



Defence Holdings PLC Executive Board

This document introduces the Executive Board of Defence Holdings, the leadership team guiding the company's mission to build sovereign, software-led defence capabilities.

It outlines their backgrounds, strategic focus, and role in delivering against our long-term plan.

defenceplc.com

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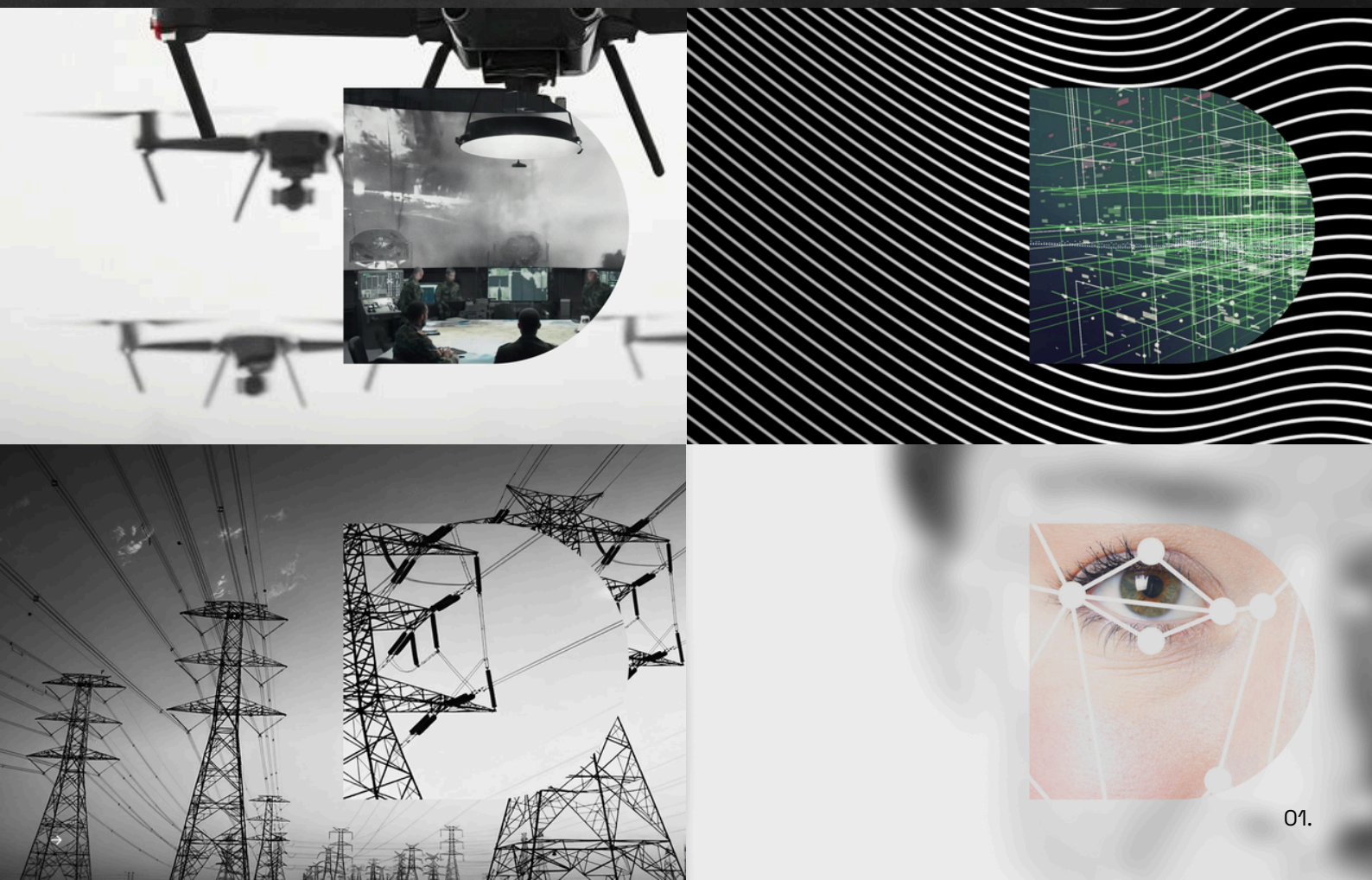
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Company number 12187837.

Introducing the Defence Holdings Executive Board

At Defence Holdings, our mission is to build the UK's first software-led defence company — one capable of shaping the future of sovereign capability through technology, not just hardware. That requires more than ambition. It demands experience, clarity of purpose, and leadership that understands both the pace of innovation and the realities of modern conflict.

Our Executive Board brings together individuals with deep operational, financial, and geopolitical expertise. With backgrounds spanning national defence, public markets, software, and security, this team is focused on delivering against our five-year strategic plan — with discipline, speed, and long-term value creation at its core.





Introducing

Executive Board

Brian Stockbridge

Senior Independent Director of Defence Holdings PLC

Brian is co-founder and Senior Independent Director of Defence Holdings PLC. He has been instrumental in shaping the company's long-term strategy, overseeing its transition into a software-led defence business and leading the rebrand in 2025.

As Senior Independent Director, Brian provides governance oversight and acts as a key link between the executive team and shareholders, helping to guide execution of the company's five-year plan with a focus on discipline, transparency, and strategic clarity.

Derek Lew

Non Executive Chairman of Defence Holdings PLC

Derek played a pivotal leadership role during the company's strategic pivot to Defence Holdings PLC. He steered strategic repositioning efforts and ensured continuity of governance during this transitional phase in mid-2025.

As Non-Executive Director, Derek continues to support the Board with strategic oversight, drawing on his experience guiding the company through restructuring, capital raises, and repositioning into its current defence-first trajectory

Andy McCartney

Senior NED of Defence Holdings PLC

Andrew brings deep experience in building mission-critical software platforms for national defence and security. As Chief Strategy Officer at Whitespace, he has led the development of AI infrastructure designed for deployment in high-stakes, disconnected, and sovereign environments.

At Defence Holdings, he provides strategic guidance on product, commercialisation, and operational scale, drawing on a career spent turning complex, technical capability into real-world outcomes for governments and allied institutions.



Executive Board

Ian Yarwood-Lovatt

Independant NED of Defence Holdings PLC

Ian brings a rare mix of creative and strategic experience across gaming, simulation, and defence technology. He is currently Creative Director at True Anomaly, a US-based space defence company developing AI-enabled simulation and training platforms for military operators.

At Defence Holdings, Ian supports the development of intuitive, software-first defence applications, drawing on his background in strategic wargaming, immersive environments, and operator experience design to help shape tools built for the realities of modern conflict.

James Norwood

Non Executive Chairman of Defence Holdings PLC

James is a former Royal Navy officer with senior leadership experience in aerospace, cyber, and defence systems. At Raytheon Technologies, he led advanced programmes across AI-enabled sensing and secure communications.

He now chairs the Board at Defence Holdings, bringing operational insight and strategic oversight as the company scales its software-led defence capabilities.

Anthony Stazicker CGC

NED of Defence Holdings PLC

A decorated former Royal Marine and UK Special Forces operative, Staz was awarded the Conspicuous Gallantry Cross for combat service in Afghanistan in 2013. After a decade in elite operations, including sniper instruction and demolitions he co-founded ThruDark, a high-performance apparel brand engineered for military-grade resilience. His leadership is characterised by operational precision, resilience under pressure, and technical problem-solving in extreme environments