



TrueBallot, Inc.®

ELECTION SERVICES AND SOLUTIONS

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June 7, 2022

Re: IBEW Local 97
Election 0112201

Dear Sir:

We have been advised that some members have concerns regarding our revision /improvement to our process involving the Secret Ballot Envelopes used in this election.

We carefully considered this modification to our process before implementing it.

We removed the end of the Secret Ballot Envelope, so that now it might also be called a “sleeve”. Because the Secret Ballot Envelope goes inside of the carrier envelope (double window envelope), and because the identity of the voter (stub) is separated from the Secret Ballot Envelope (sleeve) before the ballot is removed from it, the system retains the essential/required level of secrecy.

This improvement also means that the ballots cannot be cut in half in the opening process (as there is no need to put them through an automated opener) and takes less time to process, and makes it easy to inspect to make sure that ALL ballots received are removed from their envelopes and counted.

This improvement was inspired by the system used by the Teamsters in its 1.2 million ballot, 2021 election. This system has not been challenged in that election, and TrueBallot vetted this change before implementing it.

We advised the union of the change in the process, and incorporated a line in our instruction #3 so that voters would understand that this was intentional.

Thank you.

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TrueBallot, Inc.

By: John Seibel
President