

W-69766 Relief Operator P

Description:

Pay Rate:

Location: Buffalo

Supervisor: Lara Potter

Unposting Date: 09-09-2025

About the Position:

Under general supervision to relieve regular operators in various classes of stations or plants, and to relieve other operating employees. Also to perform miscellaneous operating and maintenance functions as directed.

Job Qualifications:

- Should have adequate mechanical ability, intelligence and experience as a mechanic or operator for the grade assigned.
- Must pass validated aptitude test.

NOTE: Relief Operators assume each day the full status of day, shift or scheduled workers, depending upon the type of work for which they are scheduled.

RULES FOR DETERMINING RELIEF OPERATOR GRADES:

1) If an employee under Standard Shift Schedule A, acts as a relief operator with periodic responsibility for the operation of two or more stations of comparable complexity but which have widely differing layouts of circuits and equipment, dissimilar operating procedures, etc., the employee will be assigned a relief operator classification, the pay group number of which is next above that applicable to the employee's highest rated job assignment but in no case will the relief operator be classified above Pay Group 24. This rule does not apply to a relief operator whose activities are confined to various jobs in a natural line of promotion in a single plant or station.

2) If an employee under Standard Shift Schedule A, regularly acts as a relief operator in various operating positions or operating and non-operating positions where the spread between minimum and maximum pay groups applicable to such positions is three pay groups or more, the employee will be assigned a relief operator classification, the pay group number of which is next above the average pay group applicable to each third of this working time.

3) In all other cases, under Standard Shift Schedule A or any other schedule, the relief operator will be assigned a relief operator classification, the pay group number of which is the same as the pay group applicable to the employee's highest rated job assignment.

Many of the terms and conditions of employment for this position are defined by the current L97 and/or L97C collective bargaining agreements (CBA's). Employees awarded positions are subject to and bound by the terms of these CBA's as well as other agreements (MOA's, MOU's, ...) between the Company and Union. If you have any questions please contact a L97, L97C Union Steward.

L97C bidding procedure:

All employees who are covered by the terms of the L97C CBA (Gold Book) are required, starting May 5, 2024, to submit job bids on or before the above close date **electronically through the Sodales job bidding system**. Employees must submit bids through Sodales for both Gold and Blue Book positions. The Company will not be accepting bids from L97C represented employees via email, fax or paper going forward. Information on accessing and using Sodales can be found on Gridhome, as well as this link sending you directly to Sodales.

Candidates will be considered based on their seniority and the information provided on your application. Candidates who choose to submit incomplete applications may be deemed unqualified or ineligible for the posted position.

L97 bidding procedure:

All employees who are covered by the terms of the L97 CBA (Blue Book) are required, to submit bids on or before the above close date electronically through Sodales job bidding system (**highly recommended**), emailing bids to RecruitingNY@nationalgrid.com or fax bids to (315)401-7890.

Bidders seeking to be considered have the responsibility to fully set forth your qualifications on the job vacancy bid form. Candidates will be considered based on their seniority and the information provided on, or attached to, the bid form. Candidates who choose to submit incomplete forms may be deemed unqualified or ineligible for the posted position.