

REGULATIONS – SUZANO VALORIZA

We believe that a fairer and more sustainable world is built through transformative actions. Actions that can influence people, inspire change, and positively impact society and the environment. Together with our partners, we strive to drive the evolution of the supply chain through performance assessment and continuous improvement. The Suzano Valoriza Program is considered an important tool for overcoming challenges, generating new opportunities, and creating added value for our products and services.

1) ABOUT THE RECOGNITION

The purpose of the program is to recognize and celebrate suppliers' performance, strengthening our culture of partnership while valuing and expanding our role in transforming the way we produce, consume, and connect with the world, people, and the planet.

2) RULES

The program aims to certify and recognize suppliers with significant and recurring participation who demonstrate high performance in the supply of materials and inputs, as well as in the provision of industrial, forestry, logistics, and administrative services.

2.1) EVALUATION PERIOD

The evaluation period is annual, beginning in January of each year.

2.2) ELIGIBLE SUPPLIERS

Eligible suppliers are those classified as strategic suppliers and included in the Supplier Performance Index (IDF), according to the criteria detailed below:

STRATEGIC SUPPLIERS			
Suppliers that provide controlled items for procurement, with the potential to generate significant impacts on product capacity and quality, process performance, equipment safety and integrity, environmental performance, and the health and safety of employees. Strategic suppliers are divided into the following categories:			
Input Suppliers	Material Suppliers	Service Suppliers	CAPEX Suppliers
Suppliers that provide strategic inputs for the paper, pulp, lignin, tissue, and forestry sectors from a technical perspective.	Suppliers that provide strategic materials for the company's industrial and forestry operations.	Suppliers that perform ongoing activities for a period exceeding 90 days, within the scope of Industrial Services.	Suppliers that provide capital goods, such as real estate, machinery, and equipment.

SUPPLIER PERFORMANCE INDEX

The Supplier Performance Index (IDF) refers to the annual performance assessment formally conducted by the contract manager, who is responsible at the site level for monitoring the delivery of services or supplies based on quality, safety, environmental, and social criteria during the evaluation period. The result is weighted against the level of commercial partnership assessed by the procurement manager responsible for the supplier portfolio, as well as the socio-environmental self-assessment completed by the supplier.

2.3) AWARD CATEGORIES

2.3.1) Strategic Service Suppliers:

- INDUSTRIAL SERVICES
- FORESTRY SERVICES
- LOGISTIC SERVICES
- CORPORATE SERVICES

2.3.2) Strategic Input Suppliers:

- INDUSTRIAL INPUTS
- FORESTRY INPUTS

2.3.3) Strategic Material Suppliers

- MRO (Maintenance, Repair, and Operations)

2.3.4) Strategic CAPEX Suppliers

- INDUSTRIAL CAPEX
- FORESTRY CAPEX

2.4) EVALUATION CRITERIA

2.4.1) Categories: Strategic Service Suppliers, Strategic Input Suppliers, and Strategic CAPEX Suppliers

Suppliers will be evaluated based on the following indicators:

Supplier Performance Index (IDF): An annual performance assessment formally conducted by the contract manager, covering the criteria of Environment, Safety, Social Responsibility, and Quality.

Self-Assessment: A self-assessment questionnaire that includes socio-environmental topics and related performance aspects.

Partnership Level: An evaluation of the supplier's level of partnership regarding the provision of inputs, processes, and services delivered to Suzano.

Risk Rating: An index derived from labor, financial, and economic data and information related to fixed service providers, as well as Serasa data for input suppliers.

The applicability of each category and indicator is shown in the table below:

	Socio-Environmental Self-Assessment	Partnership Level	Risk Rating	Serasa	Quality	Environment	Safety	Social Responsibility
INPUTS	✓	✓	-	✓	✓	-	-	-
SERVICES	✓	✓	✓	-	✓	✓	✓	✓
CAPEX	✓	✓	-	-	✓	✓	✓	✓

2.4.2) Material Suppliers Category

Suppliers in this category will be evaluated based on the following indicators:

OTIF (On Time, In Full) Indicator: Measures the percentage of deliveries completed on time and in full compliance with the requested quantity and conditions.

