PRE-EMPLOYMENT DRESS AND APPEARANCE REQUIREMENTS NOTIFICATION

The Missouri State Highway Patrol appreciates your interest in employment with our agency. To be eligible for employment with the Patrol, applicants must meet all dress and appearance requirements. The purpose of the policy is to provide practical attire for duty and to maintain the professional appearance of all civilian employees, thereby enhancing their public image, their pride in themselves and the organization, their sense of duty, and the effectiveness of the department.

Employees will not have tattoos or brands that a reasonable person would find offensive, such as those depicting or supporting criminal behavior, drug usage, nudity, profanity, promiscuity, subversive groups, bigotry, etc.

Per General Order 26-04, "Appearance and Attire of Non-Uniformed Civilian Employees," Tattoos or brands on a non-uniformed civilian employee's head will be completely covered and not visible while on duty, except for permanent makeup as deemed appropriate for the workplace.

Per General Order 26-07, "Dress and Appearance of Uniformed Civilian Employees and Commercial Vehicle Officer Apprentices," Uniformed civilian employees are classified at all levels as Commercial Vehicle Enforcement Inspector, Commercial Vehicle Officer, Communications Operator, Communications Technician, Driver Examiner, and Motor Vehicle Inspector and will not have tattoos or brands on the head, neck, wrists, or hands. The sole exception is that one traditional band style ring tattoo may be displayed on a single finger. Any such ring tattoo will not extend beyond the proximal phalanx. Tattoos and/or brands on any other part of a member or uniformed civilian's body, which would be visible during movements in the performance of their duties while wearing any official uniform or civilian attire, will be completely covered and not visible while on duty. Male uniformed Civilian Employees are also required to maintain a clean-shaven face and neck front. Please reference General Order 26-07 linked above for the full hair regulation.

All tattoos and/or brands in violation of these directives will be removed or altered to gain compliance, depending on the criteria, no later than six months after the date of employment. Failure to comply with the appropriate directive may result in termination of employment.

Please contact the Human Resources Division at (573) 526-6117 for additional clarification on the Patrol's dress and appearance requirements, to include jewelry and body piercing, hair, attire, body alterations including ear gauges, etc.