

Would you trust a pilot based on data and a quick look?

We don't stop at numbers or first impressions. Drawing on our extensive experience, we help you uncover the right questions to ask – whether during an interview or in a simulator screening – so you gain a genuine understanding of your candidate and their behavior in action.

Mitigate crew performance risks, ensure full compliance with CAT.GEN.MPA.175(b), and leave the documentation to us – our comprehensive Crew Hiring Manual has it covered.

Partner with us to refine your existing assessment processes and reveal whether candidates truly have the attitude, personality, and skills to excel.



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Smart Crew Assessment in compliance with CAT.GEN.MPA.175(b)

Fast, cost-efficient, and based on your existing processes.

Who we are

Founded by seasoned aviation experts, our team combines operational expertise with a multidisciplinary background in aviation psychology, engineering, and management. We bridge real-world cockpit experience with deep insight into human performance, communication, and selection.



EAAP
EUROPEAN ASSOCIATION
FOR AVIATION PSYCHOLOGY



Our Commitment to Quality

- ✓ Certification according DIN 33430
- ✓ Aviation Psychologists accredited by EAAP
- ✓ Certified ICAO English Language Examiners
- ✓ Full compliance with CAT.GEN.MPA.175(b)

Our Assessment Value Chain: Full compliance. Full benefits for your crewpool.



Online personality assessment based on the five major personality domains. Assessment of hazardous attitudes acc. FAA AC60-22.



Online AI-proctored psychometric testing used widely in the aviation industry by airlines, flight schools and military.



Online CRM modul evaluating competence in cooperation, leadership, situation awareness and decision making.



Interview conducted online by an aviation psychologist accredited by EAAP, certified acc DIN33430 and current ICAO English language proficiency examiner.

What's in it for you? One solution with 10 benefits for the operator

- 01** Our assessment may be completed within just a few days – fully digital and online
- 02** Seamless integration into your internal AOC process
- 03** Scientifically validated data with relevant norm groups for flight crews to meet quality criteria
- 04** Coordinated with leading CAAs
- 05** Integrated fraud protection supported by AI
- 06** Reduction of overall recruitment costs with no complexity
- 07** Transparent pricing – no hidden fees, no travel costs
- 08** Interview may be conducted in English, German or French
- 09** Holistic candidate report including personality, ICAO English Level and operational readiness
- 10** Full regulatory compliance