



Controller

Who we are: Established in Raleigh, NC in 2018, Next Century Spirits blends traditional techniques and unique finishing technologies to create enhanced distilled spirits. Our patented post distillation filtering and finishing technology creates a tool for the traditional distiller to expand their repertoire of achievable flavors and aromas while improving quality, maintaining consistency, and reducing supply chain issues. This technology allows for tight control over the entire production process, resulting in the ability to create bold and unique flavor customization options for brands to choose from to expand product portfolios and fulfill market needs. As we have matured so to have our aspirations of developing our own portfolio of brands.

Primary Duty: We are seeking an experienced, senior level accountant to ensure financial statements accurately reflect business performance and are compliant with GAAP standards for Next Century Spirits and its affiliates. In addition, the ideal candidate is a well-rounded leader with strong communication and influencing skills that maintains a company first focus and is also passionate about developing people and company culture. As a steward of the company's assets, you will make it your mission to streamline and enforce our accounting processes throughout the company.

Reports: CFO

Responsibilities:

- Manage all accounts, ledgers, and reporting systems ensuring compliance with appropriate GAAP standards and regulatory requirements across Next Century Spirits and affiliates as well as the requirements of private contributions, loans, and government contracts
- Guide financial decisions by applying company policies and procedures to current economic landscape
- Review/develop and enforce internal controls to minimize risk and maximize protection of company assets, policies, procedures, and workflow
- Help develop, manage, and support short and long-term operational strategies
- Coach, develop and manage the accounting team with dynamic leadership that creates an environment of trust and productivity while fostering a collaborative open culture
- Implement consistent accounting policies, practices, and procedures across all programs, upholding federal, state, and local legal standards by remaining knowledgeable about existing, new, and future legislation
- Lead the Tax and Financial Review processes with local CPA firm
- Produce timely monthly financials (P&L, BS, CF)

This Job Might Be for You If:

- You enjoy building brands from the ground up through hustle, collaboration, creativity and autonomy.
- Have an entrepreneurial spirit and explore ways to get to a "yes" vs defaulting to a "no".
- You enjoy solving problems. You love taking on difficult challenges and finding creative solutions. You don't get flustered easily. If you don't know the answer, you will dig to find it.

- You are motivated and driven. You volunteer for new challenges without waiting to be asked. You're going to take ownership of the time you spend with us and truly make a difference.
- You want to work in a fast paced, entrepreneurial environment where you can make an impact immediately.
- You have a positive attitude – every day is a new day to win.
- You want to work in an industry that is a ton of fun . . . with people who are a ton of fun.

Required Skills and Qualifications:

- Bachelor's degree in business, accounting, or related field
- 10+ years proven accounting experience with increasing levels of responsibility
- CPA Certification
- Proven skills in change management to support rapid company growth
- Working knowledge of finance law and regulatory standards (GAAP)
- Strong understanding of economic and banking processes
- High proficiency in Excel, ad-hoc analysis
- Aptitude to learn and leverage ERP systems to drive efficiency
- Experience interpreting and understanding the financial impacts of contracts and agreements

Preferred Qualifications

- 5+ years experience as a senior-level accounting or finance manager
- Consumer products experience, with alcoholic beverage experience a plus
- Strong working knowledge of detailed financial data analysis
- Exemplary history of financial project management
- Familiarity with Special Purpose Vehicles (SPV's) is a plus
- Working knowledge of federal, state, and local tax compliance regulations and reporting

Please send your resume and cover letter to Suzanne Brown, Human Resources Manager, at sbrown@nextcenturyspirits.com.