

## Employee Grandparent Childcare Discount Program

Learning Care Group is pleased to offer the Employee Grandparent Childcare Discount Program; supporting employees and their families by providing solutions to care and education. Below are the details of the discount program, based on tenure and role with the Company.

Associate Director, Director in Training, Director, and Support Central employees (including Area Manager, District Manager, Region Manager &		
Divisional Vice President)		
	Discount Infant/Toddler	Discount All other ages
Months of Service	1:6 Ratio or less	1:7 Ratio or more
37+	25%	50%
61+	50%	75%



In addition to the above childcare discount, the initial registration fee and annual reregistration fees are waived for employees.

## **General terms & Conditions**

The Learning Care Group Grandparent childcare discount is for employees of Learning Care Group who have grandchildren enrolled in corporately-owned schools only. It applies to a maximum of two (2) grandchildren per employee. Employees can receive a 25% discount for any additional grandchildren. The childcare discounts only apply to 10% of the slots in each school. This maximum is determined on a first come, first served basis. To maintain consistency, waiving of the registration fee only is applicable to initial registration and annual re-registration and would not apply if the child(ren) was dis-enrolled and re-enrollment within the same calendar year. The grandparent childcare discount applies only to tuition and does not apply to other fees or costs such as field trips, summer camp, or electives programs. Once approved for the grandparent childcare discount, the employee must sign a Childcare Tuition Payment Agreement form as well as the Enrollment Agreement and are bound by the terms and conditions listed in both agreements.



