bettersource

Average score

68%

📹 Anti-cheating monitor

Device used?	**Desktop**
Filled out only once from IP address?	⊘ **Yes**
Webcam enabled?	⊘ **Yes**
Full-screen mode always active?	⊗ **No**
Mouse always in assessment window?	⊘ **Yes**

Test scores

Average score
68%

Benchmark peer group:
All candidates

Business ethics & compliance · 27%

Understanding and avoiding conflicts of interest
Understanding policy and legal violations
Understanding the impact of ethical issues on a busi...
Anti-harassment and anti-discriminatory policies

Communication · 74%

Understanding and interpreting written communica...
Listening actively and interpreting non-verbal cues
Clarifying next steps and summarizing messages eff...
Using professional communication etiquette

Problem solving · 96%

Creating and adjusting schedules
Interpreting data and applying logic to make decisio...
Prioritizing and applying order based on a given set ...
Analyzing textual and numerical information to dra...

Attention to detail (textual) · 75%

Matching information
Filtering information
Comparing statements for differences
Checking the consistency of information

Personality

DISC

Supportive and Agreeable

SI

Description

These individials are caring and supportive. They are great listeners. They focus on others' goals, and how they can be their best in relationships.

In personal relationships

Personal relationships are the most valued of all among the SI type. They want to integrate everyone into the group, and make sure all are having a good experience. They value trust and are loyal friends and partners.

At work

They are great team workers, adjusting easily to situations. With an agreeable spirit, SIs are highly motivating, and focus on cooperation, co-creation, and problem solving.

Their best Attributes

They are calm problem solvers who attend to everyone's needs. They are characterized by their sensitivity, warmth, and stabilizing presence.

Their main Challenges

While harmonizing and warm, SIs tend to struggle with assertiveness and confrontation. They are sensitive and emotional, and can get their feelings hurt easily.

Tips for more effective communication with a SI

Keep your communication sincere and expressive. As emotional individuals, keep in mind that for Sis, in-person communication is valued over online discussions. If a conflict arises, make sure to keep things level-headed, and ensure that everyone has a chance to verbalize their opinions, even if they have remained quiet.

SIs respond best to a calm and emotional form of communication. At the same time, they need a gentle assertiveness to keep them level-headed. This style is often found effective with the ID or SC types.

Tips for working with a SI

Remain open to ideas and feedback. Be encouraging, and remind them not to take negative feedback personally. Balance any conversation with positive and personal feedback.

Suggested questions for job interviewers

1. What communication strategies do you utilize to assert yourself?
2. How do you balance your emotional responses in a high-pressured discussion or environment?
3. What is your approach when providing constructive feedback to a co-worker?

⑦ Custom questions

≡ Essay

Please write a short essay of 200 - 500 words

The term technical refers to a person who's sound in technological knowledge. And as the technology is growing and grooming, every person is somehow well aware of technology and it's use.

But, when it comes to professionally, it means a person who has certain skills to use technology for developing something. And the non-technical person is the one who has certain skills that are required to understand the nature of the product that is being developed.

So, in an ideal situation, it is great to work closely, for both technical and non-technical staff. This helps the technical staff to understand the non-technical users perspective and expectations. Where as, the non-technical staff develops a quality of presenting his/her thought is a more logical and mathematical manner for a technical person to understand easily.

Plus, working together, in a positive environment is always most productive.