

Mayur Resources Ltd (ASX; MRL) Registered address: 80 Robinson Road, #02-00, Singapore 068898

ARBN 619 770 277

**Principal administrative office:** L7, 300 Adelaide St Brisbane 4000 Australia ARBN 619 770 277

## **Environment, Health & Safety Policy**

## 1. Our commitment

Mayur Resources is dedicated to safeguarding the health and safety of our employees, contractors, and communities where we operate. We aim to prevent harm to people and the environment through our exploration and development work.

## We will:

- 1. Incorporate health, safety and environmental necessities into all facets of our work.
- 2. Abide by all applicable health, safety and environmental laws and standards and continually refine our management systems.
- 3. Consider health, safety and environmental impacts in our strategic planning, decision making and project administration.
- 4. Identify, evaluate, and control risks to employees, contractors, and the environment through hazard identification, risk assessments, and implementing controls.
- 5. Document, investigate and learn from health, safety and environmental occurrences to prevent reoccurrence.
- 6. Consult and communicate with employees, contractors, communities and stakeholders to uphold a robust health, safety and environmental culture.
- 7. Empower all staff to halt work if they believe it is hazardous or poses a risk to health, safety or the environment.
- 8. Partner with stakeholders, government, and communities to fulfill our health, safety and environmental
- 9. Set objectives and targets to drive continuous enhancement in health, safety and environmental performance.
- 10. Publicly report on health, safety and environmental performance.

## **COMMERCIAL-IN-CONFIDENCE**

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