



**Position:** Youth and Young Adults Director

**Job Type:** Full-time, exempt, benefits

**Reports to:** Family Ministry Pastor

**Salary:** \$80,000 - \$90,000

### **About Highway**

Highway is a Jesus-centered, egalitarian, multigenerational, non-denominational church. We strive to “grow young” as a community by embracing intergenerational relationships and empowering the next generation to actively participate in worship, service, and leadership in every area of the church and beyond.

### **Position Summary**

We’re seeking a relational leader who loves showing up in the lives of young people—middle school, high school, and young adults—and helping them grow in faith, belonging, and purpose. This is not a “desk-first” role. We’re looking for a high energy person who naturally builds trust, creates welcoming spaces, and enjoys being out beyond the church walls in the everyday places where relationships form and faith can take root.

### **Key Responsibilities**

- Build authentic, sustained relationships with youth (grades 6-12) and young adults (ages 18-35) as a mentor, shepherd, and companion in faith.
- Create experiences that foster excitement, fun, and belonging.
- Design a spiritual pathway that fits different developmental stages, while promoting continuity from middle school to young adulthood.
- Help youth and young adults find meaningful roles in the life of the congregation (worship leadership, service, mentoring, etc.).
- Partner with parents/caregivers and communicate clearly and consistently with families and young adults.
- Recruit, equip, and support volunteers who can help create a culture of hospitality, trust, and care.

**This role may be a great fit if you:**

- Are energized by building relationships and creating a sense of belonging
- Are comfortable leading in both structured programming and informal hangouts
- Are willing to experiment and try new strategies that draw young people in
- Have a lived, thoughtful Christian faith and a desire to help young people follow Jesus with honesty and depth
- Work well on a team, communicate clearly, and enjoy collaborating across generations

**Qualifications:**

- Bachelor's degree required (theological education or graduate study in ministry or a related field preferred).
- Demonstrated experience and passion working with youth and/or young adults.

Email resume and cover letter to [web@highway.org](mailto:web@highway.org).