Self-Assessment: A self-assessment questionnaire covering socio-environmental topics and related performance aspects.

Partnership Level: An evaluation of the supplier's level of partnership regarding the provision of materials, processes, and services delivered to Suzano.

2.5) PERFORMANCE RECOGNITION

Performance Recognition will be granted by category, as described in Section 2.3.

If no supplier within a given category achieves a performance score above 90%, the recognition for that category may not be awarded.

2.6) PARTNERSHIP RECOGNITION

Partnership Recognition is granted to suppliers that stand out for their level of partnership, based on the evaluation of the procurement manager. The assessment considers factors such as negotiation, relationship management, and support in addressing Suzano's operational challenges.

2.7) ESG HIGHLIGHTS

In addition to the overall awards granted by category, suppliers demonstrating outstanding performance in specific Environmental, Social, and Governance (ESG) topics will also be recognized, as detailed below:

Climate Change

Recognition will be granted to suppliers demonstrating best practices in climate action among those invited to report through the CDP platform. Evaluation criteria include:

- Public climate targets;
- Greenhouse Gas (GHG) monitoring methodology;
- Initiatives to reduce emissions.

In addition, suppliers that demonstrate outstanding engagement in the Programa Compartilhar: Clima among those invited to participate will also be recognized. Evaluation criteria include:

- Signing the commitment letter;
- Submission of GHG emissions data;
- Participation in workshops and strategic engagements.

Water Security

Recognition will be granted to suppliers demonstrating best practices in water security among those invited to report through the CDP platform. Evaluation criteria include:

- Public water targets;
- Water risk assessments;
- Water policy.

CDP is an international non-profit organization that operates a global environmental disclosure system, enabling suppliers, companies, and cities to measure and report their environmental impacts and natural resource use, while identifying opportunities for improvement and reduction.

ESG Management

Among suppliers undergoing Suzano's socio-environmental audits, conducted in partnership with an independent third-party auditing firm, the supplier achieving the highest score across the ESG criteria below will be recognized:

- Quality Management;
- Environmental Management;
- Occupational Health and Safety Management and Regulatory Standards (NRs);
- Social Responsibility Management;
- Sustainable Procurement;
- Good Manufacturing Practices.

Innovation

Recognition will be granted to suppliers that implement outstanding projects focused on innovation and sustainability within Suzano's operations. Evaluation criteria include:

- Efficiency in Project Implementation;
- Ability to Measure Project Effectiveness;
- Relevance of Innovative Projects to Suzano;
- Ability to Overcome Innovation Challenges;
- Direct Benefits Generated for Suzano;
- Commitment to Sustainable Innovation.

Positive Social Impact

Recognition will be granted to suppliers that demonstrate outstanding contributions toward lifting people out of poverty, in alignment with Suzano's Commitment to Renew Life: "Lift 200,000 people out of poverty in the regions where the company operates."

Diversity, Equity & Inclusion

Recognition will be granted to suppliers that demonstrate outstanding performance in the Diversity, Equity & Inclusion (DE&I) pillar through thematic projects relevant to their relationship and supply activities with Suzano

Social Legacy

Recognition will be granted to suppliers that have acted as co-financiers and/or partners of Suzano in the development of social impact projects focused on poverty reduction, education advancement, and professional qualification. These initiatives are aligned with Suzano's Commitments to Renew Life, which include: Lifting 200,000 people out of poverty in the regions where Suzano operates; Increasing the IDEB (Basic Education Development Index) by 40% in priority municipalities.

