

## **E-4341S Fleet Technician A (C Vacancy)**

### **Description:**

**Pay Rate:** [REDACTED]

**Location:** Glenmont

**Supervisor:** Jeremy Billetts

**Unposting Date:** 12-23-2025

### **About the Position:**

Under direct supervision to perform ordinary types of repair and maintenance work on equipment, such as adjusting and relining brakes, grinding valve seats, refacing and adjusting valves; and to assist Fleet Technicians of a higher grade.

### **Job Qualifications:**

- Must pass the Garage Mechanic A Selection Test.
- Demonstrate a safe work ethic and sound mechanical ability.
- Demonstrate a thorough knowledge of general garage and machine shop practices.
- Must be familiar with the operation of diagnostic instruments and other equipment used by the department.
- Have the ability to make the necessary repairs to return the equipment to safe and operable condition.
- Must be familiar with the use and safe operation of gas welding equipment.
- Must hold the following ASE certificates when entering this classification: T-1 Gasoline Engine; and T-5 Suspension. Appropriate OEM training or other ASE Certificates may be considered equivalent to the required ASE certificates as determined by the Company. If the applicant does not hold the required ASE certifications, the applicant must obtain the required ASE certificates within two consecutive ASE test periods from the time of entry into the A classification.
- Must have the ability to operate company-owned vehicles and equipment, such as trucks and forklifts.
- Must be able to obtain an unrestricted CDL-A license with interstate capability within 12 months of obtaining the classification and prior to progressing to Fleet Technician B.
- Must possess a working knowledge of and the ability to use a desktop computer. Demonstrate the ability to use computer based technology to record maintenance and perform diagnostics.
- Must own and supply for use on the job standard and metric tools and a secured "roll-away" tool box. See attached Attachment B for list of required tools. Hand tools must be of professional grade, i.e. Snap-On, Sears Craftsman, Matco, or equivalent.
- Must be able to work at heights.

Note 1: Employees who demonstrate their aptitude for the work and establish a satisfactory record during one year of employment in this position, as determined by the Company, will be promoted to Fleet Technician B. A satisfactory record must include successful completion of

Fleet Technician A requirements as long as Company progression training is provided.

Note 2: Any Company employee who successfully is awarded the Fleet Technician A position will have 3 consecutive ASE test periods to obtain the required ASE certificates or a passing ASE "Score Report" provided they were continuously employed by the Company as of September 30, 2004. It is understood that the employee will not progress until he or she has fulfilled the requirements.

Note 3: If the applicant has 12 months of experience, he or she will apply for a New York State Motor Vehicle Inspectors Certificate for both light duty vehicles (N.Y. State Dept. of Motor Vehicles Group 1) and heavy duty vehicles (NYSDMV Group 2). This certificate is to include all necessary requirements to authorize the technician to conduct periodic inspections of all Company vehicles for all New York State safety and emissions requirements. Failure to obtain this certificate will not affect the progression to Fleet Technician B. If the Technician has obtained the NYS Inspectors certificate, he or she can perform NYS vehicle inspections.

Note 4: The Company will provide Company tools for any employee who was actively employed on or before September 30, 2004 and who successfully bids into the Fleet Technician job series from September 30, 2004 through September 30, 2009.

**Please be advised that due to the nature of this position, incumbents are subject to federal Drug & Alcohol safety regulations governing US Department of Transportation ("DOT") covered positions, including the Federal Motor Carrier Safety Administration (FMCSA) and Pipeline Hazardous Material Safety Administration (PHMSA). As such, the Company's testing programs and policies regarding the use of federally prohibited drugs or alcohol, for recreational or medical purposes, will remain in effect for these safety-sensitive, DOT covered positions.**

Many of the terms and conditions of employment for this position are defined by the current L97 and/or L97C collective bargaining agreements (CBA's). Employees awarded positions are subject to and bound by the terms of these CBA's as well as other agreements (MOA's, MOU's, ... ) between the Company and Union. If you have any questions please contact a L97, L97C Union Steward.

**L97C bidding procedure:**

All employees who are covered by the terms of the L97C CBA (Gold Book) are required, starting May 5, 2024, to submit job bids on or before the above close date **electronically through the Sodales job bidding system**. Employees must submit bids through Sodales for both Gold and Blue Book positions. The Company will not be accepting bids from L97C represented employees via email, fax or paper going forward. Information on accessing and using Sodales can be found on Gridhome, as well as this link sending you directly to Sodales.

Candidates will be considered based on their seniority and the information provided on your application. Candidates who choose to submit incomplete applications may be deemed unqualified or ineligible for the posted position.

**L97 bidding procedure:**

All employees who are covered by the terms of the L97 CBA (Blue Book) are required, to submit bids on or before the above close date electronically through Sodales job bidding system (**highly recommended**), emailing bids to [RecruitingNY@nationalgrid.com](mailto:RecruitingNY@nationalgrid.com) or fax bids to (315)401-7890.

Bidders seeking to be considered have the responsibility to fully set forth your qualifications on the job vacancy bid form. Candidates will be considered based on their seniority and the information provided on, or attached to, the bid form. Candidates who choose to submit incomplete forms may be deemed unqualified or ineligible for the posted position.