownership, andorganizational skills.
- Experience with utility-scale renewable energy projects, particularly solar and BESS.
- Proven ability to interpret complex regulatory requirements and translate them into actionable processes.
- Experience preparing regulatory filings, compliance reports, and audit documentation.
- Commercial mindset, strong prioritization, communication, and organizational skills.

Primergy is committed to cultivating an inclusive and welcoming workplace. We encourage applicants from all backgrounds and do not discriminate based on race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, or veteran status. We understand that individuals from historically underrepresented groups may hesitate to apply if they don't meet 100% of the listed qualification. If this role aligns with your interests and career goals, we encourage you to apply even if you don't meet all the criteria.