Safety

Recognition will be granted to suppliers demonstrating outstanding performance in Suzano's Safety Programs. Evaluation criteria include:

- Management of proactive safety tools and indicators, such as behavioral safety approaches, DNA, OPA, ergonomics initiatives, and related programs;
- Accident records, severe incidents, and disciplinary violations;
- Incident management and corrective action plans.

3) INVITATION TO THE AWARDS CEREMONY

Invitations to the Awards Ceremony will be sent via email to the selected suppliers.

By participating in the ceremony, suppliers grant Suzano S.A. the right to use and disclose images of the participating companies' representatives, the awards ceremony, and the companies' brands, at Suzano S.A.'s sole discretion, at any time and through any media channel deemed appropriate.

4) PRIVACY NOTICE AND PERSONAL DATA PROTECTION

Suzano S.A. values and is committed to ensuring the privacy and protection of personal data belonging to all individuals and organizations with whom it maintains any type of relationship, including indirect relationships. Accordingly, Suzano is committed to processing personal information responsibly and in compliance with all applicable data protection laws.

For this reason, this Privacy Notice and Personal Data Protection Statement for Third Parties, referred to herein as "Data Subjects" or "Supplier Representatives," formalizes Suzano's commitment to transparency. It is intended to help you understand, in a simple, clear, and objective manner, which personal information is processed, the purposes for which it is used, and whether such information is shared with third parties.

4.1) PERSONAL DATA USED

For the purposes of executing the Suzano Valoriza Program, Suzano will process the following personal data of representatives of selected suppliers:

- Full Name;
- Corporate E-mail Address; and
- Corporate Telephone Number.

4.1.1) PERSONAL DATA USED FOR COMPANIES UNDER THE SIMPLES NACIONAL TAX REGIME AND SELF-EMPLOYED INDIVIDUALS

- Legal Company Name;
- Corporate Taxpayer Registration Number (CNPJ);
- Full Name;
- Corporate E-mail Address; and
- Corporate Telephone Number.

4.2) SHARING OF PERSONAL DATA

The personal data mentioned above will not be shared with other companies. However, in order to facilitate the award process, such data may be shared with Suzano's internal departments and/or partner companies engaged by Suzano. Personal data will be retained only for the period necessary to fulfill obligations related to the award program.

4.3) PURPOSE OF PERSONAL DATA PROCESSING

Suzano S.A. will necessarily process the personal data of supplier representatives, suppliers classified under the Simples Nacional tax regime, and self-employed individuals involved in the execution of the Suzano Valoriza Program.

- Program management;
- Supplier evaluation;
- Definition of awards and winners;
- Sending invitations to the awards ceremony;
- Communication and relationship management.

4.4) DATA SUBJECT RIGHTS

Individuals affected by the processes governed by these regulations have the right to:

- Confirm the existence of personal data processing;
- Know which personal data is being processed and access such data;
- Correct incomplete or outdated personal data;
- Understand the reasons for the processing;
- Withdraw consent, where applicable;
- Be informed about the source of the personal data;
- Be informed about those responsible for the processing activities;
- In certain cases, object to specific types of processing;
- In certain cases, request the anonymization, blocking, or deletion of personal data that may be processed excessively, unnecessarily, or in violation of applicable data protection laws.

Os pedidos relacionados aos direitos elencados acima serão avaliados pela área de Privacidade e Proteção de dados pessoais da Suzano S.A. para a análise de sua viabilidade.

4.5) ENCARGADO DE PROTEÇÃO DE DADOS – DATA PROTECTION OFFICER – DPO

Caso haja alguma dúvida referente ao tratamento dos dados pessoais tratadas no escopo deste regulamento e/ou deseje exercer alguns dos direitos mencionados no item 4.4, entre em contato com o Encarregado pelo Tratamento de Dados Pessoais (DPO – *Data Protection Officer*) ou com o Time Privacidade e Proteção de Dados Pessoais da Suzano por meio do endereço de e-mail lgpd@suzano.com.br.