

# Uttoxeter Gymnastics Club

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## Standards of Conduct Policy

### POLICY STATEMENT

Any Coaches, Staff, Participants and Parents involved in gymnastics at UGC must comply with their obligations under the Standards of Conduct documents and meet the high standards expected of them in accordance with the accepted traditions of Gymnastics.

### UGC OVERALL RESPONSIBILITIES

All members and staff of UGC are required to comply with Obligations, Prohibitions and Provisions contained in the Articles of Association, Policies and Standards, Legal Obligations, and Programmes of UGC.

- Comply with the conditions of registration with British Gymnastics as listed in the British Gymnastics Membership Rules.
- Ensure by its constitution that all members and staff associated with UGC are British Gymnastics members and that they conform to the BG Standards of Conduct.
- Not restructure activities and operations in a manner which divides the organisation into two or more parts.
- Not condone any breaches of any British Gymnastics Standards of Conduct.
- Display high standards in relation to the running of the organisation.
- Ensure access to UGC is not impeded by discrimination of any kind.
- Display high standards of ethics and integrity in relation to UGC's operations.
- Ensure compliance with all relevant data protection legislation.

### UGC OFFICIALS RESPONSIBILITIES

UGC staff will ensure they:

- Do not misrepresent their qualifications, affiliations or status.
- Cooperate fully in connection with Children or Vulnerable Adult matters or investigations
- Not victimise or encourage victimisation of any individual, parent, guardian or dependents for raising concerns or for any other reason.

- Not conceal evidence of poor practice, abuse or misconduct.
- Report any concerns, or other information concerning abuse or neglect of a child or adult at risk
- Not abuse or misuse any relationship of trust or position of power or influence.
- Cooperate with UGC and British Gymnastics and other relevant authorities when requested to disclose any evidence in connection with any investigation by UGC or British Gymnastics or other such authority.
- Conform to British Gymnastics standards of coaching best practice.
- Hold appropriate British Gymnastics recognised qualifications.
- Not disparage or intimidate gymnasts or seek to poach gymnasts from their principle club.
- Accept responsibility for the conduct of gymnasts coached by them.
- Not compromise gymnasts by advocating measures that contravene any competition rules to gain unfair advantage.
- Not coach a gymnast without prior agreement from the gymnast's own coach.
- Display high personal standards, moderate and responsible behaviour.
- Not behave or conduct themselves in a manner which could bring UGC into disrepute.
- Not discriminate against an individual or group of people.
- Not display offensive or inappropriate objects, written material, tattoos, or social media posts.
- Not cause offence or intimidation through non-verbal conduct.
- Not condone, or allow to go unchallenged, any breaches of these Standards of Conduct.
- Not take any action or demonstrate behaviour that brings UGC into disrepute.
- Inform UGC and British Gymnastics of any arrest, criminal conviction, caution or warning issued by the police.

UGC Judges must:

- Conform to BG, UEG or FIG regulations, standards of conduct & judging best practice.
- Not discuss the performance of a gymnast during an event within earshot of any coach, gymnast or member of the public.
- Ensure that any differences of opinion or conflicts in respect of any competition decisions are dealt with through proper and accepted channels.

## **UGC PARTICIPANT RESPONSIBILITIES**

UGC participants will ensure they:

- Do not purport to represent GB, UK, or Home Counties in a gymnastics event without written permission from British Gymnastics
- Will not be a member of more than one British Gymnastics registered club at any one time without prior agreement from UGC.
- Behave reasonably and show respect for other gymnasts.
- Do not question the decisions of officials or judges.
- Display high personal standards, moderate and responsible behaviour.
- Not behave or conduct themselves in a manner which could bring UGC into disrepute.
- Not discriminate against an individual or group of people.
- Not display offensive or inappropriate objects, written material, tattoos, or social media posts.
- Not cause offence or intimidation through verbal or non-verbal conduct.
- Not condone, or allow to go unchallenged, any breaches of these Standards of Conduct.

- Do not take any action or demonstrate behaviour that brings UGC into disrepute.
- Inform UGC of any arrest, criminal conviction, caution or warning issued by the police.

For Competitions / Training abroad:

- UGC coaches, gymnasts and officials travelling abroad will provide UGC and British Gymnastics with evidence that adequate travel arrangements and insurance are in place to ensure the health, safety and welfare of the gymnasts and coaches.

## **GENERAL POLICY INFORMATION**

This policy will be regularly reviewed and updated by the UGC club management team and the UGC Welfare Officer(s), in conjunction with any changes made to the British Gymnastics governance framework, amendments to UGC policies and procedures and any legislative changes.

Last Review Date: September 2023