

What does working at Inovo look like?



Inovo currently employs (at last count!) **78** talented individuals delivering projects throughout New Zealand. And we are continually growing.

We tell people we are personable people – and we mean it. A large portion of our business comes from the longstanding relationships with our clients - we genuinely enjoy adding value to their projects.

We leave our ego at the door and work hard to integrate ourselves into the wider project team.

We collaborate and draw on the invaluable knowledge and extensive experience across the team to come up with tailored solutions and customised strategies for our clients.

OUR MISSION:

Fostering innovation to make an impact

As a growing company with a team working across various locations, it is hugely important to have a core set of cultural values that guide our actions and interactions to ensure that we are all singing from the same song book.

We honestly believe that our values represent who we are – they are what we stand for. They enable us to develop a strong company culture that ultimately allows us to deliver exceptional outcomes for our clients.

OUR VALUES



Better Together

We collaborate, sharing knowledge and playing to the strengths of each team member to amplify our impact. Listening actively, we prioritise the wellbeing of our team. We foster a positive and supportive environment as we work towards a shared purpose – we can share honestly, challenge each other respectfully and celebrate successes collectively.



Simplify the Complex

We prioritise solutions over processes. Being pragmatic and taking a step back to see the big picture ensures we maintain a clear line of sight to the overall goal. We tailor our communication and technical expertise to fit the audience, aiming to deliver maximum value to clients through clever, efficient and effective services.



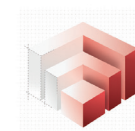
Own It

Being accountable means owning our work and its outcomes. We are proud of our work and go home each day knowing we have achieved what we have set out to do. We speak up when challenges arise, following through on our commitments and taking initiative to create the solution.



Evolve

It's ok to be building the bridge as we walk across it. Embracing a future-focused mindset, we remain adaptable and agile, constantly innovating to stay ahead – it's in our name and is core to how we work. We foster creativity while valuing experience and learning as we go. We embrace change, recognising its potential for better outcomes.



Be the Value

We embody value in all of our actions and interactions. Maintaining positivity and optimism, we engage fully in our work. We welcome challenges with a curiosity to dig deeper and seek understanding in order to grow. We think proactively and take initiative demonstrating independence and self-motivation. We are recognised by others as trustworthy and dependable.

STRUCTURE AND STRATEGIC GOALS

With a robust leadership and team structure, we can achieve great things. We aim to have team leaders and managers who are well connected to their people, supporting them in their work and providing the right level of oversight and guidance to projects.

We have set our business strategy to 2030 so we have a clear line of sight to our business goals, and how we will get there.

WE'RE A SOCIAL BUNCH

We regularly organise company-wide and team social activities, which you can join into - if that's your vibe.

We've enjoyed after-hours social get togethers including Mountain Biking, Round the Bays, Croquet, 10 Pin Bowling, Table Tennis, Darts, Battle Axe Throwing, Climbing the Sky Tower for charity and shared lunches to celebrate Cultural Diversity Day.



Our Christchurch office is located in a prime city centre location close to great coffee and lunch options, while our Auckland office is situated on Princes Wharf, in the downtown Viaduct area, overlooking the waterfront.

We'll make sure you are set up with a comfortable, ergonomic workspace and all the technology and tools you need to get your work done.



DEVELOPMENT AND CAREER PROGRESSION

Progression and personal development go hand in hand. An Individual Development Plan (IDP) helps to define your development goals and your career aspirations and should be aligned to the needs of business and the business's strategic goals.

We recognise the need for succession planning, progression and development of our people. We are also committed to providing a development pathway for highly motivated individuals who deliver excellence, demonstrate the attributes and commitment required to implement the company's strategy, and a desire to go above and beyond.

As we continue to grow together, our key objective is to ensure our people are provided with opportunities to continue contributing to the success in the company.

MODERN OFFICE SPACES AND TOOLS FOR THE JOB



Our modern office spaces are well equipped with multiple meeting rooms, break-out spaces and great kitchen facilities.



A COMPREHENSIVE INDUCTION PROCESS TO GET YOU GOING

We'll make sure your onboarding sets you up for success and provides you with a solid foundation for your future work. It's a great opportunity to get to know you, and for you to get to know us, our processes and your team.



CREATE PLAN DELIVER